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Flores moves

to Cincinnati

to fulfill his

becoming a

By Rico de La Prensa

Toledoan Andre Flores

has moved to Cincinnati to

become a fireman. He is the

30, which started its six-

month agenda at its acad-

cally downsizing via the an-

ticipated layoffs of 23

firefighters on December 31,

Cincinnati is increasing its

firefighting personnel, cur-

rently numbering almost

emy on December 6.

firefighter

dream of

Torres and Vindas Vying for López Seat, page 3

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Andre Flores and his mother. Mary Jane Flores

According to Flores, "Cincinnati elected to cut down on the overtime hours of existing firefighters by selecting a new class, because Cincinnati, too, had budgetary problems."

Flores took the Cincinnati firefighter test in March and was advised in September that he had placed number 29 out of 3,000 that had (Continued on Page 4)

Esther Montes-Rufo con Sr. Romero

Mantenga la dignidad durante la edad de oro en Hearthstone

By Teodosio Feliciano. Reportero de La Prensa

Esther I. Montes-Rufo le encanta trabajar con los "viejitos" que viven en la residencia de Hearthstone. (Continua en la p. 15)



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Breves:

México abrirá oficina consular en Saint Paul, Minnesota

SAINT PAUL, Minnesota, EEUU (AP): El gobierno mexicano abrirá un consulado en la ciudad de Saint Paul, en cumplimiento a la promesa del presidente Vicente Fox durante su visita a Minneapolis y esa ciudad hace cinco meses, a fin de facilitar la obtención de identificaciones oficiales locales pasaportes.

El martes, la alcaldesa Randy Kelly, el senador Norm Coleman y otros dignatarios anunciaron que una oficina consular abriría en la nueva sede local de la organización Chicanos Latinos Unidos En Servicio (CLUES). Este será el cuadragés imo

sexto consulado mexicano en Estados Unidos

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Democrats must do more to capture Latino vote

By ERICA WERNER Associated Press Writer

WASHINGTON (AP): The Democratic Party has neglected Latino voters for a decade and risks severe election losses unless it changes course now, Latinos in Congress wrote party leaders Thursday.

"It is time for the leadership of the Democratic Party to face the facts. ... Republicans have been committed, methodical and are clearly winning the battle for the Hispanic voters," said the letter by the newly elected leaders of the Congressional Hispanic Caucus (CHC), including incoming Chairwoman Rep. Grace Napolitano, D-Norwalk.

"If Democrats do not undertake a major paradigm shift in how they deal with (the) Latino vote, the future of the party is in serious jeopardy," the letter says

"If the recent trends hold, several current Democratic strongholds will soon become swing states."

The letter was being delivered to members of the Democratic National Committee's executive committee, who are meeting in Orlando, Fla., starting Friday.

The letter includes the demand that "any future chair have a serious plan (for) changing this dynamic." The Democratic National Committee will choose a new chair in February, and potential candidates will make pitches in Orlando to state party chairs.

The letter reflects extreme frustration among Latinos over the election results Nov. 2 and before.

The Republican Party stepped up its effort to target Latino voters after a poor showing in the 1996 election, and the work paid off: President Bush claimed 35 percent of Latino voters in 2000, and at least 40 percent Nov. 2, according to



exit polls.

Democrats must stop this trend by treating Latino voters as a swing vote, not as part of their base, and improving their message to Latinos, the letter says.

It also recommends integrating Latinos into the party's senior staff, providing state parties with more resources to reach Latino voters, and demonstrating an understanding that the Hispanic community is diverse, not monolithic.

The letter was being delivered to the party's executive committee by Rep. Mike Honda, D-San José, who chairs the Congressional Asian Pacific American Caucus and planned to recommend that the party also increase its outreach to Asian voters.

Bush, Republican Party playing for keeps with Latinos

By LIZ SIDOTI Associated Press Writer

WASHINGTON(AP): Election gains among Latino voters and two high-profile Cabinet appointments make it clear President George W. Bush and the Republicans are playing for keeps with the nation's fastest-growing minority group.

The long-term implications of the Republican Party's efforts to court Latinos are significant for both major political parties, analysts and partisan strategists say, given that the Latin American immigrant community has become a powerful swing voting group.

This all is a clear sign that the Republicans are serious about capturing the Latino vote to make it part of their base and that the Democrats are at risk of losing what used to be perceived by them as a key constituency," said Stacey L. Connaughton, a Rutgers University professor who is writing a book about Latino voters

The Democratic Party long has considered Latinos part of its own political base. But the Democratic advantage has been whittled down over the years, and some Democrats and Latino advocacy groups have warned the party not to take the community's historical support for granted.

Since 1980, the Republican Party has made an effort to bring Latinos into its fold by targeting advertising and grass-roots outreach to the community, arguing that Latino social values matched those of the Republicans. But it wasn't until after the 1996 presidential election, when Republican nominee Bob Dole captured just 21 percent of the Latino vote, that the GOP really boosted its efforts.

In the 2000 campaign, Bush and his political team made the Latino vote a priority, and he claimed 35 percent of their votes. Once in office, Bush tapped Cuban-born Mel Martínez to serve as secretary of Housing and Urban Development. Martínez left the post to run for the Senate from Florida; on Nov. 2, the Republican won the open Senate seat.

In his re-election campaign, Bush built upon his 2000 gains and at least 40 percent of Latinos backed his candidacy, according to exit polls conducted for The Associated Press and the television networks.

Weeks after securing a second term, Bush put an exclamation point on his campaigntrail rhetoric about his commitment to the Latino community: He nominated two accomplished Latinos to serve in his Cabinet.

The president tapped Alberto Gonzáles, a Texas native and the Harvard-educated son of migrant farm workers, to be the next attorney general. Earlier this week, Bush chose Carlos Gutiérrez, a Cuban political refugee who rose to the top of Kellogg Co., for commerce secretary.

Taken together, analysts and Republicans say, the gains and appointments make a bold statement.

"All of it says Republicans are fair, open people who treat Latinos as Americans first. That Republicans are the party of opportunity and Republicans are opening the doors to the American dream," said Lionel Sosa, a Republican consultant in Texas who specializes in Latino media.

The president, Sosa said, is "leaving a legacy for whoever runs after him" on the Republican ticket.

Time will tell if future party leaders follow Bush's lead and exploit Republican inroads with the Latino electorate.

Some Democrats argue that it's do-or-die time: Respond forcefully to the Republicans' Latino grab or face the consequences of letting their advantage with the constituency disappear.

Since the election, some Democrats have complained that Sen. John Kerry's team

mistakenly assumed Latinos were part of the party's base instead of a swing voting bloc. The party has defended its effort, contending that it activated its most far-reaching effort to court Latinos ever.

Still, Kerry failed to win any states in the Southwest, a heavily Latino region. He lost Florida, also home to significant numbers of Latinos. With Bush solidifying his hold on the South and making gains in the Midwest, the Southwest shapes up as the one region Democrats have the best chance of reclaiming in four

"That's where the Democratic future lies, but if we don't start working that area, we're going to be losing an even larger share of the Latino community to the Republicans, and rightfully so," said Joe Velásquez, a former White House deputy political director under President Bill Clinton.

Some Democrats paint an even more dire situation, arguing that if the party doesn't make a major play for Latinos, states that are considered solidly Democratic and have large numbers of Latinos—California, Illinois and New Yorkcould become vulnerable.

New Mexico Gov. Bill Richardson, the newly anointed chairman of the Democratic Governors' Association, said the party needs a different approach.
"We have to appeal to

Latinos on new, more mainstream issues homeownership, like education and not just the traditional immigration and civil rights issues," he said.

After all, Bush and the Republicans have proven that strategy works.

Breves:

(Continuación de p. 1) homicidio de iraquí

BAGDAD (AP), 10 de Un soldado estadounidense se declaró el viernes culpable de asesinar a un iraquí herido, de 16 años de edad, dijeron los militares.

El sargento Johnny M.

Horne, de 30 años, fue acusado el 18 de agosto de homicidio en Ciudad Sadr, en Bagdad, donde se registraron intensos combates a principios de este año entre las fuerzas de coalición y rebeldes chiítas seguidores del clérigo radi-

cal Muqtada al-Sadr. Los militares dijeron que Horne iba a ser sentenciado el viernes.

Horne, integrante de la Compañía C, del Primer Batallón del 41er Regimiento de Infantería, también se declaró culpable durante un juicio en una corte marcial en Bagdad de haberle pedido a otro soldado que cometiese un homicidio

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Saavedra to be Houston district's first Latino superintendent

By PAM EASTON

Associated Press Writer HOUSTON(AP): Abelardo Saavedraisn't one to shy away from being a pioneer or taking on a challenge, even if it means lots of extra scrutiny.

After becoming a principal by the time he was 28, an administrator by 33 and Corpus Christi's first Latino superintendent at 40, Saavedra's next pioneering role is expected to be as Houston Independent School District's first Latino superintendent.

Board members were expected to approve him Thursday.

"Idon'tnecessarily believe that only a Hispanic person can meet the needs of Hispanic children, but I do believe that an individual who is Hispanic and knows the culture is able to offer sensitivity to some of their challenges and problems," Saavedra said.

percent black, and 3 percent Asian. More than 70 lanuages are spoken within the

Saavedra, 53, follows Kaye Striping, who retired in August, and Rod Paige, who left the helm of the nation's seventh-largest school district to serve as U.S. education secretary. Paige was the district's first black superintendent.

Rick Jaramillo, chairman of the Houston Hispanic Chamber of Commerce, says Saavedra's successes are partly based on his desire to surround himself with great

"The man is just full of integrity, full of passion for education and full of ideas that are impactful," he said. "And that is what we need moving forward.'

Saavedra says he wants to restore the public's confidence in the district which has fal-The district's student population is 58 percent Latino, 32 raised over its dropout and



Abelardo Saavedra

crime statistic reporting and academic achievement in recent years. He says he'll provide the necessary leadership to resolve those and other issues.

"This is actually a great school system," he said. "The academic successes of our students ... are real."

Mistakes were made in data reporting, but Saavedra says it came down to a lack of attention to detail as opposed to an effort to present an altered picture of the district.

"Whenever we make mistakes like this, we simply need to own up to them," he said. "Educating 200,000-plus children is a very, very big job. And in the haste of our schedule. many times, we don't pay enough attention to some of the details. I have learned that you have got to pay a lot of attention to the details.

