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Baptist convention picks Latino president, page 13



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Christina López is the recipient of a Lourdes College SAO scholarship. See story on page 7. Shown above (front row, L-R) are: Carmen Barbosa, Frances Martínez, Ms. López, Simon Rodríguez, Deb Ladeunesse, & Bob Salazar; and (back row, L-R): Mary Arquette & Dr. Robert Helmer, president of Lourdes College.

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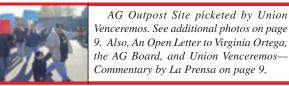
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Breves:

Iniciativa de inmigración de Arizona inspira propuestas similares Por ANANDAok SHOREY

PHOENIX (AP): Una medida recién aprobada en Arizona que busca evitar que los inmigrantes ilegales voten y obtengan algunos servicios del gobierno alentó a grupos de todo el país a pensar en proponer iniciativas similares en otros estados.

La Propuesta 200 ha motivado a grupos en Georgia, Idaho y Utah a considerar elaborar una similar. California y Colorado ya están trabajando para que en las elecciones del 2006 se sometan a votación algunas medidas para disminuir la inmigración.

"Desde que se aprobó la Propuesta 200, ha habido una enorme ola de interés (Continua en la p. 3)



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Latinos overrepresented among Tejanos killed in Iraq

By T.A. BADGER, Associated Press Writer

SANANTONIO(AP): The casualty rate for Latino Texans in Iraq has been out of proportion for their population or their enlistment rate.

That is also the case for

That is also the case for Latinos nationally, though it's not exactly clear why. Forty of the first 100 Tex-

Forty of the first 100 Texans killed in the war were Latino, a death rate that is about 18 percent higher than their population. Latinos comprise just over one-third of the state's 22.1 million residents, according to the latest census figures.

When measured by enlistment, the disproportion is even greater. Latinos account for about 30 percent of Texans in the military, making the death rate 33 percent above their numbers in uniform.

"It's both substantively and significantly higher than we would expect," said Brian Gifford, a research fellow at the University of California in Berkeley who is studying trag deaths by ethnicity

Iraq deaths by ethnicity.

The Latino toll was even higher during the earliest weeks of the war. Before May 1, 2003—the day Bush declared "Mission accomplished" and an end to major combat operations—14 Texans died in Iraq, and half of them were Latino.

The same held true for Latino soldiers and Marines overall—they comprise about 11 percent of those forces but accounted for 16.5 percent of the deaths during the invasion.

Gifford has a couple of theories that might explain the disproportionate casualty rate, the first being the jobs they hold in the military.

"My best guess right now is that their high casualty rates probably reflect their higher propensity to join into combat occupational specialties such as the infantry, and to join the Marine Corps, which has been used extensively during the most intense periods of combat," he said.

Ten of the 40 Latinos from Texas killed in Iraq were in Marines. Nine died since April, when a large force of Marines first tried to subdue the rebel stronghold of Fallujah.

Marine Staff Sgt. Pauline Franklin, the Corps' recruiter for southern Texas, says most of her work is with young Latinos.

"That's the majority of the kids that come in," said Franklin, who is based in San Antonio. "They're not targeted or anything, but if you look around and see what population makes up South Texas, it's going to be Hispanic Americans."

Gifford says military rank may also be a major factor in the high casualties.

"Hispanics are overrepresented in the lower enlisted ranks of the Army and Marines, and (these) enlisted members are disproportionate among deaths," he said.

For the Latino Texans, 25 of those 40 killed, or 62.5 percent, were in the lowest enlisted ranks—privates, corporals and specialists. Nationally, 64 percent of those killed were at those ranks.

Military recruiters nationally have targeted Latinos in recent years because of their rapidly growing numbers in the U.S. and because their enlistment rates have typically been lower than their share of population.

"The Pentagon has figured out that Latinos are the biggest demographic group for them for the next few decades," said Jorge Mariscal, a Vietnam vet-



Spc. Isela Rubalcava

eran who teaches literature at the University of California at San Diego.

He is also part of a California-based group called Project Yano, which tries to counter the growing influence of recruiters in public schools.

In 1983, Latinos made up only 4 percent of the nation's active-duty force of soldiers, sailors, airmen, and Marines, according to the Army Office of Demographics. Two decades later, Latinos comprised 10 percent of those services.

Mariscal, who grew up poorinEastLos Angeles, says young Latinos in general have limited economic options, so they're relatively easy to recruit. But in Texas, he acknowledges, there is also a tradition of service that goes back generations.

"It's really a rite of passage for a lot of folks, especially young men," he said.
"But that's even changing and now young women are going in."

Last year one-fifth of all Latino-enlistees were women, and all three Texas women soldiers who have died in the Iraq war, to date, were Latino—Sgt. Melissa Valles of Eagle Pass, Spc. Isela Rubalcava of El Paso, and Pfc. Analaura Esparza Gutiérrez of Houston.

Bush selects Gonzáles to succeed Ashcroft as AG

U.S. President George W. Bush has chosen White House counsel Alberto Gonzáles, the most prominent Latino in his administration, to succeed Attorney General John Ashcroft.

Ashcroft announced his resignation on Tuesday, along with Commerce Secretary Don Evans; U.S. Sec. of Education Rod Paige, Sec. of State Colin Powell, Energy Secretary Spencer Abraham, and Agriculture Secretary Ann Veneman subsequently indicated that they would be leaving.

Gonzáles, 49, has long been rumored as a leading candidate for a Supreme Court vacancy if one develops. Speculation increased after Chief Justice William Rehnquist announced he has thyroid cancer.

Gonzáles' career has been linked with Bush for at least a decade, serving as general counsel when Bush was governor of Texas, and then as secretary of state and as a justice on the Texas Supreme Court.

Gonzáles has been at the center of developing Bush's positions on balancing civil liberties with waging the war on terrorism—opening the White House counsel to the same line of criticism that has dogged Ashcroft.

For example, Gonzáles publicly defended the administration's policy— essentially repudiated by the Supreme Court and now being fought out in the lower courts—of detaining certain terrorism suspects for extended periods without access to attorneys or courts.

He also wrote a controversial February 2002 memo in which Bush claimed the right to waive anti-torture law and international treaties providing protections to pris-

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Reportera

VENTAS:

oners of war. That position drew fire from human rights groups, which said it helped led to the type of abuses uncovered in the Abu Ghraib prison scandal.

Gonzáles would be the first Latino U.S. attorney general. He has been endorsed for the nomination by the National Council of La Raza (NCLR) and the League of United Latin American Citizens (LULAC).

• Gonzáles will face Iraq, death penalty questions from U.S. Senate

By JESSE J. HOLLAND, Associated Press Writer

The road to White House counsel Gonzáles' confirmation as the first Latino U.S. attorney general may run through two controversial places: the notorious Abu Ghraib prison in Iraq and Texas' death row.

Although most senators expect Gonzáles to be confirmed as the 80th U.S. attorney general, some Senators plan to use a hearing on his nomination to press for answers on White House decisions they think led to the Iraoi prisoners scandal.

Gonzáles' confirmation "may be the only remaining forum in which to examine more fully the steps that were taken to weaken U.S. policy on torture in the period that led to the prison scandals at Abu Ghraib and Afghanistan," said Sen. Patrick Leahy of Vermont, senior Democrat on the Senate Judiciary Com-

Death penalty opponents also want Gonzáles questioned on how the Justice Department will apply the federal death penalty given Gonzáles' time in Texas as adviser to then-Gov. Bush.

Gonzáles was part of Bush's inner circle of advisers during the executions of mentally retarded killer Terry Washington in 1997 and pickax murderer Karla Faye Tucker, for whom clemency was sought by Pope John Paul II, in 1998.

While Texas' governor, Bush oversaw more than 150 executions.

Liberals are reviewing a 2003 Atlantic Monthly magazine article claiming that as Bush's legal counsed in Texas, Gonzáles on clemency petitions "repeatedly failed to appraise the governor of crucial issues in the cases at hand: ineffective counsel, conflict of interest, mitigating evidence, even actual evidence of innocence."

The attorney general should be someone who will "not approach this topic with a cavalier attitude," said David Elliot, spokesman for the National Coalition to Abolish the Death Penalty.



While they're not taking an official position on Gonzáles, "the track record is not promising," Elliot said.

During his time in Washington, Gonzáles has worked closely with several senators on judicial nominations and other issues and is well liked by both sides of the aisle on the Judiciary Committee.

Democrats are not expected to try and block Gonzáles's nomination, but are expected to grill him strongly about the accountability of the White House during the war on terrorism.

Gonzáles drew criticism after the terrorist attacks in 2001 when he wrote a memo in which Bush claimed the rightto waive anti-torture law and international treaties providing protections to prisoners of war. That position drew fire from human rights groups, who said it helped lead to the type of abuses uncovered in the Abu Ghraib prison scandal.

Specifically, Gonzáles' memo said the Geneva Convention that had long governed the treatment of prisoners did not apply to al-Qaida or the war in Afghani-

"Even Secretary of State Powell objected to Mr. Gonzáles memorandum undermining the Geneva Conventions, which Mr. Gonzáles called 'obsolete' and 'quaint,'" said Sen. Edward Kennedy, D-Mass.

Democrats say Congress hasn't done enough to find out how far up the chain blame should go while lower ranking soldiers are being prosecuted. Gonzáles knows that those questions are going to come up, Leahy said.

"Iraised it with him when I talked with him today, that of course we're going to ask questions about the memo and the detainees at Guantanamo and at Abu Ghraib," Leahy told PBS Wednesday, and "the question about whether the Geneva Convention should be set aside and his role in that."

Gonzáles may run into some opposition from Republicans who have some concerns about his abortion views, especially after the fallout with Sen. Arlen Specter, R-Pa., a supporter of abortion rights, poised to head the judiciary committee.

Conservatives point to Gonzáles' vote on the Texas Supreme Court to allow a teenager to get an abortion without parental consent.

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Breves:

(Continued from Page 1)

parahacer lo mismo", dijo Jimmy Herchek, integrante del grupo Georgianos por la Reducción de la Inmigración.

Sus partidarios argumentan que se necesita una medida como la que aprobaron los ciudadanos de Arizona el 2 de noviembre, porque el gobierno no está evitando que los inmigrantes ilegales obtengan vales de comida, beneficiencia y otros servicios de apoyo social.

La Propuesta 200 requiere que las personas demuestren que tienen estatus de inmigrantes cuando obtengan ciertos servicios del gobierno, y castigará a empleados gubernamentales que no reporten a inmigrantes ilegales que traten de obtener ayuda. También requiere comprobar la ciudadanía a empadronarse.

"La gente está harta de que los inmigrantes ilegales violen la ley y no sean penalizados", dijo Rosemary Jenks de NumbersUSA Action, un grupo partidario de disminuir la inmigración. "Si el gobierno federal no hace nada para enfrentarlo, este es el último camino".

Georgianos por la Reducción de la Inmigración está elaborando una resolución que incluye aspectos de la iniciativa de Arizona y de la Propuesta 187 de California. Los ciudadanos aprobaron la 187 en 1994, pero fue cuestionada en la corte y nunca entró en vigor.

Immigrant workers stay on strike at dairy farm

MARSHALLVILLE, Ohio (AP), Nov. 9: About 40 farm workers, mostly immigrants from México, stayed on strike at a northeast Ohio dairy farm on Nov. 8, and were seeking support from a national farm labor organization.

They walked off their jobs last week to support Caesar López, the eighth worker fired at Stoll Farms in less than two months, the workers said. López said he was fired on his second day back after he broke his arm because he was unable to work fast enough.

Ed Stoll, owner of Stoll Farms, declined comment Monday andreferred questions to his lawyer, Mark Skakun.

"Ithink there are some well meaning people trying to help and there is a misunderstanding on what's causing the problems. I'm trying to contact people to talk with them and find out," Skakun said.

A Wayne County Common Pleas Court order restricted pickets to two per entrance. Some workers were still on the job.

The striking workers said they have formed their own union, United Dairy Workers of Ohio, Local 1, to represent them at the farm in Marshallville, about 15 miles southwest of Akron.

Jeff Stewart, director of the Immigrant Workers Project, based in nearby Canton, said the workers were hoping to affiliate with Farm Labor Organizing Committee (FLOC), based in Toledo. A message seeking comment was left for the group's president, Baldemar Velásquez.

Stoll Farms did not have a history of problems with immigrant workers until the hiring of a new manager six months ago, Stewart said.

Stewart said the company was being asked for a standard pay scale with wage increases for years spent on the job. He saidanotherdemandis forworkers to be treated with dignity.

Editor's Note: FLOC President Baldemar Velásquez stated that FLOC had been contacted by Stewart and that FLOC "will assist the migrant workers." FLOC's Santiago Rafael was sent to assist. Velásquez was in route from St. Louis to Ohio, after being presented with the Excellence in Peace and Justice Award from the National Council of Churches and Church World Service at its annual General Assembly, held this year in St. Louis: the award concerned FLOC's successful conclusion of the Mt. Olive Pickle Company boycott. See http:// www.ncccusa.org. Shown below is Bill Bryan, CEO of Mt. Olive Pickle Co., with Baldemar Velásquez, president of FLOC. Photo by Kathleen Cameron





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Recommendations to improve racial disparity in Michigan's health care system

Recommendations to reduce racial disparities in the state's health care system laid out in a report by the advocacy group Michigan's Children:

- Improve the data collected or reported on disparities in the health care system and make that information available in an effort to eliminate those gaps.
- Create a Minority
 Health Task Force to jumpstart state efforts to reduce

racial and ethnic disparities in children's health.

- Develop a strategy to ensure that every eligible child is enrolled in Medicaid, MIChild or Healthy Kids, with a focus on reaching out to children of color.
- Expand prevention and health promotion services targeted at minority children.
- Grow the number of Fetal Infant Mortality Review teams from 13 because they help to identify the causes



and solutions to the disproportionate number of black infant deaths.

• Expand school and community-based adolescent health clinics in low-income areas with a focus on the special needs of minority teenagers.

Detroit-area psychic accused of tying healing

UTICA, Mich. (AP): Macomb County prosecutors have issued an arrest warrant for a 46-year-old woman who works as a psychic.

The warrant charges Elaine Lee, who also is known as Elaine Reed, with a misdemeanor count of obtaining money under false pretenses, Chief Assistant Prosecutor Eric Smith told the Detroit Free Press.

Utica police on Thurs-

day raided Elaine's Psychic Reading establishment following a claim that the selfdescribed clairvoyant told a customer that her bad aura could be cleansed if she would buy her a \$300 television.

The client, a 28-year-old Warren woman, told police that she paid Lee about \$75 for a palm reading earlier this month. Afterward, Lee told her that she could fix her aura with more money, Utica Police Sgt. Dave Faber

said Friday.

But when the customer said she had only a credit card with her, police said Lee told the woman she would go with her to buy a television. And they did, police said.

In exchange, the client received oils and candles to fix her aura. Later, sensing that something wasn't right, the woman contacted an area television station and Utica police, Faber said.

Report shows gap in health care between whites

and minorities

By AMY F. BAILEY

Associated Press Writer
LANSING, Mich. (AP),
Nov. 9: Latino and black children in Michigan are less likely
to be insured than white children, and fewer minority children are covered by a state
health care program than
whites, according to a report
by a statewide children's advocacy group released Tuesday.

day.

Twenty percent of Latino children, 10 percent of black children and 7 percent of white children are uninsured in the state, according to the report on racial and health disparities by the group Michigan's Children.

The report lists several reasons why so many poor minority families don't have insurance, including higher unenployment rates, lower-paying jobs and immigration status.

Authors of the report criticized the state's efforts to publicize state health programs to all low-income families, pointing out that two-thirds of the children enrolled in the state's MIChild insurance program are white and 11 percent are black.

MIChild covers children in families who make up to 200 percent of poverty— 337,700 for a family of four and aren't eligible for Medicaid. Ninety percent of the children in the MIChild program, which is modeled after private insurance, are served by Blue Cross Blue Shield of Michi-

Despite the racial disparity among MIChild recipients, the state recently cut funding for outreach efforts to publicize MIChild.

T.J. Bucholz, spokesman for the Michigan Department of Community Health, said funding for MIChild outreach was scaled back because most children qualify for Medicaid rather than the separate state program.

"The staff decided to cut outreach because it wasn't helping us," Bucholz said. "We wanted to keep eligibility the same so we had to make cuts elsewhere and we felt that outreach wasn't doing a lot to help."

Despite cutting funding for MIChild outreach, the state has added 40,000 children to the MIChild and Healthy Kids programs so farthis year, nearly double Gov. Jennifer Granholm's goal of 25,000 additions, Bucholz said. Healthy Kids is a program for poor families who make up to 150 percent of poverty—\$28,275 for a family of four.

The state health department said about 109,000 children in Michigan qualify for MIChild out of an estimated 191,000 uninsured children in the state. MIChild currently

serves 34,202 children and Healthy Kids has 414,662 participants, Bucholz said.

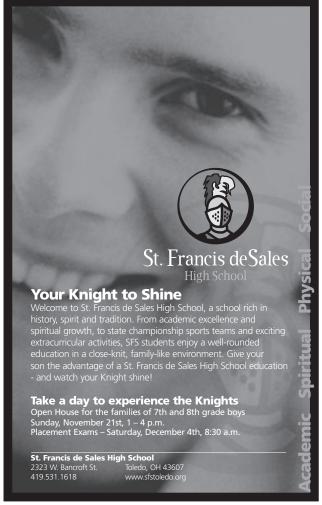
But receiving state benefits doesn't guarantee access to high quality care, the report said. That's because there aren't enough health care providers and specialists who take Medicaid patients and a host of other reasons, including transportation, inflexible work schedules, child care and language barriers.

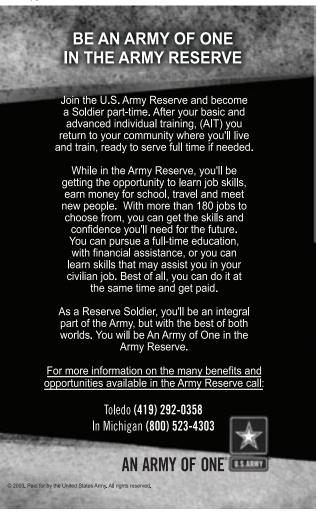
The situation is causing too many minority families to get their health care from hospital emergency rooms, one of the most costly options available, said Sharon Claytor Peters, president of Michigan's Children.

Forty-two percent of black children who receive Medicaid benefits get health care from a hospital or emergency room, compared to 30 percent of Latinos, 26 percent of whites and 34 percent overall, the report said.

"They don't have any altematives," Peters said Monday. "There's so many on Medicaid, they've got Medicaid cards, but they're not getting services because there's no one to provide the services."

On the Net: Michigan's Children report: www.michiganschildren.org/page.cfm/ 114; Michigan Department of Community Health: www.michigan.gov/mdch





U.S. Supreme Court rules in favor of immigrant in Florida DUI

case

By HOPE YEN Associated Press Writer

WASHINGTON (AP), Nov. 9: A drunken driving accident is not a "crime of violence" allowing the government to deport a permanent resident, the Supreme Court ruled Tuesday in the first of three cases this term delineating the rights of immigrants.

In an 11-page opinion by ailing Chief Justice William H. Rehnquist, the courtruled unanimously in favor of Josue Leocal, a Florida man who challenged his deportation to Haiti in 2002 after pleading guilty to a felony charge of drunken driving in the Miami area.

The 11th U.S. Circuit Court of Appeals ruled that the DUI offense was a "crime of violence" under the imigration statute because he had injured others. Leocal drove through a flashing red light and struck another car, injuring two people in that car.

The Supreme Court disagreed. It said the statute suggests the felony offense must require intent in causing harm—not mere negligence as in Leocal's case—before immigrants are subject to the drastic consequence of deportation.

"Drunk driving is a nationwide problem, as evidenced by the efforts of legislatures to prohibit such conduct and impose appropriate remedies," Rehnquist wrote, "But this fact does not warrant our shoehorning it into statutory sections where it does not fit."

The American Civil Liberties Union, which filed a friend-of-the-court brief in the case, hailed the ruling as a victory for immigrants.

"Today's unanimous decision repudiates the administration's improper interpretation of the law, and underscores the crucial role of the courts in reviewing government deportation orders," said Lucas Guttentag, director of the group's Immigrants Rights Project.

Leocal, 47, was sentenced to more than two years in prison in 2000 on the felony charge, but his lawyer had argued that during his nearly 20 years in the United States he had never been arrested before, nor did he deliberately intend to cause harm.

The case is Leocal v. Ashcroft,03-583.Textofthe opinion for Leocal v. Ashcroft is available at: http://wid.ap.org/documents/scotus/041109leocal.pdf

Governor appoints Medina to Texas Supreme

By PAM EASTON Associated Press Writer

HOUSTON (AP), Nov. 9: Gov. Rick Perry appointed his general counsel to the Supreme Court on Tuesday, making David M. Medina the second Latino among five appointments Perry has made to the state's highest court.

"I looked for a person who would further the court's philosophy of judicial restraint, a person of integrity who would keep faith with the people of Texas, and a person whose courtroom experience would add new talent and continued professionalism to the Supreme Court," Perry said in Houston, where Medina once served as a state district judge.

"I found all of those qualifications and more in Judge David Medina."

Medina, 46, fills the vacancy by Perry's promotion of Wallace Jefferson of San Antonio. Jefferson is set to become the court's chief justice, the first black jurist to serve in that post.

"Two appointments in a lifetime is more than I ever dreamed of," said Medina, who first was named a judge in Harris County in 1996 by then-Gov. George W. Bush. "I thank God for this opportunity. ... I look forward to this challenge."

Medina graduated from Southwest Texas State University and received his law degree from South Texas College of Law in Houston.

"I know Judge Medina's record probably as well as anybody in the state of Texas," Perry said. "This is a highly qualified jurist who has lived his life in a way that is admirable. I let his record speak for itself."

After his appointment by Bush, Medina was elected to the bench in 1998, resigned in 2000 and later worked as associate general counsel for Houston-based Cooper Industries, a manufacturer of electrical products, tools, and hardware.