Roberto Torres and Eva Vindas among 11 candidates vying for Anita López's seat on Toledo School Board

By Alan Abrams La Prensa Senior Correspondent

Two Latinos are among the eight Democrats and three Republicans vying for appointment to the seat on the Toledo School Board soon to be vacated by Anita López following her election as Lucas County Recorder-both are Democrats

The two Latinos are Roberto Torres, Director of the City of Toledo's Office of Latino Affairs, and Eva Vindas, an attorney with the law firm of Gallon & Takacs, who served as cochair of the recent TPS school levy campaign.

Torres filed his application for the post to School Board president David E. Welch on Dec. 7. His impressive résumé cites his previous experience as Director of the City of Toledo Youth Commission and as Acting Executive Director and a board member of the city's Board of Community Relations. Prior to joining the administration in 1996. he served for six years as Hispanic/Multicultural Consultant for Catholic

Youth & School Services. A graduate of Swanton High School, Torres received his Bachelor of Arts degree from Bowling Green State University in 1985. During his college years, he served as a teacher's aide for the Summer Migrant Program at Marshall Elementary. Torres subsequently attended the United States Marine Corps' Legal Services Specialist School.

Torres told La Prensa he is concerned that proficiency testing will now be including third graders, given that the state results of the October testing for reading achievement contain alarming results for Latinos. He has been an active advocate for early education in math and reading as a solution to the prob-

He had high praise for after-school programs, citing that there are four satellite programs through Adelante, Inc. in the community. He advocates utilizing community centers receiving state and federal funding as partners in early education programs. He already has enjoyed a mea-



Vindas, born in San Antonio, Texas, is a graduate of Clay High School in Oregon, Ohio, received a Bachelor of Arts degree from the University of Toledo, magna cum laude, in 1999, and a JD degree from UT in 2002.

Another Democrat, Steve Steel, is married to a Latina, Cathy Hernández. He is the former communications director of the Farm Labor Organizing Committee (FLOC).

The other Democrats interested in the position are: Becky Berry, Darlene Fisher, Steven Flagg, Ken Roach, and Jim Strange, with a strong indication that the LC Democratic Screening Committee will recommend Roach due to his strong labor background. It is anticipated that the Democratic recommendation will have been made by publication deadline.

The three Republicans are: Theresa Gabriel (former clerk of courts for the Toledo Municipal Court), Chris Myers (a web master at the University of Michigan who lost in his election challenge to Democratic state Rep. Jeanine Perry), and Brian Epstein (manager at the Toledo Museum of Art).

The Toledo School Board has 30 days from the departure date of López to make an appointment to her seat.

Hispanic/Latino **Democratic Caucus**

At a meeting of the LC Hispanic/Latino Democratic Caucus last Saturday, which also included Navidad festivities, it was voted that the caucus would send a prenomination letter to the LC Democratic Screening Committee and the Toledo Board of Education, urging that the López seat remain a Latino seat and that a Latino/a should be appointed to replace López, Torres, being a candidate, abstained from voting.

Present for the vote were: Angelita Cruz Bridges (president of the caucus), Louis Escobar president of the Toledo City Council), Marisol Ibarra (director of Work Force Development, ACP), Dan



Cruz, Dolores Rodríguez,

Cathy Hernández, López,

and Torres (but not voting).

Additional nominations were taken for a new slate of caucus officers, with the election to be held at the Jan. 8 meeting, 10:00AM. Officers nominated for a two-year term are: Cindy Geronimo and Dan Contreras for president; Rosalinda Contrerez and Cathy Hernández for vice president; Lucy Weaver, John Martínez, and Marisol Ibarra for treasurer; Connie Eason and María Reyes for corresponding secretary; and Barb Cruz for recording secretary.

López to be sworn in as LC recorder on December 29th

López will be sworn in as Lucas County recorder by Judge Charles Doneghy (Lucas County Common Pleas Court and a lifelong friend, colleague, and associate of the late Judge Joseph A. Flores) on December 29, at 4:30PM, One Gov't Center, 1st floor, for a 4-year term commencing on Ian 3 2005

It is unclear if López has to, or will, vacate her board seat prior to these dates. Both positions are theoretically part-time with the board of education seat not receiving any economic compensation.

López has already expressed a belief that when she vacates her board seat it should go to a Latino/a.

Corrections: In last eek's story on the successful two-year term of Angelita Cruz Bridges as the Hispanic/Latino Democratic Caucus president, it was incorrectly stated that Cruz-Bridges was currently working with Jeanne Johns at the Student Legal Services, Inc., located at BGSU. To clarify, Angelita is working at Student Legal Services, Inc., but with attorneys Rodney Fleming and Mike Skulina. Jeanne Johns was her mentor when Angelita formerly worked

Editor's Note: Rico de La Prensa contributed to this story.

Immigration advocates fear new rule will cause spike in illegal border crossings

By DEVLIN BARRETT Associated Press Writer

WASHINGTON(AP): Anew rule to reduce the flow of asylum-seekers to Canada will lead more immigrants to try to illegally cross the U.S. border, lawyers and advocates said Mon-

day.
Starting Dec. 29, immigrants seeking asylum in the United States or Canada will have to apply to whichever country they arrived in first-allowing Canada to turn away thousands of applicants a year who now travel north through the United

But the fact that those same immigrants will still be able to apply for asylum if they suc cessfully get into Canada will only encourage them to try to slip north unnoticed, advocates

argue.
"I don't think it makes any sense from the perspective that this was justified by security concerns after Sept. 11, but it only serves to give people an incentive to enter illegally," said Mitchell Goldberg, an immigration lawyer working in Montreal.

U.S. Citizenship and Immigration Services say the agreement was made in order to simplify the bureaucratic process for asylum seekers, and any fears of an increase in illegal smuggling or trafficking is specula-

"There's a responsibility on the part of the United States and fortunate, and dangerous."

Canada to provide safe refuge, but at the same time the person fleeing has the responsibility to seek that refuge when they arrive at a safe country," said Bill said Bill Strassberger, spokesman for the Department of Homeland Security, which oversees USCIS.

Strassberger said that given the small percentage of asylum seekers in the larger stream of immigration applications, the new rule should not have little overall effect.

"Honestly, the number that may be affected is a very small drop in the overall bordercrossing bucket," he said.

Critics charge the "Safe Third Country" agreement is an expensive gift to Canada in return for its cooperation with the U.S. on other immigration and security issues, and that it will mean more headaches for the United States.

"Webelievethat we're going to see a huge increase in illegal smuggling and problems that don't currently exist" said Patrick Giantonio executive director of Vermont Refugee Assistance in Montpelier.

Giantonio called the timing of the new rule—going into effect at a time when harsh winter weather can make an illegal crossing attempt more risky-"illogical, un-

"On Dec. 29th, the border people are going to be going nuts. It's right in the middle of the holidays, and there's a lot of regu-lar traffic to deal with anyway," he said.

Approximately 12,000 to 15,000 immigrants in the United States apply for asylum in Canada, which constitutes about one-third of all such applications to Canada, according to official statistics.

Many of those seeking asy lum come from countries in South and Central America, though the border crossing north of Plattsburgh saw about 41 percent of such applications come from Pakistani immigrants in 2002.

The new rule does allow those with a close relative in Canada to make a legal asylum claim at a border crossing. It is not clear how immigration officials will determine whether an applicant is truly the niece or nephew of someone living legally in

Advocates working in the biggest pool of such asylum seekers near Buffalo predicted major changes for the people they serve.

Vive La Casa helped more than 6,000 people making asylumclaims last year, and has shortterm space for 118 people.

"Somebody who would normally be here two weeks waiting to go to Canada may now be waiting here two years to have an application processed," said the group's legal coordinator Molly

On the Net: Viva La Casa: http://www.vivelacasa.org/

La Prensa Editorial: Select Latino

The Toledo School Board of Education in its quest to replace Anita López, once she vacates her seat due to her successful election to the Lucas County Recorder's office. should consider long and hard that the López seat should be replaced by a Latino/a.

If the Board is serious about educational equality for all, it should place emphasis on such a substitution. Latino students have the highest dropout rate in both Toledo and the nation and, frankly, they deserve a Latino/a representative. Either Roberto Torres or Eva Vindas would make excellent substitutes. Both have placed education as a top priority in their lives, as exemplified by their past performances.

La Prensa realizes that pressure will be placed on the school board to select Mr. Ken Roach due to his ties with labor, but the right thing to do is to substitute López with another Latino/a-either Roberto Torres or attorney Eve Vindas, who would, respectively, make excellent replacements.

Flores moves to Cincinnati to fulfill his dream of becoming a firefighter

(Continued from Page 1)

taken the test, but with an anticipated class of 20 he did not expect to be selected

However, at the last minute, the city of Cincinclass to 30 and called Andre four weeks ago to ask him to be part of the new class. He promptly accepted.

Flores had wanted to be a firefighter for Toledohe had taken the in Toledo and placed number 15 in 2001 out of over 2,000 that had taken the test, but only 10 were chosen for the Toledo acad-

Ironically, one of the chosen 10 had the same last name but spelled "Florez" and this Florez will be laid-off on December 31, as part of Toledo's attempt to balance the bud-

Flores had almost given up on his 10-plus year dream of becoming a firefighter. He is 34 and

the age cutoff to become a Toledo firefighter is 35, but then fate or dios intervened.

His girlfriend, Jessica Hayes, who had recently relocated to Cincinnati to senati decided to increase its cure a job with the Hamilton were the second-largest se-County Human Resources Department, told Andre that Cincinnati was giving an examination for a December firefighters' class. Flores applied and was ultimately se-

"I am very thankful for firefighter's test three times this opportunity to fulfill my dream of becoming a firefighter," said Flores.

According to Flores, he will be involved in the academy for 24 weeks and then be on one-year probation. He looks forward to the challenge.

Andre is a 1988 graduate of Central Catholic High School, He is the son of Mary Jane Flores and the late Judge Joseph A. Flores.

In 1989, he joined the U.S. Marines and took part in the first Gulf War in 1991. He later was assigned to the Philippines on the island of

Luzon to assist in evacuation and cleanup after the volcano eruptions of Mount Piñatubo in April through June of 1991—the Mt. Piñatubo eruptions ries in the 20th Century (a magnitude 7.8 occurred on June 12).

He then worked in the Lucas County Treasurer's Office for the past 12 years as a Deputy Treasurer.

God willing, he will be a firefighter in six months.