Medina became Perry's general counsel in January.

Medina, who grew up south of Houston, said his family helped prepare him for success through an insistence on hard work and education. He said his father



worked in cotton fields as a youth and dropped out of school at age 16 to help support his seven brothers and five sisters. Medina's father later served in the military and earned his GED. His mother worked washing clothes as a youth and later worked in the flour mills in Galveston.

"These are the people whose example has led the way for me," Medina said. "They are why I am here today. ... I hope someday there may be a child in some school, maybe Hitchcock, Texas, where I grew up, where they are inspired by this and they will have the same opportunities that I had."

In 2000, Perry appointed his first Latino, Xavier Rodríguez, to fill a vacancy on the Supreme Court, but Rodríguez lost a GOP primary when he ran for the court seat in 2002.

Weekly Horoscope

BY SEÑORITA ANA

ARIES: (March 21-April 20)

You have lots to give and share with those you love. And this giving will create a sudden appreciation for family members and good friends. Doing your work this week because it is your duty and your job will bring about some marvelous results for you.

TAURUS: (April 21 - May 21)

Another's loss this week will definitely be your gain. Use your good fortune on substance and not fluff. Someone of authority can help you build a strong foundation for successful future plans. Wise management is going to be absolutely essential to accomplish what you want.

GEMINI: (May 22 - June 21)

A love relationship may seem to be on the rocks during the week. Temporary separation may be needed to bring this coupling a happy ending. Your trust needs to be renewed, because old slights are very hard to forget. Share your ideas and problems with a close friend.

CANCER: (June 22 - July 23)

Any investments this week, especially in the area of real estate or health will probably provide you with excellent returns. Make sure to communicate clearly with experts in these fields before making any decisions. Don't blame yourself for any financial difficulties.

LEO: (July 24- August 23)

If you feel like you are sitting on top of the world this week, it is all thanks to your own efforts. Don't forget the hard work that has gotten you to this point. You need to remain diligent in order to stay in step with any future developments.

VIRGO: (August 24 - September 23)

Memories may set you off during the week. Use what you have learned from them to help you with any present difficulties. Unrealistic expectations on your part may be to blame for feeling that someone close to you has let you down—give in a little.

LIBRA: (September 24 - October 23)

There seems to be changes afoot in regards to something that seems almost like an institution. The results of such a change will only benefit you-be ready to say yes. There will also be changes on a personal level, so learn acceptance.

SCORPIO: (October 24 - November 22)

New ideas need to be shared with others and improved during the week. Your plans may upset a few established folks, but the whole shakeup is long overdue. It may be time to give your primary love relationship a breather; love may not always overcome boredom.

SAGITTARIUS: (November 23 - December 21)

If you feel the need for quiet and solitude this week, make a few compromises to meet your responsibilities, but try to stay out of the limelight. You may have the tendency to be over generous when money is concerned, and this may end up leaving you shorthanded.

CAPRICORN: (December 22 - January 20)

Use all available resources during the week in the most economic way possible in order to reach your goal. You might have to do some juggling, but the end result will be well worth it. Others just may be amazed at how much you've done with so little. Reorganization is a key.

AQUARIUS: (January 21 - February 19)

Diplomacy will no doubt be necessary later on this week if you want to preserve old friendships and support. If you assume a "better than you" attitude, it will definitely aggravate those around you. Even though perfection is required, it will be impossible.

PISCES: (February 20 - March 20)

Try to resist any type of manipulation or suggestion that will try to get you to give more time or money than you have. If you stand up for yourself it will give you a feeling of success that will have great impact on your confidence. Stay on equal footing with a loved one.

IF THIS WEEKIS YOUR BIRTHDAY: This spring and early summer will bring lots of time to share with loved ones and friends, and time to advance in your career. You will accomplish much at work and your co-workers will have a positive influence on your career.



La diversidad entre los educadores es crítica para una enseñanza de calidad

Por Reg Weaver, Presidente, National Education Association A medida que continúan aumentando las matrículas en las escuelas y que se retiran más maestros, los distritos escolares tratan valientemente de contratar y retener educadores de alta calidad suficientes para atender sus necesidades. Hay una demanda cada vez mayor de maestros especializados en matemática, ciencias y educación especial. Pero no se ha prestado atención suficiente a la necesidad imperiosa de contratar maestros de diversos antecedentes raciales y étnicos.

A nivel nacional, alrededor del 17 por ciento de los estudiantes de escuelas públicas son afro americanos, y el 6 por ciento de los professores son afro americanos. Del mismo modo, alrededor del 16 por ciento de los estudiantes de escuelas públicas son hispanos, mientras que el 5 por ciento de los maestros son hispanos. En más de una tercera parte de las escuelas públicas de América no hay un solo maestro de color.

Hoy día, las cuestiones relacionadas con la diversidad adquieren particular importancia. La contratación y la retención de más maestros de color puede ser crucial para cerrar las brechas existentes en el logro educacional y asegurar que todos los maestros estén altamente calificados.

La NEA se ha unido a otras organizaciones educacionales en una Colaboración Nacional sobre Diversidad en la Fuerza Didáctica. En su reciente informe titulado "Evaluación de la Diversidad en la Fuerza Educacional en América", la Colaboración examinó las relaciones entre la oportunidad para adquirir una educación, el logro educacional, la diversidad entre los maestros y la calidad de estos. La Colaboración encontró que una fuerza educacional diversa puede ser un recurso para los estudiantes y para otros maestros, a fin de ayudarles a entender a los estudiantes de antecedentes diferentes. También encontró que una aumento en el porcentaje de maestros de color está vinculado directamente al cierre de las brechas en el lorro educacional.

La NEA y sus asociados en la Colaboración piden una variedad de soluciones, entre ellas, contactar a los estudiantes de las escuelas intermedias y secundarias para identificar entre ellos a los que se interesan en la enseñanza, contactar a los estudiantes de colegios terciarios en las comulidades y ayudar a los interesados en enseñar para que puedan adquirir los conocimientos y aptitudes necesarias para obtener su licencia.

Nosotros no podemos hacer esto solos. Los estados y los distritos escolares necesitan apoyar a los maestros de color, tanto a los futuros como a los que ya enseña ne las aulas

La triste realidad es que un niño podría terminar toda su educación sin haber tenido jamás un maestro que luciera como yo. Esto no es un reflejo del mundo o de nuestras comunidades, y ciertamente no es un reflejo de cómo queremos que nuestros hijos vean el mundo.

escolares necesitan apoyar a los maestros de color.

Los distritos



Los 2.7 millones miembros de la NEA son los proponentes principales de niños y la educación pública.

RAMIRO BURR'S LATIN MUSIC: Natasha rocks like Joan Jett, but stands on her own

By RAMIRO BURR

New singer-songwriter JD Natasha grew up close to Miami, a major center of Latino music-home to Emilio and Gloria Estefan, songwriter Kike Santander, and dozens of record labels.

Miami also is the home of the Telemundo and Univision networks, which broadcast programs that showcase dozens of Latin pop artists.

So you would think Natasha would aspire to become the next Thalía or Paulina Rubio.

Instead, at just 16, she may be the next Shakira.

Natasha is a rocker in the Joan Jett-Chrissie Hvnde mold. She writes her own songs in English and Spanish, and she can sing in both languages. She plays guitar and writes her own arrangements

Asked in a recent interview if she felt it would be difficult to penetrate a crowded female Latino pop field, Natasha was blunt.

"I'm not trying to penetrate anything," she said. "I know people will always else because that's the way people are. But I know who I am and where I come from. and to me that is what separates me from other artists, whatever the genre may be. If you like me—great. If not, you're missing out."

What fans may be missing is Natasha's fresh poprock mix, which balances a blues edge with melodic balladry on her debut CD, "Imperfecta-Imperfect." The bilingual, 14-track disc also includes a bonus video.

Natasha rocks hard on the English-language track "Not Healthy," where she growls intensely against heavy drumming that evokes Led Zeppelin's "When the Levee Breaks." "10 Mil" and "Dime" are her best alternative rock tunes, with upbeat tempos, ringing guitars and sing-along choruses.

But Natasha also recalls Alanis Morissette and even Shakira when she wails and vodels on the buoyant rock ballad and first single "Lagrimas." She conveys the pain of trying to get over a wayward lover on the acoustic tune "Tanto."

And if that wasn't a wide

turns in a blues-drenched acoustic guitar version of OutKast's "Hey Ya," which was recorded as part of an AOL sessions show. The tune also showcases her vocal range as she switches from wails and screeches to moans and whispers effortlessly.

"Lagrimas" peaked at No. 7 on Billboard's Hot Latin Tracks chart, and the video has been No. 1 on MTV Español for six weeks.

Like Shakira when she started, Natasha was given major liberties in making the album with established producers Sebastian Krys and Gustavo Menendez. In the studio, she co-wrote five tunes with Martin Chan from the Miami-based rock group Volumen Cero and Elston Torres from the Latino rap outfit Fulano.

"(Recording) was challenging and exciting, and it was fun to do the album," she said, "It felt very natural and very real. Everyone I worked with has been very supportive and looked beyond the fact that I was only 16. They put me on their level, they respected me. They basically let me do something I wanted, which is something

Natasha (full name Natasha Jeannette Duenas) is part of a new wave of young women breaking into the Latin-music market, a wave that includes the new pop trio MSM (an offshoot of Miami Sound Machine), the Mexican singer Natalia Lafourcade and Colombianborn artist Saavedra.

Yet unlike the latter two, Natasha is a definite rock girl. With her dark eyeliners, streaked hair and punk-rock attire, she looks like a cross between Joan Jett and Cvndi Lauper.

Born in West Kendall. outside Miami, she grew up listening to her heroes, David Bowie, the Cure, Radiohead and Bob Marley.

"One of my favorite artists when I was younger was Joan Jett because she showed that girls can rock," she said. "My first CD was 'Nevermind' by Nirvana, and I bought it myself with my allowance.

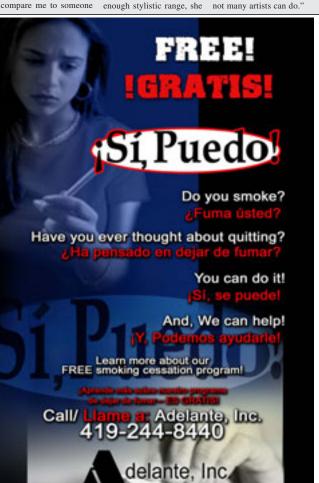
"My aunt introduced me to Nirvana, and I didn't know about them, and later I heard 'Teen Spirit' and liked it a lot. Yeah, then later I got into other albums of older stuff like David



them a lot because they were like different. I don't know. they were cool. And I looked up to my aunt, and I thought if my aunt liked them I would like them, too,"

Editor's Note: Ramiro Burr covers the Latin music scene each week, Burr is also

the author of "The Billboard Guide to Tejano and Regional Mexican Music," on Billboard Books. For questions or comments call Burr at (800) 555-1551, ext. 3429, or e-mail to rburr@express news.net.



New Movie Release:

After the Sunset, 1 hr. 40 min.

Mexican actress, Salma Hayek, stars with Pierce Borsnan, of 007 fame, in After the Sunset, which was released on Nov. 12. This PG-13, romance/gangster película is filled with action.

Theme: After a successful last score, a master thief (Brosnan) retires to an island paradise. His lifelong nemesis, a clever FBI agent, washes ashore to ensure he's making good on his promise. The pair soon enters into a new game of cat-and-mouse.

Widely considered to be the first Mexican actress to become a Hollywood movie star since Dolores del Rio, Hayek is known for bringing a fiery presence and darkeyed beauty to the





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La Prensa—Deportes

México vence 2-0 a Guatemala en partido amistoso

SANANTONIO, Texas, EE.UU. (AP), 10 nov: México, sin varios de sus titulares, se impuso el miércoles 2-0 a Guatemala en un partido de fogueo para ambas selecciones, que ya se clasificaron al hexagonal final de la CONCACAF que repartirá tres boletos para el Mundial del 2006.

EL partido fue ampliamente dominado por el conjunto azteca, pero no fue hasta que el técnico argentino Ricardo Lavolpe se animó a realizar cambios al ataque a los 61 minutos, cuando Daniel Osorno y Alberto Medina anotaron los goles del triunfo a los 66 y 68 minutos.

Alos 61 minutos, Osorno entró al juego por Jesús Olalde, mientras que Alberto Medina lo hizo por Héctor Altamirano.

Osorno abrió el marcador con un cañonazo de izquierda ejecutado dentro del área, luego de recibir un pase preciso de Francisco Fonseca. En la jugada el arquero Mguel Klee alcanzó a desviar ligeramente el balón pero no lo suficiente para evitarlo.

Medina marcó el

segundo gol mexicano con otro cañonazo de izquierda dentro del área, luego de que Juan Pablo Rodríguez le cedió el balón con ventaja sobre la defensarival. En la jugada Klee salió a bloquear el tiro pero nada pudo hacer por salvar su

Ambos equipos se enredaron en una fuerte lucha en la media cancha en los primeros 15 minutos, pero poco a poco el conjunto mexicano fue imponiendo su mejor juego de conjunto y puso en apuros la portería de Klee con tiros de Aarón Galindo y Rafael "Chiquis" García, a los 20 y 23 minutos.

Galindo remató de izquierda dentro del área, pero Klee se lució al bloquear el balón. Tres minutos después García envió un cañonazo de izquierda desde la línea del área, pero de nueva cuenta Klee se lanzó de costado y desvió el balón por un costado de su

En la segunda parte, Hugo Sánchez Guerrero remató de cabeza a los 57 minutos, pero el balón salió a un lado de la puerta guatemalteca.

México estuvo cerca de otro gol a los 82 minutos, pero Klee le atajó un remate a corta



distancia a Sergio Santana.

Guatemala tuvo par de opciones de gol, la primera a los 31 minutos, cuando un cañonazo de derecha de Guillermo Ramírez fue apuradamente desviado por el portero mexicano Moisés Muñoz. A los 88. nuevamente Muñoz le bloqueo un remate a corta distancia a Carlos Ruiz.

espectadores siguieron las acciones en el estadio Alamodome de esta ciudad.

Guatemala, México y Estados Unidos ya se clasificaron al hexagonal final de la CONCACAF.

Los guatemaltecos jugarán ante Canadá la próxima semana para cerrar su participación en la fase eliminatoria previa al hexagonal. México, también la próxima semana, tendrá que disputar sus dos partidos que tiene pendientes ante San

Pumas y Atlante avanzan a los cuartos de final

MORELIA, México (AP), 13 nov: Los campeones Pumas de la UNAM sacaron un apurado empate sin goles con Morelia, la noche del viernes. v el resultado les aseguró. iunto con Atlante, avanzar a los cuartos de final del torneo de Apertura del fútbol mexicano.

Pumas y Atlante, que encabezan el Grupo 1 con 23 puntos cada uno, aseguraron su pase a la siguiente ronda en la 16ta fecha del certamen, la cual arrancó el viernes con el partido Pumas-Morelia.

Morelia, América, Tecos y Dorados de Sinaloa, los otros equipos que completan el Grupo 1, quedaron eliminados.

Atlante y Pumas, ya con los dos mejores lugares del grupo, aseguraron sus pases.

El sábado se disputan siete partidos más de la jornada y el domingo se completa la fecha con otro encuentro. La próxima semana concluirá el torneo regular al jugarse la 17ma fecha.

Hasta el momento, el líder Veracruz, Pachuca, Atlas, Atlante y Pumas, ya aseguraron sus cupos en los cuartos de final.

Los dos mejores de cada uno de los tres grupos en que se divide el torneo, más los dos meiores terceros, avanzan a

los cuartos de final.

Morelia dejó escapar su última oportunidad de seguir aspirando a la siguiente fase, ya que un triunfo lo habría colocado a un punto de sus verdugos.

Rafael Márquez Lugo, delantero de Morelia, dejó escapar la mayor oportunidad de anotar, al cobrar un tiro penal a los 40 minutos. Su tiro fue débil y el arquero Sergio Bernal lo detuvo

Morelia estuvo cerca de marcar el gol de la victoria a tres minutos del final, cuando Fernando Arce remató de izquierda, pero el balón se estrelló en uno de los postes de la puerta de los Pumas.

Por su parte, los Pumas, dirigidos por el ex goleador Hugo Sánchez, tuvieron tres

oportunidades de marcar, pero el arquero de Morelia, Junior Madrigal, lo evitó con spectaculares atajadas

El uruguayo Diego Alonso realizó un par de remates a los 74 y 76 minutos, pero Madrigal los alcanzó a desviar por un costado. A los 81 minutos nuevamente Madrigal atajó un cañonazo a Jaime Lozano.

Unos 30.000 espectadores asistieron en apoyo de Morelia al estadio Morelos, pero al final salieron desilusionados.

La fecha de completa con los siguientes partidos: Chiapas-Toluca, Monterrey-Pachuca, Guadalajara-Tecos, Dorados-Atlas, Necaxa-Atlante, América-Cruz Azul, Puebla-Veracruz (sábado), Santos-Tigres (domingo).

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López receives 1st Lourdes SAO scholarship

Tuesday, Christina López, 38 and mother of three, received the first Lourdes College Spanish American Organization scholarship, in the sum of \$2,000.

López is pursuing her Bachelor's degree in Nursing after devoting many years as an interpreter in the medical field; she trained to become a Latina outreach worker and assisted pregnant women to obtain necessary medical services.

A certificate of recognition was presented to López by SAO president, Simon Rodríguez at the Lourdes

campus.
"The SAO is pleased to be partnering with Lourdes College for this Latino scholarship," said President

Rodríguez. SAO has functions during the year to raise scholarship monies for deserving Latinos/as, including its venture with La Prensa at Fifth Third Field.

The third annual Latino Scholarship Day with the Toledo Mud Hens is scheduled for Sunday, July 17, 2004, where the Toledo Mud Hens' opponent will be the Buffalo Bisons.

Lourdes College is an independent, coeducational liberal arts college located in Sylvania, Ohio. Its director of financial aid, Greg Guzman informed La Prensa, "As a Latino, I was thrilled by the addition of Christina to Lourdes. She is a shining example to other Latinos."

Democrats seek replacements to fill 4 offices

The Lucas County Democratic Party screening committee is looking for individuals seeking to fill 4 offices that need to be filled due to vacations by the current holders.

The offices include: Toledo Board of Education with the election of board member Anita López to the Lucas County Recorders office on November 2: the City of Toledo Council-at-Large position due to the election of Councilman Pete Gerken to the Lucas County Commissioner's office: a replacement for Lucas County treasurer Ray Kest, who will vacate

the office by December 1; and a replacement for District 6 Councilman Wade Kapszukiewicz, with his successful election to the Lucas County treasurer's office on Nov. 2.

Chair Sandy Isenberg, chairperson of the Lucas County Democratic Party. said it is unclear whether Kapszukiewicz will obtain an early appointment to replace Kest, or whether someone else will take that post until September.

Isenberg said the screening committee is seeking applicants for the new positions-résumés and letters expressing interest

should be sent to headquarters as soon as possible in order to be considered

The screening committee interviews candidates for these seats and makes recommendations endorsements to the party's executive committee.

Democrat Lisa Canales Flores, president of the Washington Township School Board, has shown an interest in running for Toledo's District 6. Roberto Torres, director of Toledo's Latino Affairs office, has expressed an interest in running for the Toledo School Board.

Lottery Results for Saturday, November 13, 2004

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Mid-day Pick 3 9-7-0 Mid-day Pick 4 5-8-4-2 4-6-9 Pick 3 Pick 4 9-5-3-2 Rolling Cash 5 7-9-29-32-36 3-11-14-33-44-48 +12 Super Lotto Plus Kicker 4-4-5-6-2-7 5-31-33-35-51 +01 [11-12] Mega Millions

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04-10-18-39-43-44 WinFall Fantasy 5 20-22-24-36-37 [Nov. 14] Daily 3 Eve 214 [Nov. 14] Daily 3 Mid 814 [Nov. 14] Daily 4 Eve 6589 [Nov. 14] Daily 4 Mid 5646 [Nov. 14]

INDIANA

2-8-7 [Nov. 14] Daily 3 Evening Daily 4 Evening 8-8-4-4 [Nov. 14] 12-13-14-23-31 [Nov. 14] Lucky 5 Evening Hoosier Lotto 5-7-21-37-45-47 Powerball 5-6-26-33-34 PB:13, M:5 Daily 3 Midday 5-9-5 Daily 4 Midday 3-9-9-6 Lucky 5 Midday 1-4-5-20-25





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New Arizona law sends fear through immigrant community

PHOENIX (AP): Latino leaders offered assurances to immigrant parents, who have been flooding Latino community leaders with calls, wondering if an Arizona ballot issue approved by voters on Nov. 2 means they should keep their children in school or avoid going out.

"This proposition is still not law," Janet Murguia, executive director and chief operating officer of the National Council of La Raza, said Friday.

Proposition 200 requires proof of citizenship when seeking public benefits or when registering to vote. Government employees are required to report suspected undocumented immigrants seeking public benefits.

Phoenix-area Head Start leaders said attendance dropped dramatically Wednesday as worried parents kept their children home from the federally funded preschool program. In one classroom, only two children showed up instead of the usual 20.

Rachael Schultz, spokeswoman for Maricopa County Human Services, which oversees Head Start centers, said Spanish-speaking teachers and staff members called parents to assure them their children are safe at school, and by Thursday, attendance returned to normal.

Roughly 2,700 children in the Phoenix area are enrolled in Head Start. Citizenship is not a requirement.

Representatives of Latino groups said they are urging people not to panic.

"It's a very reasonable fear," Thomas Saenz of the Mexican American Legal Defense and Educational Fund said.

His group and others have vowed to challenge the law's constitutionality and to seek a court order barring enforcement until the issue is resolved.

Otherwise, Proposition 200 will not take effect until the governor issues a proclamation when the election results are certified. That is expected to occur Nov. 22 with the state's official election canvass, but the opponents say they'll sue to block the measure

Martin Delgado, a legal

resident, said he fears for his wife who is here illegally. She is among the estimated 300,000 to 350,000 illegal immigrants in Arizona.