Reporter's Postscript:

It is amazing how stories develop. I bumped into Mary Ward, the sister of Judge Joseph Flores, at El Camino Real restaurant in Oregon and she told me how happy she was for her nephew, Andre, for finally realizing his goal of going to a Firefighter Academy despite his disappointment that it wasn't Toledo's. She invited me to his going away fiesta at his mother's residence. The food, or course, was provided by El Camino

Geronimo appointed recorder systems administrator

Cindy Geronimo, one of the nominees for president of the Lucas County Hispanic/Latino Democratic Caucus, was appointed as the Systems Administrator by Lucas County recorderelect Anita López.

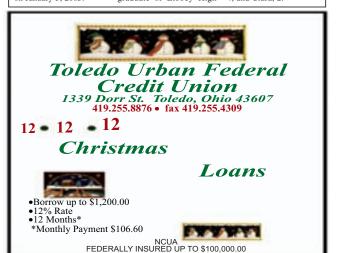
Geronimo started training for this managerial position in the recorder's office on December 6, so that she would be prepared to greet the arrival of López on January 3, 2005.

Geronimo is a graduate of the University of Toledo Law School, earning her JD degree in 1999. Prior to her 7year stint with Judge James Jensen (Lucas County Court of Common Pleas) as his civil bailiff, she worked with Roberto González of the Lucas County Prosecutor's Office, Victim-Witness Assistance division.

Raised in Toledo's South End. Geronimo is a graduate of Libbey High



School and Jones Junior High. She is married and the mother of two, David, 4, and Ciara, 2.



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It's time for a Quiet Conversation."



Latino Democrats exchanging gifts at last Saturday's meeting of the Lucas County Hispanic/Latino Democratic Caucus. L-R are Roberto Torres (director of Toledo's Latino Affairs Office), Louis Escobar (president of Toledo City Council), and attorney Arturo Quintero.



Betty Rios (left) enoying her grandson, Oscar, who is being attended to by Sonia Troche (dir. of Adelante, far right) at Adelante's Navidad bash last Saturday.



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Judge-elect of the Lucas County Court of Common Pleas, Juvenile Division



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La Prensa—Entretenimiento

Carla's Krazy Korner

Grammy Award Nominees Scheduled for Feb. 13, 2005

For recordings released during the Eligibility Year October 1, 2003 through September 30, 2004. More or less than 5 nominations in a category is the result of ties.

Field 12 — Latin Category 58 Best Latin Pop Album

- (Vocal or Instrumental.) Amar Sin Mentiras Marc Anthony [Sony Discos]
- SinVerguenza Bacilos [Warner Music Latina]
- Pau-latina Paulina Rubio [Universal Music Mexico/Universal Music Latino]
- Diego Torres: MTV Unplugged Diego Torres [BMG Argentina]
- El Rock De Mi Pueblo Carlos Vives [EMI Latin]

Category 59 Best Latin Rock / Alternative Album (Vocal or Instrumental.)

- Komp 104.9 Radio Compa Akwid [Univision Records]
- Lipstick Alejandra Guzmán [RCA/BMG Mexico]
- Mi Sangre Juanes [Surco/Universal Music



- Street Signs Ozomatli
- [Concord Records] Julieta Venegas

Category 60 Best Traditional Tropical Latin Album (Vocal or Instrumental.)

[Ariola/BMG Mexico]

- Inolvidable Candido & Graciela [Chesky Records]
- ¡Ahora Sí! Israel López "Cachao" [Univision Records]
- Angel Meléndez & The 911 Mambo Orchestra Angel Meléndez & The 911 Mambo Orchestra [Latin Street Music, Inc.]
- Flor De Amor Omara Portuondo [Nonesuch]
- · Recuerda A Benny Moré Tropicana All Stars [Regu Records]

Category 61 Best Salsa/Merengue Album

(Vocal or Instrumental.)

- Valió La Pena Marc Anthony [Sonv Discos]
- Travesía Victor Manuelle [Sony Discos]
- Auténtico Gilberto Santa Rosa [Sonv Discos]



Carla Soto

- · Creciendo Son de Cali [Univision Records]
- · Across 110th Street Spanish Harlem Orchestra Featuring Ruben Blades [Libertad Records]

Category 62 Best Mexican/Mexican-American Album (Vocal or Instrumental.)

- Titere En Tus Manos Ramon Ayala y Sus Bravos Del Norte [Freddie Records]
- Por Ti Banda El Recodo De Cruz Lizárraga [Fonovisa Records]
- · Alma Ranchera Rocío Dúrcal [Ariola/BMG Mexico]
- · Intimamente Intocable [EMI Latin]
- · Veintisiete Los Temerarios [Fonovisa Records]

Category 63 Best Tejano Album (Vocal or Instrumental.)

- · Polkas, Gritos y Acordeónes David Lee Garza, Joel Guzman & Sunny Sauceda [Guzman Fox Records]
- Takin' On The World Stefani Montiel [World Records]
- Entre Amigos Emilio Navaira [BMG US Latin]
- Mi Destino Jav Pérez [La Voice Records]
- Vivo Vida [Tejas Records]

Happy

Jon Secada recibe distinción de OPS por campañas de

(AP): La Organización Panamericana de la Salud informó el viernes que otorgará al cantante pop de origen cubano Jon Secada la distinción de "campeón de la salud" por su contribución y apoyo a las campañas en favor de una vida saludable.

La distinción, la primera que se otorga a un cantante, será concedida el miércoles en la sede de la OPS en Washington y consistirá en una placa que le entregará la directora de la institución panamericana, Mirta Roses.

La OPS dijo que Secada ha apoyado las campañas de la organización al aparecer en anuncios de televisión de servicio público sobre donación de sangre, sida, vacunación, violencia y embarazo juvenil.

Ese mismo día, Secada participará en un espectáculo en el entretiempo del partido de baloncesto de la NBA entre los Wizards de Washington y Heat de Miami, en el MCI Center en Washington, también en favor de programas de la OPS sobre salud ambiental infantil.

Secada, quien ha participado además en programas del Departamento de Educación, es igualmente actory ha ganado dos premios Grammy por mejor álbum latino pop en 1992 y mejor



interpretación masculina pop en 1996 por su álbum

La distinción de "campeón de la salud" ha sido ya concedida a otras personalidades hispanas, entre ellas el animador de televisión Mario Kreutzberger, más conocido como Don Francisco.

Spanish Made Simple:

The Spanish alphabet is similar to the English alphabet—it has the a-z letters, but it also has **rr**, **ll**, and **ñ**. "Ch" used to be a separate letter, but it has since merged with the letter "c." The "rr" is strongly trilled, much more than the "r." It is a double "r" so to speak. The "ll" is similar to the pronunciation of "ll" in "million" and has more of a "y sound, as in yet. The "ñ" is pronounced like the "ni" in onion or the "ny" in canyon. The English word "canyon" comes from the Spanish word cañón. Both languages have the same vowels.

Note the acute accent on the "o" in cañón. Spanish accents certain vowels such as á, \acute{e} , \acute{i} , \acute{o} , and \acute{u} [\ddot{u} is another story]. Rule 1: Words ending in a vowel (not including y) and **n** and **s** are stressed on the syllable *before* the last. *Rule* 2: Words ending in a consonant other than **n** or **s** (not including **y**) are stressed on the *last* syllable. Words not stressed by rule 1 or 2 must have the written accent over the vowel of the stressed syllable, such as in páramo, café, día, rubí, cayó, nación, and música. Accents are also used to distinguish words spelled alike but different in meaning such as "el" (adj.) and "él" (noun).

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La Prensa—Deportes

Habana, con nueve éxitos al hilo, encabeza serie cubana

LA HABANA (AP): El equipo Habana alcanzó el al hilo y con foja de 18-3 mantuvo su paso al frente dos anotadas. de la serie cubana de béisbol.

Con once indiscutibles, cuadrangulares, de Pedro Molinet, ambos con tres vencieron 9-5 a Matanzas el tubey de Menéndez y de Luis domingo. González.

Matanzas, Yoandri Garlobo completado con bambinazo conectó jonrón y dos de Manuel Benavides junto dobles para remolcar tres a sencillos de Luis Navas y carreras. Por su parte, Frank Tamayo para las tres Dunier Serrano dió dos anotaciones. tubeyes y Saúl Vasallo un bambinazo.

En la zona Occidental, Habana, del grupo B, es primero con 18-3 delante de Sanctí Spíritus, con 14-7, e Industriales, con 14-8.

Yoandri Urgellés y Yasser Gómez encabezaron el ataque de Industriales apoyados en el relevista

Por ANNE-MARIE GARCIA lanzó cinco capítulos sin permitir hits, para superar por 10-3 a Metropolitanos. Urgellés bateó de 5-4, uno domingo su novena victoria de ellos jonrón con dos a bordo, Gómez de 4-3 con

En el grupo A, Pinar del Río le ganó la subserie 2-1 a Sanctí Spíritus y se mantuvo dos de los cuales fueron al frente con foja de 14-7. En la zona Oriental es Arrozarena y Ernesto puntero Santiago de Cuba, con foia de 14-7. Los remolques, los habaneros santiagueros reaccionaron tras una racha de cuatro domingo, apoyados con derrotas al hilo y superaron Rolando 3-1 a Ciego de Avila el

El ganador Albert Bicet Abdel Oliva fue el toleró cinco hits y una ganador, mientras que por carrrera con cinco ponches,

> Mientras en la llave C. Las Tunas, con foja de 13-8, es puntero por primera vez en su historia.

El jardinero olímpico Osmani Urrutia conectó dos cuadrangulares y empujó siete carreras el domingo para conducir a la victoria 8-4 frente a Holguín.

Urrutia abrió con un Frank Menéndez, quien vuelacerca y remolcó tres



carreras, además en el cuarto episodio repitió la hazaña esta vez con las bases llenas

Ubisney Bermúdez fue el vencedor con dos limpias y seis ponches y se convirtió en el primer lanzador con cinco victorias en esta serie.

Mientras, Villa Clara venció 1-0 a Guantánamo en 11 entradas, pero sigue último con foja de 7-15.



Pumas se corona bicampeón venciendo a Monterrev

MONTERREY, México (AP), 11 dic: Los Pumas de la UNAM se convirtieron la noche del sábado en el primer equipo mexicano en ganar un bicampeonato en los torneo cortos del fútbol local, al superar como visitante 1-0 (global 3-1) a los Rayados del Monterrey.

Francisco "Kikín" Fonseca logró el solitario gol de los Pumas a los 46 minutos.

Pumas, dirigidos por el ex goleador Hugo Sánchez, logró el bicampeonato y el quinto titulo de su historia.