"She fears even to go out to walk because anyone can ask her for legal papers," said Delgado, 33. "She doesn't have any type of identification, and now it will be harder to go around."

Similar fears sprouted in California a decade ago after it passed Proposition 187, prompting many undocumented immigrants to keep their children away from school and doctor appointments.

Leaders worry the same thing may happen here.

"There is apprehension and a lot of fear," said Elias Bermudez, executive director of Centro de Ayuda, a Phoenix nonprofit agency that advocates on behalf of immigrants.

Undocumented immigrants are calling his office worried, he said.

"I tell them not to fear," Bermudez said. "I tell them the courts will eventually strike down this law."

Despite months of protests, Wal-Mart-owned store opens,

Is Huitzilopochtli angry? By MARK STEVENSON Associated Press Writer

TEOTIHUACAN, Mexico(AP): A Wal-Martowned discount store quietly opened its doors several weeks ago, less than a mile from the ancient temples of *Teotihuacan*, despite months of protests claiming the sprawling complex was an insult to Mexican culture and *Huitzilopochtli*, the Aztec sun and war god.

Protesters have held hunger strikes and blockades backed by machetes in an effort to stop the discount store, which bears the name of Wal-Mart subsidiary Bodega Aurrera. Many had said the boxy, concrete building would spoil the view from the ruins, including the towering Pyramid of the Sun climbed by hundreds of tourists each day.

Yet no opponents were present as the store opened for business, welcoming hundreds of people who had waited most of the day to shop. The store celebrated the opening with fireworks and employees shouting "Yes, we can!"

Wal-Mart, based in Bentonville, Ark., had refused to publicize a date for its opening, but news spread by word-of-mouth.

The dispute in Teotihuacan—a town built next to the ruins of the 2,000-year-old metropolis—has illustrated how the allure of low prices and U.S. lifestyles often wins out in México.

"Irespect my roots, but I also defend progress and development," said Juan Rosas, 34, waiting for the store to open with a crowd of shoppers who began chanting: "Next we want a movie theater!"

Wal-Mart had argued the fight against the store was led by local business owners who didn't want to compete.

"I think the best illustration is this group of people who have gathered since 8 a.m. waiting for the store to open," said Raul Arguelles, Wal-Mart's vice president of corporate affairs.

Wal-Mart is now México's biggest retailer after buying up numerous Mexican chains in recent years, including companies like Bodega Aurrera.

Despite protests starting in August, the store was rushed to completion after local authorities and the Paris-based International Council On Monuments and Sites, Icomos, said the building would do no harm.

Only minor vestiges of the ruins—some pottery shards and a small stone platform—were found under the site's parking lot. They were preserved.

Authorities recommended several measures, including the use of nonreflective roofing materials, perimeter walls and trees to make the store blend into its surroundings.

The ruins, located in a valley just north of Mexico City, were built by a little-known culture whose very name has been lost, and were abandoned hundreds of years before the Spaniards arrived.

While the store is visible from atop one of the two pyramids crowning the site, so are many other modern businesses and homes.

Even opponents—who include writers, actors, artists and those seeking to revive pre-Latino culture—conceded that probably 70 percent of the town's mostly poor residents support the new store because it will offer lower prices than the area's small shops.

Protesters have said they do not object to having a discount chain in the area, but want it built farther from the spectacular ruins.

Those who have signed letters against the store include painters Francisco Toledo and Leonora Carrington; cookbook author Diana Kennedy; and writers Carlos Monsivais, Elena Poniatowska, Laura Esquivel, and Guadalupe



Loaeza.

"We know that Teotihuacan isn't the most virgin of places in terms of construction and commerce ... but Wal-Mart is a symbol," said novelist, poet and activist Homero Aridjis. "It's like nailing globalization's stake in the heart of old México."

But Luz Maria Delgadillo, one of the store's first customers, said she wants to live in the "modern era."

"The ancients, they lived their lives," she said. "Now we deserve to live ours."

There have been other recent campaigns to block development at historic sites, including the Mayan ruins of *Tulum* and the remains of the pre-*Teotihuacan* culture of *Cuicuilco* in México City.

In 2002, opponents blocked the opening of a McDonald's restaurant in the historic central square of Oaxaca City, 220 miles (350 kilometers) south of Mexico City.

The *Teotihuacan* ruins had about 150,000 residents 2,000 years ago, and the remains of ancient residential areas extend out beyond the protected temple complex.

The 7 1/2-acre (3-hectare) lot for the store is in a secondary archaeological buffer zone, where construction is subject to limits but hundreds of buildings have been allowed.

Emma Ortega, a local restaurant owner, said opponents still planned weekly protests at the ruins

"We haven't lost," she said. "We've raised consciousness."

AZ's anti-migrant measure applies *only* to welfare programs

By PAUL DAVENPORT, Associated Press Writer

The provisions of a newly passed Arizona initiative aimed at keeping illegal immigrants from receiving public benefits only apply to welfarerelated programs, Arizona Attorney General Terry Goddard said Friday, Nov. 12.

Approved by voters on Nov. 2 and expected to become law later this month, Proposition 200 requires proof of immigration status when applying for public benefits. It also requires public employees to report suspected illegal immigrants who try to obtain benefits.

The new law also will require people to produce proof of citizenship when registering to vote and an ID when casting their ballots.

The Arizona Health Care Cost Containment System, the state's health care program for poor people, asked Goddard to explain the meaning of Proposition 200's reference to "state and local public ben-

Goddard said Proposition 200 applies only to programs authorized under the state's welfare law and only those with federal eligibility requirements.

It does not apply to AHCCCS or other programs authorized under non-welfare laws because Proposition 200 did not amend either the laws that cover all state government or those dealing with other specific programs, he said.

Goddard's opinion won't be the last word on the matter because Arizona attorney general opinions are advisory and not considered binding on courts. However, opinions provide public employees with guidance and protection under state law unless a court rules otherwise.

Opponents of Proposition 200 have said they will go to court to block the measure after the vote is certified Nov. 22.

Gov. Janet Napolitano's top lawyer said Thursday that state employees can't be held liable for work actions if they tried in good faith to follow Goddard's interpretation of Proposition 200

The measure won't apply to emergency services and kindergarten through grade 12 education since they are mandated by federal law.

Arizona residents must already provide birth certificates or residency documents when applying for food stamps and cash assistance, the two largest programs.

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Embattled Virginia Ortega, director of the Aurora González Community & Family Resource Center on South Broadway (far right), during picketing of the Outpost Site last Friday by clients and terminated employees of Aurora González.

An Open Letter to Virginia Ortega, the AG Board, and Union Venceremos—Commentary by La Prensa

For the welfare of the community and the individual clients of the Aurora L. González Community and Family Resource Center, which it has pledged to serve, La Prensa urges the AG board, Virginia Ortega, and Union Venceremos to meet and attempt to resolve their differences.

La Prensa realizes that each of the parties have unique and different perspectives, which can be professed at such negotiations. Egos must be set aside in the name of harmony. Enough is enough! Let's honor the name of Aurora L. González and earnestly seek an end to this counterproductive gridlock.

A democracy, afterall, is based upon due process, discussion, tolerance, negotiation, compromise, and other constitutional guarantees.

This is not a *Latino versus Latino* matter and yet this is done in every American Latino nation. It is not even *mala onda*.

But first, let's take an historical journey. The Aurora L. González Community and Family Resource Center (which was incorporated on Jan. 29, 1996 and originally operated at South Avenue near the Anthony Wayne Trail; hereinafter, it shall be referred to as the Center) was named after one of the most active and dedicated Latinas in the history of Toledo, one of the founding families to

Federal and other public funds assisted in the creation of the Center. It was designed to be a South End Center, to serve the needs of the south end citizens, be they black, brown, or white—as is being done by the East Toledo Family Center and the Friendly Center on the north end

The south end has a nice mix of black, brown, and white.

At some point in time, the working staff of Aurora González departed the Center and occupied space on South Broadway Street, near Jones Junior High School. To help avoid name confusion, which was never accomplished, the Center

staff started calling itself the *Aurora González Outpost Site* (the Outpost Site).

Thereafter, due to special problems and the denial of a return to its original, namesake building, the Outpost Site sought new lodging at its current venue, 1949 South Broadway Street, rented at an annual cost of approximately \$36,000.

Its director, Cyndy Meachum, departed from the Outpost Site near the end of July of 2004, and replaced by the AG Board of Directors with one of its own, Virginia C. Ortega.

Ortega was appointed permanent director on October 25. She pledged change.

Change indeed!—within the first 30 days of her interim tenure, Ortega terminated two employees (Jim Thompson and Araceli Guerrero). Letters, dated August 23, were given to them by Ortega stating "that effective immediately, due to program changes in our agency, your position is no longer available." No notice, no severance pay, no hearing!

Thompson had been the supervisor of Rosalinda Sifuentes and Diana Ortega (no relation to Virginia), who were coordinating the outreach programs; both still work at the Outpost Site, but without a replacement supervisor.

Guerrero had been the supervisor of the Youth Program, which was coordinated by Elisea Alvarado O'Donnell, who has since left the agency to work in a similar capacity at Adelante, Inc. It is not clear whether this AG program has been terminated.

Due to the rapid changes in circumstances and tone and variance of the new director, numerous AG employees elected to form a union, called *Union Venceremos*. Seeing numerous injustices, FLOC guided, with AG employee Yvonne Ramos taking the lead as the union's spokesperson.

On October 25—the same day that the board appointed Ms. Ortega its permanent directorYvonne Ramos, in the company of Baldemar Velásquez (president of FLOC), presented the AG Board president, Phil Barbosa, a copy of a letter requesting the board's recognition of *Union Venceremos*. Al Longoria, the board's vice president, got involved.

On October 26, Ortega abruptly fired Yvonne Ramos and her supervisor Karen Porter, without hearing, notice, or severance pay. They were told to immediately to leave the Outpost Site. Monies are still owed to them by AG for work performed, according to both Ramos and Porter.

Ramos had worked as an outreach worker for over three years; Porter had worked at AG for over five years.

That same day, Ortega called Dina Ramírez into her office.

"Knowing that I was about to be fired by Virginia, I quit, but it was done under extreme coercion and duress," said Ramírez.

Ramírez continued, "I was then told by Phil Barbosa later that evening, in a conversation with Baldemar Velásquez, that the board had not accepted by resignation and that I was free to return to work on October 27. When I did, I was immediately fired by Virginia. All done with no notice, no hearing, and no severance pay! I am still owed monies by AG."

Ortega had previously fired Yvonne's father, employee Rubén Ramos, on September 28, 2004, without notice, hearing, or severance pay.

In the interim, Ortega hired her sister, Ofelia Vargas, to do much of the chores done by Rubén Ramos and to answer the telephones. It was reported that Vargas was making over \$10 per hour. Ortega also recently hired a good friend of one of the few, remaining workers of the Outpost Site.

An exact payroll for AG has not been determined— Ortega and the officers of the board have neglected or refused to provide a variety of documents to *La Prensa* despite La Prensa's numerous requests under the Freedom of Information Act (FOIA, 5 USC section 552, et seq.) and Ohio's Public Records Law (ORC section 149.43, et seq.).