Fonseca marcó con un cañonazo de derecha desde un par de metros afuera del área al aprovechar un rebote en la defensa y de que el portero Christian Martínez fue tapado por sus zagueros y nada pudo hacer por detener el remate.

Monterrey buscaba su tercer título de campeón luego de ganar el Clausura 2003. Anteriormente los Rayados habían sido campeones en 1986

Los Pumas supieron manejar el partido, destacándose una gran marcar. además de haber terminado con una racha de 14 partidos de que el Monterrey no perdía en su estadio.

Pumas, que celebra 50 aniversario, cerró con broche de oro el 2004.

En la primera parte del otros 33.000 espectadores más

encuentro, el equipo local fabricó tres opciones de gol, mientras que los Pumas tuvo un par de oportunidades.

Ismael Iñíguez, delantero de Pumas, despojó del balón al defensa Paulo Serafín a los dos minutos de iniciado el partido y con tiro de izquierda estrelló el balón en un poste.

Monterrey respondió a los 16 minutos cuando un cabezazo del argentino Guillermo Franco paso lamiendo el travesaño de la portería defendida por Sergio Bernal.

A los 22 minutos, el defensa de Pumas, el paraguayo Darío Verón, controló el balón en el área rival y falló su remate de derecha.

Tres minutos después, Franco burló la marca Verón y de Joaquín Beltrán, pero este último ya en el piso alcanzó a desviar el balón antes de que Franco rematara.

Monterrey insistiendo y remates de Jesús Arellano e Ismael Rodríguez a los 35 v 44 minutos pasaron a un lado de la puerta de Bernal. Arellano tiro de derecha muy cruzado y Rodríguez con remate de cabeza.

Cuando apenas se jugaba el primer minuto del segundo lapso, Fonseca marcó su gol y unos 3.000 hinchas de los Pumas festejaron, mientras



quedaron cayados.

El técnico de Monterrey, Miguel Herrera realizó sus tres cambios para buscar ser más ofensivos, pero la marca de los Pumas y su peligroso contra ataque maniato al rival.

Monterrey estuvo cerca de marcar a los 53 minutos cuando un remate de Sergio "alvín" Pérez, cerca de la meta. se estrelló en un poste y el balón viajó por toda la línea de la portería y se fue hasta el otro costado.

El argentino Pablo Rotchen, con un cabezazo y Franco con una "chilena" desde fuera del área remataron a los 59 y 76 minutos, pero Bernal atento atajó.

El boliviano Joaquín Botero, delantero de Pumas, escanó desde media cancha a los 72 minutos, pero al tirar a gol envió franco el balón a Martínez.

Los últimos minutos fueron tensos, con intentos del Monterrey y defendiendo Pu-

Muñoz wins Draddy award

University of Tennessee offensive tackle Mike Muñoz was awarded the Vincent dePaul Draddy trophy on Dec. 7 at the Waldorf-Astoria Hotel in New York, for outstanding scholastic and athletic ability. It is better known as the Academic Heisman Trophy and carries with it scholarships totalling \$25,000.

He won over more than 150 nominees that were in the contest.

Muñoz is a Senior with a

Mason, Ohio, and was part of the Moeller High School dynasty of championship

Muñoz holds a BA degree in political science and is in the Master's program for public administration.

He is a two-time Tennessee football captain (2003-04).

Muñoz praised his wife, Emily, "who gave me support and love and also kicked me in the rear to get me to study.'



Mike Muñoz

Michael Anthony Muñoz, Jr., 23, is the son of NFL great Anthony Muñoz.

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Sopa de Letras por Carla Soto

MEXICO	Α	V	E	N	E	Z	U	E	L	Α	P	S	E
CUBA	L	E	C	I	A	L	Α	M	E	T	A	U	G
COLOMBIA	E	I	U	C	P	A	N	A	M	A	N	R	U
PUERTORICO	C	О	S	R	U	E	P	U	E	R	A	T	A
VENEZUELA	U	S	C	A	E	A	I	В	M	O	L	O	C
	A	Α	Н	C	R	C	U	L	R	C	C	M	Н
ECUADOR	D	R	I	O	T	В	O	О	R	U	О	E	I
NICARAGUA	O	U	C	N	I	C	A	R	A	G	U	A	P
HONDURAS	R	D	V	E	N	U	T	N	I	C	E	P	A
PERU	I	N	O	T	R	E	U	P	X	N	I	C	O
BRASIL	C	O	C	U	A	O	C	V	E	O	O	U	C
PANAMA	Α	Н	O	В	V	E	N	V	M	R	Н	В	I
BOLIVIA	P	G	U	Α	C	Н	I	L	E	E	U	E	X
GUATEMALA	U	C	P	E	Н	В	O	L	V	P	A	G	E
CHILE	E	O	C	I	R	О	T	R	E	U	P	U	M

Lottery Results for Saturday, **December 11, 2004**

Mid-day Pick 4 Pick 3 Pick 4 Rolling Cash 5 Super Lotto Plus	1-1-1 7-1-4-6 5-0-0 0-2-5-5 1-14-22-34-35 5-9-18-34-37-44 +11 1-0-4-4-8-6 22-23-37-42-47 +15 [12-10]
	02-14-22-32-40-47 17-18-26-28-39 138 011 5643 2730
Daily 4 Evening Lucky 5 Evening Hoosier Lotto Powerball Daily 3 Midday	2-3-1 4-2-8-8 13-14-18-25-27 13-18-26-27-46-48 6-7-16-41-53 PB:23, M:5 7-0-8 2-0-2-7 2-26-29-32-36

Guatemala announces new university based on ancient Mayan

By SERGIO DE LEON Associated Press Writer

GUATEMALA CITY (AP): Guatemalan academics will create a university dedicated to rescuing and developing the ancient knowledge of the country's majority Mayan cultures, the nation's president said Friday.

President Oscar Berger and Nobel Peace Prize laureate Rigoberta Menchu presented the still-developing plans for the Maya University, or "Mayab' Nimatijob'al" in the Quiche tongue.

Berger said recognition of "the immense spiritual and cultural richness of the Mayan people" would help Guatemala build "a multiethnic, multicultural and multilingual state."

There are at least 22 Maya-origin cultures in Guatemala, heirs of the pre-Hispanic civilizations that scattered great cities around what is now

Guatemala, southern México and Belize. More recently, the country's Indian majority has suffered poverty and its culture often has been deprecated by the powerful.

The Mayans were a complex society known for building massive pyramids and cities. They also were advanced astronomers who created a calendar to measure time that rivals those of today. In addition, they were accomplished mathematicians, who introduced the concept of zero.

The Mayan Empire emerged in about 250 B.C. around Guatemala, reached its peak from about A.D. 250-A.D. 900 and ended with the arrival of the Spanish conquistadors in the 16th century.

One organizer, Domingo López, said the university would be based on Mayan culture with majors in fields including



agriculture, medicine and

López said a group of academics has been working on the proposal for 15 years. He said it was not yet clear how long it would take to open the institution or how many students it might have.

"It will have to turn to the elderly, who are the guardians of ancestral knowledge," López said.

López said some international aid agencies so far have offered support for the university, though he did not say how much. Organizers, he said, have obtained land east of Guatemala City for a main campus and would like to establish branches around the country.

Procesan a militar chileno por asesinato de cantante Víctor Jara

SANTIAGO DE CHILE (AP): A 31 años del asesinato en un centro de detención del cantaautor y director teatral Víctor Jara, un juez sometió a proceso el jueves a un teniente coronel como responsable del crimen. "Creo que hoy es un día

"Creo que hoy es un día feliz para la cultura nacional", dijo el abogado Nelson Caucoto, defensor de la familia de Víctor Jara.

Agregó que "a pesar del transcurso del tiempo, cuando existen jueces de dedicación exclusiva que actúan de la manera profesional y acuciosa como lo hace el juez (Juan Carlos) Urrutia, indudablemente que este país puede mirar mucho más esperanzado el devenir de los acontecimientos en el tema de los derechos humanos"

El juez Juan Carlos Urrutia del Quinto Juzgado del Crimen de Santiago procesó al teniente coronel retirado del ejército Mario Manríquez Bravo como autor de homicidio calificado y con premeditación, del cantautor comunista cuando se encontraba detenido junto a otros cientos de personas en el Estadio Chile, uno de los centros de concentración de prisioneros después del golpe militar de 1973.

Caucoto señaló que en su resolución el juez Urrutia manifestó que Víctor Jara fue brutalmente golpeado y torturado, especialmente en sus manos, y que posteriormente los militares a cargo del Estadio Chile, que comandaba el procesado teniente coronel Manríquez, le asestaron 34 halazos.

El cuerpo del cantautor fue luego arrojado en las inmediaciones de un cementerio capitalino ubicado en las afueras de Santiago.

Manríquez quedó detenido en el comando de Telecomunicaciones del ejército, donde funciona una prisión especial para militares.

Víctor Jara era al momento de su muerte un conocido cantante y director teatral. Algunos de sus temas abarcaban temas políticos, pero también compuso canciones románticas interpretadas hasta hoy. Una de esas canciones, El Cigarrito, fue incluida en uno de los últimos discos grabados por el catalán Joan Manuel Serrat. La también española Luz Casal grabó otro de los temas de Jara, Te Recuerdo Amanda.

Sobering Iraqi Casualty Stats The Human Cost of Occupation

Though December 14, 2004

U.S. Military Casualties in Iraq:
Since war began (3-19-03):
1,295 dead
Since "Mission Accomplished" speech by George W.
Bush (5-1-03):
1,158 dead
Since capture of Saddam (12-13-03):
833 dead
Since U.S. handover to Iraq (6-29-04):
434 dead
U.S. Wounded:
9,765 [Est. 15,000-20,000]
Estinated Iraqi death toll:
30,000 to 100,000

[Source: www.antiwar.com]





El gran impacto de los maestros y los padres de familia

Por Reg Weaver, Presidente, National Education Association

Los maestros

observaciones importantes

que ayudan a

los padres.

El fin del año es un momento de reflexión y renovación. Para nosotros quienes trabajamos en las escuelas públicas americanas – y trabajamos con las mujeres y los hombres que han dedicado su tiempo para ayudar a los estudiantes a tener éxito en la escuela y en la vida – es un momento para evaluar que hemos logrado y que podemos hacer mejor.

Desde el año 1857, la Asociación Nacional de Educación (NEA) ha luchado por la excelencia en las escuelas públicas para todos nuestros niños. Nosotros apoyamos una distribución de recursos equitativa y adecuada para proveer a las salas de clase las cosas que tienen un impacto significativo – maestros calificados, clases pequeñas, libros y materiales actualizados y alineados con estándares altos, y una responsabilidad compartida.