The Aurora González Community and Family Resource Center is an Ohio non-profit corporation, financed primarily by public or governmental funds, such as United Way, Youth Opportunity, Help Me Grow, and CSB. They are subject to FOIA and the Public Records Law (and Ohio's Sunshine Laws).

In the interim, many of the services provided in outreach are being denied or seriously neglected as evidenced by the demonstration and complaints of many of AG's clients on November 5 and 12 at FLOC and outside of the Outpost Site.

On the day of the picketing (Nov. 12), as illustrated in photographs on this page of *La Prensa*, Ortega came out of the Outpost Site and walked up to Velásquez and told him, "This is private property. I request that you people leave or I will call the police."

Velásquez informed Ortega that the decision was up to *Union Venceremos*, who subsequently refused to terminate picketing.

News representatives were present and Yvonne Ramos of Union Venceremos explained the reasons for the picketing. Ramos had written permission to picket on the site from the postal workers'

union, which owns the building.

According to Ramos, "We have attempted in good faith to meet with the board. They promised to meet with us on two occasions, first on Oct. 27 and again on Nov. 7, but each time they have reneged.

"Al Longoria and Phil Barbosa claim they are not anti-union but it is obvious that many of us were fired for union activity. We were also fired without notice, due process, or severance pay."

Close sources, who have asked to remain anonymous have informed La Prensa that board member Nora Olmeda was making anti-union statements and had warned that any existing employees of AG would have to pick sides—Virginia or the union.

Velásquez informed La Prensa that "Al and Phili promised to call to reschedule a meeting with the board and Union Venceremos no later than Nov. 9, but, to date, they have not been heard from."

Attorney R. Michael Frank, in a letter dated Nov. 5, 2004 stated that he represented the Aurora González Community and Family Resource Center. It is unclear whether he represents the corporation, the board, or Ortega.

The letter was addressed to the attorney for dismissed employee Karen Porter. It stated, in part, that:

"Ohio is an employment-atwill state. Therefore, my client has the right to terminate an employee for any reason or no reason at all. Where an employer does provide the employee with an explanation of the decision, it is purely voluntary. Thus, my client must decline your request for further details."

Frank's letter does not address the right of an employee to rely on the policies, practices, and procedures of employment termination when the employer has in place an employee handbook, as is the case with AG, which adopted such a handbook in 1999.

Nor does the Frank letter address the ability of an employer to terminate employment based upon an employee's union activity or discrimination based upon race, age, creed, and so forth, as guaranteed by the U.S. and Ohio constitutions.

To date, Rubén Ramos, Yvonne Ramos, and Ramírez have not received any written notice by Frank or anyone on behalf of the Outpost Site relative to their terminations.

Moreover, as of Nov. 12, Ramos, Porter, O'Donnell, and others have complained to AG that monies are still due and owing them for work performed prior to their respective terminations. Ortega has claimed that she has misplaced the time sheets

In light of the above, it makes sense to sit down and negotiate the differences among the board, Ortega, and the terminated AG employees.

Aurora González Community & Family Resource Center Board of Directors

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Al Longoria, Vice President 3328 W. Lincolnshire Toledo OH 43606 419-536-3920

Deborah Vas, Secretary 2120 Woodford Toledo OH 43605 419-691-1677

Gene Borton 3658 Rose Acre Toledo OH 43615 419-841-2540

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Fadia Abouelaila 1853 Glen Ellyn Toledo OH 43614 419-385-8997

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Simon Rodríguez 10114 Wyandot Pl. Perrysburg OH 43551 419-874-3956

Mary Newland 4550 Flanders Hill Ct. Toledo OH 43623 419-885-8458

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From the files of the Aurora González Center.

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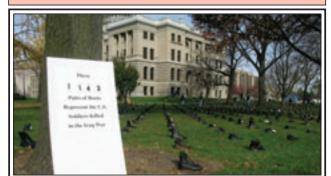
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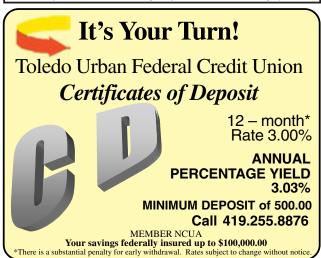


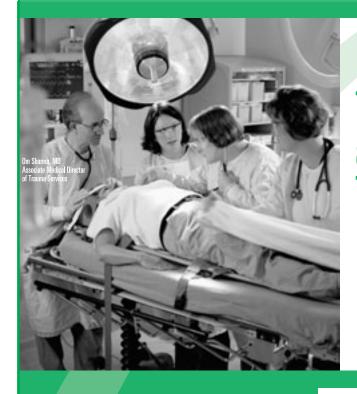
La Prensa

Página 10

Nov. 17, 2004

Over 1,143 pairs of combat boots representing U.S. soldiers killed in Iraq and additional shoes of Iraqi civilian casualties were on display last week in front of the Lucas County Courthouse in Toledo, as part of a Veteran's Memorial Display.





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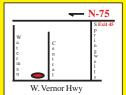
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By Rico OHIO:

Toledo: Argonne Hall, 43 E. Central Ave., bailes every Sat. \$5 cover. 419.254.0000. Club Mystique, 3122 Airport Hwy. w/salsa, merengue, hip hop; DJ on Thur. (Ladies night), Fri. (mas Tejano), & Sat. (Latina); no cover before 10:00PM; 419.704.5108.

Las Palmas, 3247 Stickney Ave; Live bands most Fri. & Sat.; call 419.283.3016 419.244.9821 for details.

Lorain:

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MICHIGAN: Detroit:

Detour Lounge, 1824 Springwells Street; every Friday night; Baile Cumbia; free cumbia lessons; DJ Manolito; cumbia, salsa, ranchera, merengue; 313.849.0900.

Club International. 6060 W. Fort Street; weekly Saturday entertainment; 313.995.4938.

HalfPast 3, 2554 Grand River, Sat: Latin Dance Parties with DJ Cisco; salsa, merengue, bachata; free salsa lessons: ladies free before 10PM; 313.304.8953 and 248.756.4821 www.danceindetroit.com.

Los Galanes, 3362 Bagley St., every Friday and Saturday, Latino music; 313.554.4444.

Luna Pier: Luna Pier Ballroom; most Saturday nights; El Baile Grande, 10 p.m. to 3 a.m. Call 734.848.4326.

Pontiac: HEAT, Pike St. & N. Saginaw St., Fri: at the main level: salsa, merengue, bachata & Latin House music by DJ Cisco & Alfredo; in the Hookah Lounge: flamenco, reggae, & Arabic 248.756.4821

www.salsadetroit.com. **Royal Oak:** Thurs; *Sky Club*, 401 S. Lafayette; doors open at 8 p.m. with free dance lessons at 8:15 p.m; 21 and over; proper attire; 586.254.0560.

Utica: Argentine Tango Detroit, 7758 Auburn Road; Tango on 586.254.0560.

Ypsilanti:

Club Metro, 2275 Ellsworth Street; Friday is salsa, merengue, bochata night: Sun, is Mexican night with The best in música latina with DJ Miguel. 9:00PM-2:00AM. Must be 18 years of age or older. Call: 734.434.0800.

Have entertainment? Call Rico at:

419.870.6565 or 313.729.4435, or fax to: 419.241.5774, or email to:

laprensa1@yahoo.com.

Spanish Church Services OHIO:

Evangelical Assemblies of God 705 Lodge Toledo, Ohio 43609 Pastor Moses Rodríguez Miér., 7:00 p.m. Dom., 11:00 a.m. 419-385-6418

First Spanish Church of God 1331 E. Broadway Toledo, Ohio 43605 Dom., 10:00 a.m.& 5:00 p.m. Mier. & Vier., 7:00 p.m. Sab., 6:00 p.m. 419-693-5895

Iglesia Bautista El Buen Pastor 521 Spencer Road Toledo, Ohio 43609 Rev. Dr. Alberto Martínez Berna Aguilar, Youth Pastor Miér., 6:00 p.m. Sab., 6:00 p.m. Dom., 10:15 a.m., 11:20 a.m., 6:00 p.m. 419-381-2648

> Iglesia Nueva Vida 2025 Airport Hwy Toledo, Ohio 43609 Pastor Titular: Josué Rodríguez Pastor Asociado: José

Rosario Servicio de adoración: Domingos 12:30 p.m. 419-382-0954

La Primera Iglesia Bautista 628 Elm Street corner of Elm & Erie Toledo, Ohio 43604 Pastor Titular: J. Truett Fogle Escuela dominical: 10:00 a.m. Cultode adoración: 11:00 a.m. Los cultos son bilingüe Bible studies: Sat. 10:00AM 419-241-1546

SS. Peter & Paul 728 Guadalupe Street Toledo, Ohio 43609 Fr. Richard Notter Dom., 12:00 p.m. [en español] 419-241-5822

Lorain:

Sacred Heart Chapel

4301 Pearl Ave. Lorain OH Rev. William A. Thaden Sister Theresa Stegman, Sister Elisea Bonano 440-277-7231 Dom., 8:00AM, 10:00AM,

& Noon Lun., jueves, vier. 9:30AM Mier., 6:30PM Sáb., 6:00PM

House of Praise International Church

4321 Elyria Ave. Lorain OH 44055 Pastor Gilbert & Eileen Silva 440-233-6433 Dom., 9 & 10:30AM [Eng.] Dom., 12:30PM [Spanish] Dom., 1:30PM Mar. & Jue., 7:00PM

La Iglesia de Dios, Inc. Rev. Angel L. Rivera 3115 Elyria Ave. Lorain OH 44052 440-244-3415

Cleveland, OH:

Inglesia Nueva Vida 3510 W. 41th St. Cleveland OH 44109 Rev. José Reyes Dom., 11:00AM 216-322-0002

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Creyentes
Mar: 7PM Oración y Est.
Biblico
mier: 7PM Culto Generales
Vier: 7PM Culto Generales
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Sagrada Familia Fr. David Fallon 7719 Detroit Ave. Cleveland OH 44102 Sat. Vigil 5:00PM Sun., 9:30AM & Noon 216-631-6817

St. Francis Parish St. Francis arisis Superior Ave. & 71st St. Cleveland OH Sat. Vigil 4:00PM Sáb., 10:00AM [Español] Sat., 11:30AM [Eng.] Weekdays, 7:30AM 216-361-4133

St. Michael the Archangel Fr. Jaime McCreight 3114 Scranton Rd. Cleveland OH 44109 Sat., 5:00PM [English] Sáb., 7:00PM [Español] Sun., 9:45AM [Eng.] Dom., Noon [Esp.] 216-621-3847 216-861-6297

Misión Cristiana Nueva Vida (Discipulos de Cristo) 2003 West Blvd. Cleveland OH 44102 Dom. 9:00AM [Español] Sociedad de Niños: Vier. 6:30PM 6:30PM Pastores Vanessa Rivera y Luís Castellano 440-220-2368 ó

440-220-2369

MICHIGAN:

Primera Iglesia Hispana de Monroe Alianza Cristiana y Misionera Pastor Jesse Morales 317 E. Front St. Monroe, Michigan 48161 734-848-4271

Primera Iglesia Bautista Hispana 3495 Livernois Street Detroit, Michigan 48210 Pastor Titular: Carlos Liese Pastor Asociado: Elí Garza Estudio Bíblico: Miér., 7:00 p.m. Escuela Dominical: 10:00 a.m. Cultode Adoración: Dom., 11:00 a.m. 313-894-7755

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& Geraldo Rosales Bowling Green, OH dom., 9:00AM to 2:00PM 419-372-2826

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WDTR 90.9 FM Caribe Serenade

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WLEN 103.9 FM Adrian, MI domingo 1:00 to 4:30PM

WQTE 95.3 FM with Lady Di Adrian, MI dom..3:00 to 8:00PM

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WIBM 1450AM Juan M. Rodríguez Jackson, MI dom., 10:00AM-Noon 517-787-0020

RADIO STATIONS: This is no charge to be placed in La Prensa's radio list. Just email Rico at laprensa1@yahoo.com

Editor's Note: Churches or Radio, with Spanish dialogue, desiring to be included in La Prensa's directories should e-mail the information to Rico, c/o laprensal@yahoo.com, orfax to 419.241.5774, or call 419.870.6565 or 313.729.4035.

Gracias!



Obituaries

WILMA L. (NEE POWALIE) MCCREIGHT

Wilma L. (nee Powalie) McCreight, 84 years, died Nov. 8. She was the wife of Irvil M.; loving mother of C. Edward (Janet), Fr. James H., Charles M. (Anne), Helen L. (Dennis) Lucak, Thomas J. (Stacey), Frederick P. (Patricia), Maryann (Mark) Mitalski, and John P. (Melody); grandmother of 18; great-grandmother of 18; great great grandmother of two; sister of Helen Hanna, August Powalie (deceased), Tony Powalie, Thomas Powalie, and Betty Meserko. Interment All Souls Cemetery. Funeral Mass Thursday, Nov. 11, 11:30 a.m. at the Immaculate Conception Church, Willoughby. In lieu of flowers, donations, in her name, may be made to St. Michael's Church, 3114 Scranton Rd., Cleveland. 44109.

Wilma's son, Fr. James, known as Padre Jaime, served as a missionary to El Salvador and is Pastor of St. Michael the Archangel Catholic Church in Cleveland. Deseamos dar nuestro pésame al fallecimiento de Wilma L. Mcreight quien murio el pasado ocho de noviembre. Entre su familia es el sacerdote Católico Padre Jaime Mccreight. El fue misionario a El Salvador y es párroco de la iglesia San Miguel. Donativos en la memoria de Wilma se pueden enviar a St. Michael the Archangel Church, 3114 Scranton Rd., Cleveland, OH 44109

Baile for **Johnny** Madrid

A benefit baile will be held on Dec. 11, 7:00PM to midnight, at the Lenawee County Fairgrounds in Adrian for Johnny Amador Madrid, who passed away on October 20, 2004 in Toledo due complications from diabetes. He was born in Adrian MI on January 21,1972. He left behind his wife, Jennifer, and two sons, Jacob(age 9) and Sammy(age 4). He was employed by Ford Motor Co. in Saline. He loved Tejano music and Lowriders. His favorite football team was the Pittsburgh Steelers. For info, call Rene Cabrera at (517) 605-8200

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LOCACIONES

LA PRENSA'S CALENDAR OF EVENTS:

Nov. 19: The Latino Student Union (LSU) of the University of Toledo and Adelante, Inc. plan a community *Thanksgiving dinner*. Venue and time to be announced.

Nov. 20, 8:00AM to 5:00PM: Lagrange Village Council's Community Organizing Workship, at the Zablocki Senior Center, 3015 Lagrange Street, Toledo; learn community skills! Learn the ABCs of community organizing! The day will consist of discussions, break-out groups, role playing, strategies, analyzing your community, choosing and cutting an issue, lunch and refreshments, y más! \$10. Call Ramón Pérez at 419-255-8406.

March 5, 2005: LSU's annual Scholarship Baile with the Hometown Boys.
[Any listings? Contact Rico at 419-870-6565 or 313-729-4435, or Teo Feliciano for Cleveland events at 216-252-7773 (ext. 2), or email to laprensal@yahoo.com. Always call ahead before going to any event for last minute changes or cancellations.]

Sobering Iraqi Casualty Stats The Human Cost of Occupation

Through November 15, 2004

U.S. Military Casualties in Iraq:
Since war began (3-19-03): 1,189 dead
Since "Mission Accomplished" speech by George W.
Bush (5-1-03): 1,052 dead

Since capture of Saddam (12-13-03): 727 d Since U.S. handover to Iraq: 328 dead

U.S. Wounded: 8,612 Iraqi death toll: Est. 100,000

[Afghanistan toll: 288 dead Source: www.antiwar.com]



Vice Pres. Dick Cheney



Pancake Breakfast

Nov. 14, 2004, 8:00AM to 1:30PM Pancakes, eggs, sausage, & coffee \$4 tickets in advance & \$4.50 tickets at the door. Tickets will be sold after masses on Sunday at: SS. Peter & Paul Church, Toledo. PRODUCTOS NETAMENTE MEXICANOS Y UNA VARIEDAD DE OTROS ARTICULOS ¡Venga Visitenos!

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Baptist convention picks Latino president

SANANTONIO(AP),Nov. 9: The Baptist General Convention of Texas has picked a grandsonofmigrantfarmworkers to lead the 2.5 millionmember organization.

The Rev. Albert L. Reyes was elected without opposition Monday as the convention's first Latino president.

Texas Baptist leaders also gave tentative approval to major reorganization of the convention's structure, which will include an increase of ethnic minorities and women on the decision-mak-

ing executive board. The convention concludes its annual meeting later Tuesday.

Reyes, 45, is also president

Reyes, 45, is also president of the Baptist University of the Americas, a biblical theology school in San Antonio for primarily Latino ministers. He is the first non-Anglo to preside over Texas Baptists in state convention history. His paternal grandparents were Texas field workers who became Christians through Texas Baptist missionaries in the 1930s.

"Texas is more culturally diverse than ever before, and we are seeing people from every corner of the globe make their way to the Lone Star State," Reyes told the San Antonio Express-News in Tuesday's editions.

The convention's executive director, Charles Wade, said increasing minority participation and representation was one goal of the massive reorganization, the first in 50 years. Reorganization will eliminate several administrative groups and cut the 234member executive board to less than 100. But minority representation will increase from 15 percent to 30 percent.

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We ask La Prensa readers to send bio's of their parents or grandparents—gente over 80 years young—along with a digital photo. La Prensa will publish an edited bio and photo in future La Prensa issues, when space permits. Have a special someone? Someone celebrating a quinceañera, wedding, anniversary, or birthday? La Prensa could use these digital photos and bios too! Subject, again, to space and editing

NOTICE TO OUR READERS:

Please make all submissions only by e-mail to laprensal@yahoo.com.



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MTV's "I want a Famous Face" ...nip/tucking a new culture.

By Roberta M. Rosa, CEO/founder of Mija Magazine & La Prensa Staff Writer

Now Mijas I love to watch me some TV. There is sooo much variety to pick from right? Right? Well there was about a year ago, pero ahora... the only variety you get is the 235 music channels you get on digital cable and that's if you get that service.

This past summer while my computer was down, I picked up my remote (you know the one that holds the batteries up with duct tape) and hit the power button to witness a new genre arising from this multibillion dollar cosmetic industry mess. The cosmetic industry consists of make-up, hair products, accessories, and now surgeries. I am not against cosmetics...I am against EX-TREME cosmetics!

The media is a powerful tool; just like Agent Sands on the movie "Once Upon a Time in México" it sets things up and takes them down. We do not get to choose what we see on the news or what show not to cancel on a major network.

Shows such as MTV's "I want a Famous Face" where a camera crew follows someone that wants to dramatically change there whole facade whether it be Brad Pitt, Britney Spears or J-lo. Did anyone warn J-lo and about this?

The cameras capture the whole experience. From the person explaining why they want to change themselves by pointing to wall shrine in their room; to visiting doctors appointments; to the whole nip/ tuck of it all ...and believe me it's somewhat gruesome.

Shows like this kill me on the inside. I see these young adults around my age and younger trying to look like someone else. What is it that we see on the other side of the mirror nowadays?

In my perspective, there is a mass deregulation of all the "Selves."

Self-esteem, Self-confidence, Self-worth, and Self-respect. Our youth's eyes are trained to automatically pick out their own imperfections. write them down and do something about it.

For example: What were female high school seniors asking for as a graduation gifts for the past couple of years? Boobs. Did you hear anyone even wanting something like that prior to watching "Baywatch?" None... only strippers and some of the Hollywood Elite.

It's not just the youth-we are all somewhat brainwashed.

Have you ever been asked, "If you ever went on Extreme Makeover, what would you change about yourself?" Of course we answer with no hesitation because we thought about it one time or another.



Emily Ortiz

We constantly get reminded of that imperfection when we look at ourselves in the mirror. And who is to blame for that? The barrio? Society as a whole? Negative parents?

It varies per person. I think agood 70% is the media. Don't believe me? Look at videos. movies, models on the front pages of darn near every magazine stand in America (not this one of course). There is nothing out there that demonstrates a new wave of positive thinking. It's like we're all waiting for the major networks to figure out the "new style" and feed it to us.

We need to be proactive and tell the future that "being you is great, but finding yourself is beautiful." Something is dreadfully wrong when YOUdon't like your own self.

In closing, when I used to baby-sit; (1boy, 2girls) Itaught them to look at themselves in the mirror. I went into their room and started smiling at myself or grabbed the nearest comb and started to sing.

After they called me a "crazy-head" they got up and joined me and we did our little improv/concert for hours. Now they are more animated and positive about themselves. I just pray they don't get saturated and taken over by all this "I want to be anyone but myself shows." Don't get me wrong, the shows are interesting to watch, we just have to make sure that we don't loose ourselves in our interest.

If you don't agree with me, answerthis question: When was the last time you saw a commercial that said, "You are perfect just the way you are"? Peace!

Mija Magazine is back, La Prensa!

Yes, we have returned with brand new articles and a revitalized website! You know La Prensa readers, starting a magazine on your own is pretty difficult. I went from no computer to owning one great one!

Throughout the summer, I went to various places to check my email. I was stunned at the response the magazine was getting. Mijas that stopped living their dream because there was no mass media outlet to support them and when they saw what Mija Magazine had to offer they picked up that dream, dust it off, and kept on moving

One day, I was looking at the weird patterns on the ceiling in my room saying to myself, "How am I going to do this?" And now look we're in *La Prensa*, online, and within the next few months launching nationally to 10,000+ Mijas in magazine form! (Advertising info online) But let's talk about now shall we? Within the next few weeks look for the following:

The Latina Santana – Liz Melendez Go in for coffee, come out with an experience at Tia Chucha's Café Cultural
MTV's I want a famous face...nip/tucking a new culture

Pelo Malo - Confessions of a Kinky-Haired Puerto Rican

Column of the Americas - The Political Spiritual Realm of President Bush

Of President Bull
Cooking con Clotilde – our new food column
Bella Brava's President/Founder Lorinda Morales
Jibara Abuelas – we all have one
Ta Ti Quieta/Relax – Take a bath without getting wet?
Beautiful Barcelona – by Vanessa Cortes
Special from Arte Sana "Sexual Harassment"

Y más on www.mijamagazine.com

If you would like a free copy of Mija Magazine in magazine form please email me personally at rrosa@mijamagazine.com.