Nosotros vamos a seguir luchando para conseguir lo que necesitan los estudiantes – con el apoyo de los padres de familia, de la comunidad, y de los oficiales. Pero, más y más, entendemos que los maestros y los profesionales de apoyo en la educación no pueden hacerlo sólo. Los estudiantes pasan aproximadamente el 9 por ciento de su tiempo en la escuela. Para que nuestros jóvenes tengan éxito, tenemos que enfocarnos en el otro 91 por ciento de su tiempo.

Una encuesta recientemente publicada en la revista Phi Delta Kappan muestra que los padres de familia y otros entienden instintivamente lo que las investigaciones confirman: La participación de los padres y la motivación del estudiante son los elementos que más determinan si un niño va a tener éxito en la escuela. No hay tiempo para debates filosóficos o argumentos sobre quien tiene la responsabilidad de dar el primer paso. La clave para ayudar a los estudiantes es la comunicación – conversaciones constantes, frecuentes y respetuosas entre los maestros y los padres sobre sus necesidades y su progreso – durante los tiempos buenos y malos.

Yo menciono comunicaciones respetuosas porque tanto los maestros como los padres tienen que entender el papel único que juega el otro en el crecimiento y desarrollo de los estudiantes. Ningún maestro quiere tratar de reemplazar un padre de familia. Nosotros creemos en una asociación entre los dos, trabajando juntos para reforzar los valores como el trabajo duro, el respeto y la responsabilidad personal. De la misma manera, los padres deberían entender que el conocimiento y la experiencia de los maestros pueden ser un buen recurso para ellos. Los maestros y los profesionales de apoyo en la educación trabajan con niños todos los días, y tienen observaciones importantes que pueden ayudar a los padres a apoyar y incentivar a sus hijos.

Durante el año 2005, los miembros de la NEA van a comunicarse con los padres de familia más que nunca. Trabajando juntos, estoy seguro que podemos ayudar a todos los estudiantes a lograr estándares altos y superar los desafios que enfrentan nuestra nación en los años que vienen.





Los 2.7 millones miembros de la NEA son los proponentes principales de niños y la educación pública.

Michigan couple facing \$9,750 fine for travel to Cuba

By DEE-ANN DURBIN Associated Press Writer

WASHINGTON (AP), Dec. 7: A Michigan couple learned Monday that they are facing a federal fine of nearly \$10,000 for traveling to Cuba.

The U.S. Department of Treasury's Office of Foreign Asset Control asked an administrative law judge to fine Michael and Andrea McCarthy \$9,750, according to Sarah Stephens, an advocate for the couple from the Center for International Policy, which opposes the Cuba travel ban. Administrative Law Judge Irwin Schroeder said he planned to decide before Christmas what the fine should be.

The McCarthys, of Port Huron, Mich., went to Cuba through Canada in April 2001. They are devout Catholics who considered the trip a missionary effort as well as a vacation. They brought medicine to a group of nuns in Havana, as they had done on similar trips to México and Haiti, and participated in religious services.

The U.S. government learned about the trip when the McCarthys told an officer at the border between Canada and Michigan that they had been to Cuba.

The McCarthys could have applied for a license to visit Cuba for humanitarian reasons. The U.S. Department of Treasury's Office of ForeignAssetControlissuesthousands of licenses each year to families visiting Cuban relatives, researchers, religious groups, government officials and others.

But the McCarthys' attorney, Kurt Berggren, said the couple knew others who had traveled to Cuba and believed the government wouldn't enforce its travel

OFAC spokeswoman Molly Millerwise said the office does not comment on fines for specific cases. But she said first-time offenders are usually charged \$7,500 each, and that the department also takes into account mitigating factors, such as what travelers were doing there and how much money they spent.

The McCarthys say they spent \$1,400 on the weeklong

Berggren told Schroeder that the \$9,750 fine would be a hardship for the couple. Michael McCarthy is a physician's assistant and Andrea McCarthy is a nurse, and the couple has three collegeaged children.

The McCarthys were offered a settlement of \$1,000 each but refused because they wanted to challenge the law in a hearing. Michael McCarthy said the couple believes strongly that their religion requires them to help make peace with countries such as Cuba.

The McCarthy case is one of about 20 now before OFAC judges, according to the Center for International Policy.



Shown above is Geno Gutiérrez (right) with her niece Karina at Mi Pueblo restaurant on Dix Hwy in Southwest MI. Geno is a cook and Karina is a waitress. Mi Pueblo opened five years ago as strictly a taquería, selling tacos out of the family's house. It has now expanded to 56 serving tables and recently became the first taquería in Detroit to hold a license to sell alcoholic beverages, such as

Mi Pueblo's mascot—a rooster—is on display in a vood-carved bar that was recently completed.

The owners are from Jalisco, México. Geno's sisters-

Berta, Patro, and Secorro-also cook, using many of their mother's recipes.

UIA opens Spanish language phone line for unemployment claims

Unemployed Spanishspeaking workers can now file their unemployment claims by telephone without needing their own interpreter, as Michigan has expanded its telephone system to connect callers directly with Spanish-speaking unemployment staff.

"We have a Spanish-language option for unemployed workers who choose to file their unemployment claims by telephone," Sharon Bommarito, director of the M i c h i g a n ' s Unemployment Insurance Agency (UIA), announced. "Our toll-free telephone line now has instructions in Spanish and will connect callers to a bilingual agency staff member who can help them to either file a claim or to inquiry about their existing claim."

Unemployed workers can call UIA's toll-free claims line at 1-866-5000017 weekdays between

"We have 14 staff members who are fluent in Spanish," Bommarito said. Spanish-language version of our call-in system, they will be routed to the first available bilingual agency staff member whether that person is at our call center in Detroit, Grand Rapids or Saginaw.'

In those instances when Spanish-speaking staff may be busy with other calls and unavailable, the agency can arrange to use a telephone language line that provides translation

UIA began piloting the Spanish-language version of its telephone claims-filing and inquiry systems in July. Through mid-November over 1,900 callers chose the Spanishlanguage option.

Earlier this year UIA made its telephone-based MARVIN system available in Spanish.

Weekly Horoscope BY SEÑORITA ANA

ARIES: (March 21-April 20)

Luck seems to be with you all week, so take advantage of it and play your hunches. Plan your next several days and try to stay on schedule in order to be as efficient as possible. Romance with your partner will be more than delightful. Relax and recoup in the evening.

TAURUS: (April 21 - May 21)

It will be easy to express your thoughts and feelings this week. Since you get along with just about everyone, use this to your advantage. Be careful about any spending you will be doing - resist any impulses to buy the first thing you see. Do some comparison-shopping.

GEMINI: (May 22 - June 21)

You naturally have great insight and practical ideas and it's time to put these pluses to good use, especially in the work-place. Pay attention to details, watch and learn from others. Any knowledge you acquire will benefit you greatly in the very near future.

CANCER: (June 22 - July 23)
A talk with your significant other will be very productive this week. There seems to be great rapport between the young and the old, cooperation abounds. It's time to assert yourself and air your own ideas. Luck comes your way if you are willing to take a chance.

(July 24- August 23) LEO:

Play your hunches - it looks like you might be in the right place at the right time. Talk over any career plans with someone you consider a mentor. Any pressure in the workplace will be alleviated with cheerful perseverance. Save time for a good friend.

VIRGO: (August 24 - September 23)

Family and travel are highlighted this week. It's an especially good time to get in touch with friends, even those who live far away. You may need to spend extra time at work that was not planned in order to finish what you had started. Balance work and home.

LIBRA: (September 24 - October 23)

Swift thinking will help you meet any opposition you encounter in the workplace during the week. Any independent research you begin will be rewarding in the long run. You may be feeling a bit depressed due to minor tensions at home work things out now.

SCORPIO: (October 24 - November 22)

Discuss any ideas for progress and greater satisfaction in your career with someone whose advice you trust. There is an opportunity at a distance that may be worth considering. Make an effort to stay in contact with a few old friends with whom

SAGITTARIUS: (November 23 - December 21)

There is a job opportunity which you had previously looked into which may materialize into an offer this week. It's time to make the decision, and now you have a bit more leverage. A new romance will lift your spirits and get you to start thinking about forever.

CAPRICORN: (December 22 - January 20)

Use your knowledge for the benefit of friends and family members. If you are well prepared, the results will be obvious. Don't let jealousy and possessiveness undermine your primary love relationship. Situations this week will strengthen ties with a lover.

AQUARIUS: (January 21 - February 19)

A cycle of self-improvement will begin this week. Your mind is incredibly active and your powers of concentration are great. Make the extra effort to spend a little more time with a loved one. Luck seems to be with you and a major accomplishment will be rewarded.

PISCES: (February 20 - March 20)

Tell your lover exactly what's on your mind, for the deep feelings you have need to be shared. Your production level at work is high and your skills will be highlighted. Friends will play an important role in your everyday life for the next several

IF THIS WEEK IS YOUR BIRTHDAY: You are at your best when involved in an emotionally satisfying relationship, due to your sense of romance and physical need for close contact. You have the intrinsic ability to identify with others and you shine when sharing your compassion.