Have a great week La Prensa!

Sinceramente. Roberta M. Rosa CEO/Founder





There will be a benefit dance for the family of Johnny Madrid on December 11, 7:00PM-12:00AM, at the Lenawee County Fairgrounds in Adrian MI. Shown above is Johnny with his wife Jen. Johnny died on October 20 due to complications with diabetes.





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Latino voters want Election Day problems resolved

CLEVELAND (AP): Spanish-speaking residents say they encountered a number of problems on Election Day—some that prevented votes from being cast.

A lack of Spanish-speaking poll workers, no Spanish ballots, and names missing from voter lists were among the complaints in Cuyahoga County.

Cleveland City Councilman Nelson Cintron, Jr., who was born in Puerto Rico, intends to meet with country elections director Michael Vu to discuss the problems.

"We need more Hispanics at the polling locations," Cintron said. "And not only Hispanics. If we look around the entire city and all of Cuyahoga County there are different cultures coming into our area who need help."

Vu said he wants to work with Latino and other groups to make voting accessible to as many people as possible.

"I definitely understand it," Vusaid. "My parents have the same issues. They're first generation and English is their second language." Vu's parents immigrated to the United States from Vietnam.

Hiring poll workers who speak other languages, he said, is a priority. More sophisticated voting machines, which the state will switch to in coming years, should make it easier and less expensive to provide ballots in a number of languages.

"We will definitely invest resources in recruitment and making sure that poll workers have the characteristics of their communities," Vu said.

A professor from the University of Illinois in Chicago listed several grievances with international monitors after volunteering at a heavily Latino precinct on



iveison Cintron, 31.

Cleveland's West Side.

"These were Puerto Ricans and they didn't have Spanish ballots," said Irma Olmedo, who spent Election Day translating and providing other help at three precincts. "I was just appalled. How can that be? These people are U.S. citizens."

Puerto Ricans gained citizenship in 1917 and have the right to vote for president if they live in the U.S.

Federal law says election material and assistance must be offered in other languages if more than 10,000 people, or 5 percent of those old enough to vote in a community, speak that language.

In Ohio, no counties qualify. Cuyahoga County has a total Latino population of 3.6 percent, according to 2003 census estimates.

Angel Pagán, director of the Ohio office of the Puerto Rico Federal Affairs Administration, said a handful of voters complained to his office on Election Daythat their names weren't on precinct lists even though they had registered to vote.

In each case, Pagan tried calling the elections board to determine what went wrong, but was put on hold for long periods of time, he said.

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- Minimum requirements are 18 years old, High School Diploma and clean background check

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Noticia

The Latino Cultural Educational Foundation (LCEF, www.latinocef.org) is offering free text-books and materials in English. Contact:

Ivonne Hernández Executive Director Latino Cultural Educational Foundation 2020 14th Street Detroit, MI 48216 (313) 962-8491 latinocef@sbcglobal.net

Our office offers Free Textbooks in Spanish (Elementary Level), which also are available in Braille and native Mexican languages.

Institute of the Mexicans Abroad CONSULATE OF MEXICO 645 Griswold Avenue, Suite 830 Detroit, MI 48226 TEL 313 964.4532, 34 exts 13 & 30 FAX 313 964.4522 imedetroit@sre.gob.mx

Director of Development The University of Toledo

(Job #862): The University of Toledo has an immediate opening for a Director of Development for Institutional Advancement. This position is responsible for the comprehensive development of a fundraising program for the Finance, Technology and Operations Division. This will consist of planning and implementation of overall fundraising efforts in support of current operations, securing major gift endowments from individuals, corporations and foundations

A successful candidate must have a Bachelor's degree, with a Master's Degree preferred. Prior experience with fundraising is required.

The pay range for this position is \$60,000-\$65,000 per year.

To apply, submit a cover letter (include position title and job #), a resume, as well as the names and contact information for three professional references to:

The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu. Use only one method of application.

Resumes must be submitted by Friday, November 26, 2004.

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MIS/NETWORK SYSTEMS

Lucas County Board of MR/DD is seeking a MIS Specialist to perform support services for MIS staff and system users. Candidates must possess an Associate degree in computer science/information services, program development, e-commerce or Certified Network Engineer Administrator (CAN). One year of experience including basic program applications including Gatekeeper, GroupWise, Microsoft Office Suite and Crystal Reports is required. Please submit résumé to:

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Bowling Green State University

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Minimum Class Requirements: ability to calculate fractions, decimals and percentages and to read and write common vocabulary plus: 10 mos. exp as Typist 2, 8 mos. exp as Technical Typist or Stenographer 2 or 4 mos. exp. as Secretary 1 (or 12 mos. exp. performing like duties in private industry or other governmental offices) or completion coursework to qualify for diploma in secretarial technology or associate degree in secretarial science. \$13.12 Per Hour.

To apply: an employment application must be completed and turned in to the Office of Human Resources, 100 College Park Office Bldg., BGSU, Bowling Green, OH 43403, by 1:00 p.m., Mon., Nov. 29, 2004. (http://www.bgsu.edu/offices/ohr) Ph: (419) 372-8421. BGSU is an AA/EO educator/employer.







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ISOH (International Services of Hope)/Impact A Ministry Reaching Children One by One 25182 W. River Road, Perrysburg, OH 43551. Stan and Linda Green's phone number is 419-350-3839.

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Career Center **Bowling Green State** University

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Qualifications: Bachelor's degree with 4-6 vears of experience with an emphasis in curriculum design, training, human resources management and assessment required. Master's degree in training, human resources manage ment, college student personnel or related area plus at least 2 years experience preferred. Full-time administrative staff position. Administrative grade level 14, minimum salary \$35,677.00. Salary commensurate with education and experience. Full benefits package available including tuition fee waiver This position is funded by Success Challenge Funds.

programs and services.

To apply: submit cover letter, résumé and 3 names, addresses and telephone numbers of professional references postmarked by Dec. 3, 2004 to: Office of Human Resources. (Search R-129NF), Bowlng Green State University, 100 College Park Office Bldg., Bowling Green, OH 43403. Ph. (419)-372-8421 (http://www.bgsu.edu/offices/ohr) BGSU is an AA/ EE employer.

PAINTER 1

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Full-time position. Day/hours: 7:30 a.m. to 4:00 p.m., Mon. thru Fri. Days and hours may vary at supervisor's discretion. Under direct supervision of a Building Maintenance Superintendent, cleans, repairs and paints interior and/or exterior surfaces of buildings or other structures; may perform snow and/or ice removal duties during winter months.

Minimum Class Requirements: Ability to calculate fractions, decimals and percentages and to read and write common vocabulary plus: 12 mos. training and/or experience in painting under supervision of journeyman trade worker: or equivalent. Proficiency in plaster repair work is strongly preferred. Must have and maintain a valid driver's license and remain insurable with the University's Ofc. of Risk Management. \$14.96 per hour; full benefits package available.

To apply for this position an employment application must be completed and turned in to the Ofc. of Human Resources, 100 College Park Office Bldg., BGSU, Bowling Green, OH 43403, by 1:00 p.m., Mon., Nov. 29, 2004. (http:// www.bgsu.edu/offices/ ohr) (419) 372-8421 BGSU is an AA/EO Educator/Employer.

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To apply: submit letter of application, résumé, and names/addresses/telephone numbers of 3 professional references by November 26, 2004, to: Office of Human Resources (Search V-124), 100 College Park Office Bldg., Bowling Green State University, Bowling Green, OH 43403. Ph: (419) 372-8421. (http:// www.bgsu.edu/offices/ ohr) BGSU is an AA/EO educator/employer.

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Minimum Qualifications: Masters degree in Rehabilitation Counseling, College Student Personnel, Educational Administration or related field. Two yrs. of exp. working with persons with disabilities to develop individualized services and accommodation plans, as well as overall program development; interpreting medical reports, psychological assessments, and educational evaluations. Experience in a higher education setting/ knowledge of higher education issues. One yr. of exp. in conflict resolution and mediation involving faculty, staff, student, and community member issues; knowledge of federal/state statutes regarding disability issues; counseling techniques, and public relations. Administrative grade level 15. Salary is commensurate with education and experience. Full benefits package available.

To apply: submit letter of application, résumé, and names/addresses/ telephone numbers of 3 professional references postmarked by December 3, 2004, to: Office of Human Resources (Search V-125), 100 College Park Office Bldg., Bowling Green State University, Bowling Green, OH43403. Ph: (419) 372-(http:// www.bgsu.edu/offices/ ohr) BGSU is an AA/EO educator/employer



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Johns Manville Corporation in Waterville, Ohio has immediate openings for full-time Plant Mechanics/ Millwright with 6 years verifiable experience or with a journeyman's card. Candidates must be able to work any shift, including swing shift, work holidays and weekends, work overtime, lift/carry up to 50 lbs. frequently, and demonstrate proficiency in typical mechanical assignments. The negotiated rate of pay is \$19.40 to \$19.85 per hourt o start, plus benefits that include health and dental insurance, pension and 401K plans, life insurance, and tuition assistance.

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EOE - M/F/H/V

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Technology Support Specialist The University of Toledo

(Job #885): The University of Toledo has an immediate opening for a Technology Support Specialist in the College of Education. This position is responsible for performing the following activities; troubleshooting computer hardware, printer and network problems; creating and loading software images for distribution; providing training to students on the use of software packages and digital technologies; disseminating information to students on recent technological developments and changes and assisting in the administration of computer and multimedia equipment checkout system. Other responsibilities include, overseeing and coordinating the operation of college-owned student computer labs; installing wireless cards and software in UT and student-owned laptops; assisting in the configuration, maintenance, and operation of college servers.

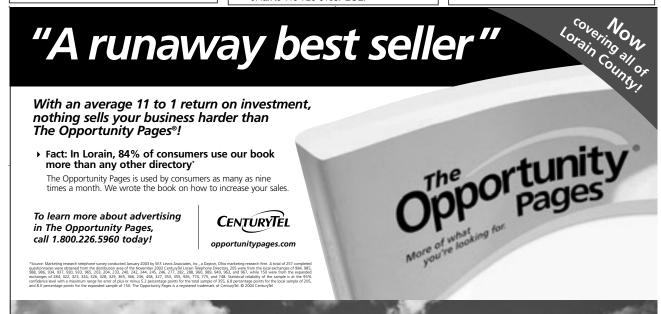
A successful candidate must have a Bachelor's degree in Computer Science, Information Systems, or a closely related field. In addition, prior experience in troubleshooting with both MAC and PC computers and maintaining operating systems for both Microsoft and Apple systems. A successful candidate must be able to lift and carry up to 50lbs on a regular basis.

The salary range for this position is \$33,000 - \$36,000 per year.

To apply, submit a cover letter (include position title and job #), a resume, as well as the names and contact information for three professional references to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email recruit@utoledo.edu. Use only one method of application.

Résumés must be submitted by Friday, November 26, 2004.

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