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First Spanish Church of God 1331 E. Broadway Toledo, Ohio 43605 Dom., 10:00 a.m.& 5:00 p.m. Mier. & Vier., 7:00 p.m. Sab., 6:00 p.m. 419-693-5895

Iglesia Bautista Iglesia Bautista
El Buen Pastor
521 Spencer Road
Toledo, Ohio 43609
Rev. Dr. Alberto Martínez
Berna Aguilar, Youth Pastor
Miér., 6:00 p.m.
Sab., 6:00 p.m.
Dom., 10:15 a.m., 11:20 a.m., 6:00 p.m. 419-381-2648

> Iglesia Nueva Vida 2025 Airport Hwy Toledo, Ohio 43609 Pastor Titular: Josué Rodríguez Pastor Asociado: José Rosario

Servicio de adoración: Domingos 12:30 p.m. 419-382-0954

La Primera Iglesia Bautista 628 Elm Street corner of Elm & Erie Toledo, Ohio 43604
Pastor Titular: J. Truett Fogle
Escueladominical: 10:00 a.m. Cultode adoración: 11:00 a.m. Los cultos son bilingüe Bible studies: Sat. 10:00AM 419-241-1546

SS. Peter & Paul 728 Guadalupe Street Toledo, Ohio 43609 Fr. Richard Notter Dom., 12:00 p.m. [en español] 419-241-5822

Sacred Heart Chapel

4301 Pearl Ave. Lorain OH Rev. William A. Thaden Sister Theresa Stegman, Sister Elisea Bonano Sister Elisea Bonano 440-277-7231 Dom., 8:00AM, 10:00AM, & Noon Lun., jueves, vier. 9:30AM Mier., 6:30PM Sáb., 6:00PM

House of Praise International Church 432 I Elyria Ave. Lorain OH 44055 Pastor Gilbert & Eileen Silva 440-233-6433 Dom., 9 & 10:30AM [Eng.] Dom., 12:30PM [Spanish] Dom., 1:30PM Mar. & Jue., 7:00PM

La Iglesia de Dios, Inc. Rev. Angel L. Rivera 3115 Elyria Ave. Lorain OH 44052 440-244-3415

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Principe de Paz Hispanic Luthern Church 1607 East 31st Street Lorain OH 44055

Cleveland, OH:

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BGU 88.1 FM, La Unica with Freddy Gutiérrez, Andres Alvarez,

Maribel, & Geraldo Rosales Bowling Green, OH dom., 9:00AM to 2:00PM 419-372-2826

Editor's Note:

Churches or Radio, with Spanish dialogue, desiring to be included in La Prensa's directories should e-mail the information to Rico, c/o laprensal@yahoo.com,

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Obituaries

Former Chicago artist Emilio Cruz dead at 66

NEW YORK (AP), Dec. 13: Emilio Cruz, an artist known for his mixture of human figures, animal and natural history imagery, and archaeological references, died of pancreatic cancer on Friday, said his wife, Patricia. He

He was linked with Abstract Expressionist painters like Lester Johnson, Bob Thompson and Jan Muller, and his paintings often illustrated the darker side of human existence. Born in the Bronx in 1938, Cruz studied at the Art Students League and the New School for Social Research; the University of Louisville, Ky., and the Seong Moy School of Painting and Graphics in Provincetown,

He began his career in the early 1960s with local exhibitions which expanded around the country. During the 1970s, he lived in Chicago and taught at the Art Institute of Chicago. At the time of his death he was an assistant professor at Pratt Institute and New York University.

In 1981, two plays that Cruz wrote were produced called "Homeostasis: Once More the Scorpion" and "The Absence Held Fast to Its Presence." Both were held at the Open



Eve Theater in Manhattan and went on to be part of the World Theater Festival in Europe.

Mr. Cruz is servived by his wife and son, Dimitri, also of New York.

El pintor Emilio Cruz, 66, conocido por su mezcla de figuras humanas, animales e imaginera de la historia natural, murió de cáncer pancretico, dijo su esposa, Patricia.

El artista, que falleció el viernes, estuvo relacionado con pintores expresionistas abstractos como Lester Johnson, Bob Thompson y Jan Muller. Sus pinturas ilustraban a menudo el lado más oscuro de la existencia humana.

LA PRENSA'S CALENDAR OF EVENTS:

Dec. 17, Noon to 3:00PM: Children's Christmas Fiesta, the Sofia Quintero Art & Cultural Center, S. Broadway, Toledo. Please bring a gift for a deserving child. Dec. 25, 9:00PM-1:00AM: Guerra Christmas Dance at the Lenawee Co. Fairgrounds, Adrian MI; music by the Bad Boys, Augustine Burciaga, y más. Tickets are \$12 in advance and \$15 at the door. 517-265-5035.

Dec. 31, New Years Dance, at the Lenawee Co. Fairgrounds with music by Maximo and DJ Lady Di; \$15 in advance and \$20 at the door. Tickets on sale at Taquería Cancun in Adrian and Mi Mexican Store in Toledo. 517-263-0221 and 419-283-1495. BYOB cans only. Free party favors for the first 150 people.

Jan. 7, 2005: Three Kings Day Celebration (Fiesta de Reyes), at the West Park Party Center, 3553 West 130th (off Lorain Ave.), Cleveland OH; sponsored by the Hispanic Business Association of Cleveland; music by Grupo Fuego, with buffet dinner; \$15 in advance and \$20 at the door. RSVP by Jan. 3 by calling 216-281-4422.

Jan. 8, 2005: Three Kings Day Celebration in Toledo, sponsored by Club Taino. Roofers Union Hall Local 134, 4652 Lewis Ave., Toledo; Puerto Rican comida from 6:00 to 7:30PM. Music by Invasión Secreta. Club Taino will present its annual Three Kings play, written this year by Sonia Troche, executive director of Adelante, Inc. \$20 for singles and \$35 for couples. Children under 12 gratis. 419-385-1150 (María) or 419-930-2515 (Carmen). Public invited. BYOB.

Jan. 8, 2005: Three Kings Dance; music by Roberto Ocasio's band with special recognition of Roberto Ocasio. Music, food, art, silent auction, y más; at Delucas Place in the Park, 6075 Middle Ridge Rd., Lorain OH; 440-213-7329.

Mar. 5, 2005: The University of Toledo's Latino Student Union's (LSU's) annual Scholarship Baile with the Hometown Boys performing.

[Any listings? Contact Rico at 419-870-6565 or 313-729-4435, or Teo Feliciano for Cleveland events at 216-252-7773 (ext. 2), or email to laprensal@yahoo.com. Always call ahead before going to any event for last minute changes or cancellations.

¡Feliz Cumpleaños, Sr. Roberto Torres!





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NOTICE TO OUR READERS:

We ask La Prensa readers to send bio's of their parents or grandparents—gente over 80 years young —along with a digital photo. La Prensa will publish an edited bio and photo in future La Prensa issues, when space permits. Have a special someone? Someone celebrating a quinceañera, wedding, anniversary, or birthday? La Prensa could use these digital photos and bios too! Subject, again, to space and editing.

Please make all submissions only by e-mail to laprensa1@yahoo.com.



Club Taino Puertorriqueño 8th Annual Celebración del Día de Reyes

Saturday, January 8, 2005 Roofers Union Hall Local 134 4652 Lewis Avenue, Toledo, OH Tîme: 6:00 p.m. to Midnight Dinner: 6:00 to 7:30 Live Music by "Invasión Secreta" Mini-Theatre Puerto Rican Cuisine Donation \$20/single - \$35/couples Children 12 L under Free For Information contact Maria at (419) 385-1150 or Carmen at (419) 930-2515 R.S.V.P. requested for children attending

Public Invited - B.Y.O.B.







Mija's Message

Felicidades everyone! Here is the chilling, yet caliente, 3rd Issue of *Mija Magazine*. May I say, putting this site together is getting pretty difficult...but I can hang. As of today, *Mija Magazine* has received over 7,200 visitors to the site...we keep growing baby! I would like to thank all of you that enjoyed our last issue and as always keep writing and spreading the word. Peace and have a great New Year.

In this issue at www.mijamagazine.com: Viva La Timbalera!/Jessica Rodríguez.

Founder of INDIVISION.
Ladies Night and Latina Hollywood/Gabriela
Tagliavini inspires on and off the big screen.
Mijas on Stage/Doreen Montalvo's Hot debut album
"Wolsters"

Salsarican /Les Rivera interviews salsera Brenda

The Mija behind the "Racket"/Only 14 years old, Patricia Rodriguez stars in her own inspired movie. The Housekeeper's Diary/Poet/Performer, Lisa

Stop Ignoring Dark-skinned Latina/os/An open letter to Latino Media...a must read.
Besame Cosmetics/Gabriela Hernández makes Latina

Ask the Life Coach/Answering questions will never be

Column of the Americas/Our Role Model Nation Mijas in Color/The Gender Connection by Silia Hurst. Cooking con Clotilde/Keep your cocina warm this

Staying Alive Is Killing Me!/Written by Mary Helen

Poet Jackie Madrigal /La Virgen de Guadalupe/ Liberation of my Lips/Frida. Libros/Books/Meet Maria Guardado, an author at 14!

Trip from México/A short story by Tere Avila.

Sinceremente.

Roberta M. Rosa Mija Magazine © 2004



Editors Note: Mija Magazine, the premier online maga ine for Latinas, will appear in part in La Prensa on a weekly basis, courtesy of CEO/Founder, Roberta M. Rosa, Addi tional articles can be found at www.mijamagazine.com.

Two schools, too confusing to choose

By Roberta M. Rosa, La Prensa Staff Writer

Gloria Torres is a mother of three beautiful kids, two daughters and a son. She wrote into Mija Magazine looking for answers on the ongoing question that every parent has in their minds one time or an other...what's better public or private schools?

As she and I sit in her kitchen, drinking a smooth cup of café caramel, Gloria reflected on the ups and downs she had regarding her children's education.

"There is such a distinct difference between the two. The private school is somewhat like "Cheers"—everyone knows your name and that is a great feeling to be recognized as a parent. They made me feel that volunteering was a good thing. I can't say the same about public school."

At first, all three of her children were put in public school for a couple of years. When she saw them not progressing, she took them out and put them at a local Catholic school. Gloria, being Catholic herself, thought is was a fabulous idea.

"I heard so many great things about the school,"

But when she got there it was somewhat a different story. She saw few Latinos in

the school, which automatically raised red flags. As time went by, she saw remarkable progress in her kids' educa-

"I finally saw teachers there to help and wanted the best for my children."

The grades were up, but what Gloria didn't realize was how every school in the United States had little "cliques."

"As kids get older, more and more, they tend to hang out with what they know...the ones that look more like themselves," said Gloria.

And this cultural spasm was affecting her children in more ways than one. Gloria also noticed the parents in Catholic school sheltering their children more, and she didn't want that for her seeds

She considered putting her bundles of joy back to public school. "In private school a child is taught to be dependent on their parents, as for public school your child is taught to be dependent on his/ her self," stated Gloria.

After a whole summer of thinking that her babies may be lacking cultural awareness, she enrolled them back into public school.

"I also looked back at some friends I knew that went to Catholic high school and for

some reason they turned for the worse.'

Public school has been a breath of fresh air for her family and also their wallets. Her children are in culturally diverse schools, where they learn art, music, and Spanish, and have friends of all ethnicities. Gloria has one

"I shouldn't have jumped them through different schools. I should've focused less on the school and more on the children."

Let's not mistake her words; she doesn't believe there is a right or wrong school. It's all upon the parents' discretion.

"Any parent can have a successful child if they take the time to show them that school is important and with a little hard work you can be anything you want, but you have to stay on top on your child's education and keep accountable on whomever is facilitating your child's learning.

So Miias, in your opinion what is a better school for growing Latina/o children? Let us know your views and it may possibly be displayed in the February issue of ${\it Mija}$ Magazine,

www.mijamagazine.com.

The oak tree becomes the national tree of the U.S.

The oak is the national tree. Bush signed into law Wednesday a bill introduced by Rep. Bob Goodlatte (R-VA), chairman of the House Agriculture Committee and a member of the National Arbor Day Foundation.

"The oak has long been an enduring and mighty tree," Goodlatte said. "It is truly part of our national heritage and merits the formal distinction of the U.S.'s National Tree.

The foundation based in Nebraska City where Arbor Day founder J. Sterling Morton lived conducted an online survey in 2001 asking which tree should be the country's newest national symbol.

The oak, which is present in all 50 states, was the favorite among some 100,000 of the 444,000 votes cast. The redwood was in second place with 80,000 votes, followed by the dogwood, maple and pine

The bald eagle is the national bird, and the rose is the

Study: War affects news coverage of Latinos

By LYNN ELBER AP Television Writer

(AP): Television news coverage of Latinos was more favorable in 2003 largely because of reports on the wartime service of Latino troops—but the U.S.'s largest and fastestgrowing minority remains mostly ignored, according to an annual study being released Monday.

"Network Brownout 2003," prepared for the National Association of Hispanic Journalists, examined more than 16,000 stories that were on the nightly newscasts of ABC, CBS, NBC, and CNN.

A total of 131 stories, or 0.82 percent, were about Latinos, compared to 120, or 0.75 percent, in 2002. Of 639 hours of news, four hours, or 0.63 percent, were given over to Latino stories, the study found. Latinos make up nearly 14 percent of the U.S. population.

"The lack of coverage and airtime devoted to Latino stories remained dismal and Latinos continued to be covered within a narrow range of topics such as

immigration and crime," the study said.

There was an increase in favorable reports on Latinos as shown by a measurement of human interest stories about the ethnic group: 15 such stories aired in 2003, compared to three the year

"Many of these stories profiled the service and sacrifice by Latino soldiers," according to the study, headed by media analyst Federico Subervi.

Several stories profiled Marine Lance Cpl. José Gutiérrez, who was among the first to die in Iraq and was posthumously granted citizenship, the study noted. The study also noted a decline in the number of crime stories about Latinos, from 47 in 2002 to 27 in 2003.

In general, coverage of Latinos was limited to a handful of topics, topped by immigration with 30 stories. There were a dozen Latinorelated stories on election politics and 11 on celebrities.

The study also found that Latinos are poorly represented in on-air reporting and anchor jobs, and that Latinos rarely were

included in stories not specifically about the ethnic group.
CNN had the most

Latino coverage with 47 stories that added up to nearly 90 minutes, followed by CBS with 30 stories or slightly more than 48 minutes in Latino coverage

ABC was the only network with a decline in coverage, from 35 stories in 2002 to 27 in 2003. Weekend calls seeking ABC comment were not returned.

The study relied on Vanderbilt University's Television News Archives. Other networks, including Fox and MSNBC, were omitted from the study because they are not part of the archives.

NOTICE OF **RECOUNT**

Lucas County is in need of volunteers to help in the recounting of votes from the Nov. 2nd election. The recount will take place at the LC Board of Elections in downtown Toledo on Tues., Wed., & Thurs., Dec. 14-16. There will be two four-hour shifts available: 8:30 AM-12:30 PM and/or 12:30-4:30 PM. Please contact *Frank Szollosi* at 419-297-8387 if you are available or if you have any questions



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Mantenga la dignidad durante la edad de oro en Hearthstone

(Continuación de p. 1)

Ella habló con La Prensa durante una entrevista exclusiva en un edificio de "assisted living" construido cuatros años atrás para albergar 133 personas de edad mayor en el 3290 Cooper Foster Park Road en Lorain, Ohio, Esther representa a Hearthstone en su capacidad de directora de desarrollo comunitario.

"Éste no es ningún asilo," dice Esther de Hearthstone. Ella añade, "Los inquilinos reciben la asistencia que merecen. El Director Rubén López y demás trabajadores de aquí hacen todo lo posible para que cada residente se atienda y sienta como familia. Reconocemos que cada residente es mamá o un papá de alguien y le tratamos de acuerdo.'

planear establecimiento de una residencia "assisted living," Hearthstone Management, Inc, una corporación de Houston, Texas, reconoció que el área de Lorain tenia una población trabajadora que estaba envejeciendo. Habían pocos recursos para que estas personas vivan cerca de sus familiares en un sitio cómodo y seguro. Además en "ashay sisted living" trabajadores atentos a las necesidades de salud, como cuando tomar medicamentos; la necesidad de hacer ejercicio; y mantener la buena dieta.

Establecida in 1993, la corporación madre de Hearthstone especializa en

operar comunidades "assisted living" para adultos de mayor Hearthstone maneia comunidades por todo los EEUU, inclusive en Alabama, Arizona, Florida, Georgia, Michigan, New Mexico, Ohio, Oklahoma, Tennessee, y Texas. Hearthstone en Lorain es la única facilidad de "assisted living" organización en Ohio.

"Assisted living" dice la oficina de Medicare es, "un arreglo de vivienda donde los servicios de cuidado personal como comida, limpieza del hogar, transportación, y ayuda con actividades de vida diaria están disponible a personas que viven por su propia cuenta en un edificio residencial." En casi todos los casos, los residentes pagan por el alquiler mensual. Entonces, escogen pagan para los servicios adicionales que reciben.

La asociación Americana

de personas retiradas conocida como AARP por sus siglas en ingles (American Association of Retired Persons) observa que los gobiernos de muchos estados en el país reconocen que la filosofía de "assisted living" debe incluir: maximizar la dignidad, autonomía, independencia, privacidad y poder de hacer propias decisiones, un buen ambiente hogareño, acomodamiento a las necesidades y preferencias del residente de acuerdo a sus necesidades, minimizar la necesidad de mudarse cuando las necesidades para cuido aumenten para el residente

(envejeceren sitio); y envolver la familia.

Esther explica a los médicos y familiares de sus clientes que vivir en Hearthstone es vivir en un complejo de apartamentos donde todo está en el primer piso. Ella invita a todos a visitar y comer en el amplio comedor para que vean que allí se come como en restaurante. Los miembros de familia pueden visitar a todas horas del día y la noche. Pero a la misma vez hay seguridad. Desde las ocho de la noche hasta las ocho de la mañana hay que tocar un timbre para qué el personal de complejo le permita entrar.

La únicas calificaciones para ingresar, además de edad avanzada, es que el residente pueda ponerse de pie y dar vuelta, personas en sillas de rueda deben moverse de la silla a la cama sin ayuda, y la persona debe ser capaz de masticar su comida aunque necesite ayuda para llevarla a la boca.

Estherdice, "Deseamos que Hearthstone sea el hogar de los mayores de edad."

Hearthstone upholds dignity during Golden

By Teodosio Feliciano, La Prensa Staff Writer

Esther I Montes-Rufo loves working with the elders living at Hearthstone in Lorain, Ohio. She recently spoke with La Prensa during an exclusive interview at the 4-year old assisted living residence constructed to house 133 older persons at 3290 Cooper Foster Park Road.

rector of Community Devel-

mother or father and treat them accordingly."

At assisted living, there are personnel attentive to health concerns, such as when medicines should be taken, the need for exercise, and for a nutritious diet.

Established in 1993, Hearthstone's mother corporation specializes in operating assisted living for older adults. Hearthstone manages such communities throughout the United States-in Alabama, Arizona, Florida, Georgia, Michigan, New Mexico, Ohio, Oklahoma, Tennessee, and Texas. Hearthstone in Lorain is the organization's only assisted living facility in Ohio.

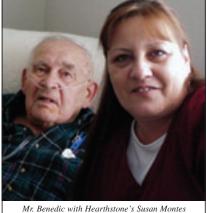
"Assisted living," according to Medicare, is "a type of living arrangement in which personal care services such as meals, housekeeping, trans-

Esther is Hearthstone's Diopment.

"This is not a nursing home," emphasizes Esther. "Residents receive the help they deserve. Director Ruben López and all the workers here do everything possible to treat each resident as family.

"We see each one as a

In planning the construction of an assisted living residence, Hearthstone Management, Inc, a Houston, Texas corporation, recognized that the Lorain area had a workingclass population that was getting older. There were few resources for these persons to live near their families in a safe, secure environment.



portation, and assistance with activities of daily living available as needed to people who still live on their own in a residential facility. In most cases, the assisted living resident pays a regular monthly rent. Then, he or she typically pays additional fees for the services received.

AARP(American Association of Retired Persons) observes that many state governments recognize a philosophy of assisted living that includes: maximizing residents' personal dignity, autonomy, independence, privacy, and choice; providing a homelike environment; accommodating residents' changing care needs and preferences; minimizing the need to move when residents' care needs increase ("aging in place"); and involving families and the commu-

Esther explains to clients' doctors and families that living at Hearthstone is like being in an apartment complex with everything on the first floor. She invites everyone to visit and have a meal in the large dining room, so they see that it's like eating at a restaurant.

Page 15

Family members can visit at any hour of the day or night. At the same time, there is security. After eight at night, until eight in the morning, visitors must ring a bell to be admitted by staff.

The only qualifications necessary to live at Hearthstone, in addition to age, is that a resident can stand unassisted and turn around; the wheelchair bound must be able to maneuver on their own; and the person must be able to eat unassisted even if he or she needs help putting food in the mouth.

Esther says, "We want Hearthstone to be the Elder's own home."

Puerto Ricans anxious as recount draws on, U.S. court ready to hear appeal in elections dispute

By FRANK GRIFFITHS Associated Press Writer

(AP), Dec. 10: Puerto Rico has been wrangling for more than a month over the disputed governor's election with no victor in sight, reopening deep divisions over the island's status and sending the fight to U.S. soil.

Arguments are scheduled to begin Monday in the 1st U.S. Circuit Court of Appeals in Boston on whether the island's Supreme Court or a U.S. district judge should have jurisdiction over thousands of disputed ballots that favor procommonwealth candidate Anibal Acevedo Vila of Puerto Rico's Popular Democratic

Preliminary election results from Nov. 2 showed Acevedo Vila narrowly ahead of prostatehood contender Pedro Rossello of the New Progressive Party-48.38 percent to 48.18 percent.

"I hope the courts resolve this situation soon because the island is split in half," said Pedro Echeandia, a 37-yearold short-order cook.

Small bands of opposing sides have confronted each other. On Friday, a group of pro-independence protesters clashed with police trying to keep them apart from Rossello supporters. Police detained at least one demonstrator.

On the most of the ballots in question, voters chose the tiny Independence Party, but they also put marks next to the names of Acevedo Vila and Roberto Prats, the Popular Democratic Party's candidate for non-voting delegate to U.S. Congress.

Acevedo Vila's supporters say Puerto Rico's laws allow voters to mark one party on the ballot while also voting for candidates from other parties. Rossello insists the tradition makes it impossible to determine voter intent and want the ballots disqualified.

"It's very obviously an invalid vote," Rossello told The Associated Press in a telephone interview

Acevedo Vila disagrees, saying the ballots in question were counted and validated by Rossello's own poll workers on election night Nov. 2.

"This is a fabrication by Mr. Rossello in an attempt to steal an election," he told the AP during a phone interview from Boston where he will be for Monday's hearing. "He wants to disenfranchise thousands of voters in Puerto Rico in order to fabricate a majority for himself."

Acevedo Vila referred to a New Progressive Party training manual recently uncovered that instructs polling workers to count the now disputed ballots as valid.

Rossello, who said some of the votes were disputed on election night, says the manual was a first draft and in any case was not an official State Elections Commission document.

Last month, Puerto Rico's Supreme Court and U.S. District Judge Daniel Domínguez both ordered an immediate vote recount, ruling in separate but overlapping cases. The courts, however, made contradictory rulings on how to deal with the ballots favoring Acevedo Vila.

Theisland's Supreme Court ordered the votes counted as valid.

Domínguez, overseeing a case brought by Rossello, ordered elections officials to tally the ballots but not to add them to the final recount until he rules on their validity.

In response, Acevedo Vila filed a lawsuit at the Boston appeals court, demanding Domínguez give jurisdiction to the island's Supreme Court "because it knows Puerto Rico's elections laws." Both candidates have said they would take the case to the U.S. Supreme Court if necessary.

The case has intensified the divisions in the U.S. Caribbean territory of 4 million residents who have fought for decades over whether the island should remain a U.S. possession or become the 51st U.S. state. A tiny following wants independence.

A recent newspaper editorial says that the political parties involved in the dispute believe Puerto Rico's Supreme Court and the U.S. District Court are biased.

"The NPP believes the local Supreme Court is under the control of the PDP, and the PDP believes the local federal court in a solid majority favors statehood," The San Juan Star wrote Nov. 25.

Rossello suggested the island's Supreme Court gave his opponent's party an unfair advantage by deciding on the case in less than a day. "It's a clear message as to the futility of getting impartial treatment at the state court level," the former two-term governor from 1993-2001 said

Gov. Sila Calderon didn't seek another term, but she will continue in office if a new governor is not decided on by Jan. 2, inauguration day. The recount should be done by Dec. 28, elections officials say.

As the recount draws on, the situation has become more

and more reminiscent of Floridain 2000. Images of elections workers scrutinizing ballots have inundated the media. Signs posted on lampposts say "Anibal the Winner" and "The recount goes on.'



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The successful candidate must hold a bachelor's degree in finance, accounting, or in an equivalent related area, minimum of 3-5 years experience in employee benefits analysis and planning or healthcare finance, demonstrated strong quantitative skills, proficiency in MS Office products, specifically in Excel, and Microsoft Access (or comparable product). Experience in self insurance healthcare environment preferred.

The salary range for this position is 55,000 - 60,000 peryear.

To apply, submit a cover letter (include position title and job #), a resume, as well as the names and contact information for three professional references to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu. Use only one method of application.

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Administrative Specialist The University of Toledo

(Job # 753): The University of Toledo has an immediate opening for an Administrative Specialist in the College of Engineering in the Mechanical, Industrial and Manufacturing Engineering Department. This position has the responsibility for providing direct administrative and budget support to the department and serving as the initial point of contact for all inquiries from both inside and outside The University of Toledo under the direction of the department Chair. Additional duties include performing administrative office responsibilities and managing daily business operations of the department.

A successful candidate must hold a Bachelor's degree and a minimum of 3-5 years experience in an administrative role with previous financial facilitating experience.

The salary range for this position is \$30,000 - \$33,000 per year.

To apply, submit a cover letter (include position title and job #), a resume, as well as the names and contact information for three professional references to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu. Use only one method of application.

Resumes must be submitted by Friday, December 24, 2004.

The University of Toledo is an Equal Access, Equal Opportunity, Affirmative Action Employer and Educator.

BEHAVIOR ASSISTANT/CASE MANAGER

Dedicated professional needed to work with emotionally disturbed youth in a partial hospitalization setting. Must have Bachelor's degree in social work or related field; Ohio LSW or PC preferred. Position requires valid driver's license and good driving record, physical ability to perform therapeutic holds, and willingness to work in a team setting in school-based program. Experience working with troubled youth preferred. Must have good documentation skills. Duties include providing case management services to SBH/SED clients, facilitating regular contact with families, treatment planning, and assisting with transportation. All minorities encouraged to apply. Please send resume and salary requirements by 12/22/04 to

Harbor Behavioral Healthcare (BACM), 4334 Secor Rd., Toledo, OH 43623-4234, or e-mail to harborhr@harbor.org, or fax to (419) 720-6103. EOE.

MAINTENANCE DISTRICT SUPERVISOR

The Metroparks of the Toledo Area has an opening for a full-time maintenance management professional. Fantastic work environment, excellent benefits and opportunities for personal development. Requirements include a four-year college degree in Parks and Recreation, Natural Resources, Turf/Grounds Maintenance or similar education/life experience. Experience in park operations, demonstrated leadership ability, knowledge of best practices in maintenance of facilities/equipment, project planning and implementation, and land management skills required. Candidate must be organized, able to multi-task, communicate tactfully and work effectively with others. Apply at Administrative Office, Wildwood Metropark, 5100 W. Central Ave., Monday through Friday, 8:30 a.m. 4:30 p.m. by January 3, 2005 or visit www.metroparkstoledo.com to review the position description and download an application. Resume and application required. EOE/AA

Marketing Specialist The University of Toledo

(Job #2362): The University of Toledo has an immediate opening for a Marketing Specialist in the Marketing & Communication Department. This position has the responsibility for the development, implementation and ongoing evaluation of marketing and communications plans and communications projects for assigned areas. Additional duties include, working with other members of the department to implement strategic communications plans and projects which reflect consistent messaging.

A successful candidate must hold a Bachelor's degree in Marketing, Communication or Journalism. A minimum of 2-3 years experience in marketing communications, public relations, advertising or related field is required.

The salary range for this position is \$33,000 - \$37,000 per year.

To apply, submit a cover letter (include position title and job #), a resume, as well as the names and contact information for three professional references to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu . Use only one method of application.

Resumes must be submitted by Monday, January 3, 2005.

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Web Developer The University of Toledo

(Job #2346): The University of Toledo has an immediate opening for a Web Developer in the Marketing and Communications Department. This position has the responsibility for assisting in project planning and website design as well as template design and distribution. Additional duties include, building user interface applications and back-end databases using various programming and scripting languages.

A successful candidate must hold a Bachelor's degree in Computers, Information Technology and equivalent work experience in Web development. A master's degree is preferred. Previous experience with ASP, DHTML, HTML, JavaScript, CSS, VB scripts and CGI and Photoshop is required.

The salary range for this position is $\$35,000 \cdot \$37,000$ per year.

To apply, submit a cover letter (include position title and job #), a resume, as well as the names and contact information for three professional references to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu. Use only one method of application.

Resumes must be submitted by Monday, January 3,2005.

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HISTORICAL INTERPRETER

The Metroparks of Toledo has an opening for a part-time Historical Interpreter. This individual will research and interpret significant local history and provide historical programming. \$9.96 per hour. Two-year degree in interpretation or working toward BA in related field. Submit application and resume to Administrative Office, Wildwood Metropark, 5100 W. Central Ave., Monday through Friday, 8:30 a.m. to 4:30 p.m. through January 7, 2005. EOE/AA

Staff Writer The University of Toledo

(Job #966): The University of Toledo has an immediate opening for a Staff Writer for the Marketing & Communications Office. This position has the responsibility for providing editorial support for the University's internal communications program, including feature and news stories for print, broadcast and electronic media. Additional duties include copywriting as needed for projects, proofreading, content editing, copy editing, and proactively gathering and developing story ideas.

A successful candidate must hold a bachelor's degree in communication, journalism or English. Experience using AP style and demonstrated ability to apply it to a variety of communications projects and demonstrated ability to write effectively for a variety of media and for different markets is required.

The salary range for this position is 30,000 - 32,000 per year.

To apply, submit a cover letter (include position title and job #), a resume, as well as the names and contact information for three professional references to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu. Use only one method of application.

Resumes must be submitted by Monday, January 3, 2005.

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Tenure Track Faculty Position Information Technology University College Business Technology Department

The University of Toledo's Business Technology Department is seeking to fill a 9-month tenure-track faculty position. Candidates should possess knowledge of web page design; scripting; Microsoft, Adobe, and Macromedia software; and computer game programming. Along with course instruction, this position includes responsibilities in the areas of institutional service, professional development, and advising.

A master's degree is required with college-level teaching experience preferred.

To apply, submit a cover letter (include position title), a resume, as well as the names and contact information for three professional references to: The University of Toledo, Brenda Grant, Mail Stop 400 Toledo, Ohio 43606-3390; or email bgrant@utoledo.edu. Use only one method of application.

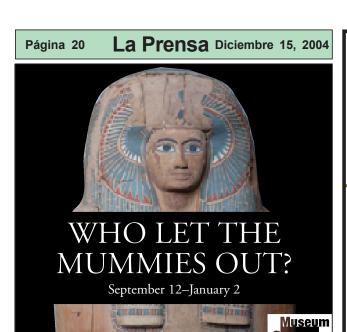
The position will be open until filled with a target starting date in January 2005.

The University of Toledo is an Equal Access, Equal Opportunity, Affirmative Action Employer and Educator.

ADMINISTRATIVE ASSISTANT

Local non-profit agency. Part time—mornings. Will perform a variety of office duties, including answering telephones. Well-organized, detail-oriented, team player. Must be proficient on Microsoft Word and Excel, including setting up spreadsheets, using formulas, and manipulating data. 2-4 years previous office experience a must.

For consideration, please send résumé to: La Prensa 616 Adams St. Toledo OH 43604



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