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Febrero 15, 2013 Weekly/Semanal 16 Páginas Vol. 52, No. 24

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Ohio Hispanic Legislation Day hosted by OCHLA

By Claudia Annoni, La Prensa

Columbus: On February 5, 2013 the Ohio Commission on Latino Affairs (OCHLA) and the Ohio Hispanic Chamber of Commerce hosted the "Ohio Hispanic Legislative Day" in Columbus. The day had an extensive agenda filled with activities focused on conversations among the Latino communities, organizations, and representatives.

In the morning, the event opened at the Ohio Statehouse. The participants had the opportunity to attend training on advocacy with Representatives Rick Perales (OH-73 Dist.) and Dan Ramos (OH-56 Dist.). The attendees were able to talk and had meetings in person with legislators and express concerns related to the Latino community and its families.

"We are here because we want to be heard," said a participant who went with HOLA. "The topic of immigration is very serious in our community. We have to let them know so they can help us," expressed

another person from HOLA. HOLA is a Latino grassroots organization based in NE Ohio that focuses on Latino outreach, advocacy, and community organizing.

In the afternoon, after lunch, there were two workshops. One related to Business and Workforce Development presented by the Columbus Chamber of Commerce; the other on the Affordable Care Act offered by UHCAN Ohio. The workshops were interactive and gave participants the chance to have a dialogue with the presenters.

The event closed with a reception at the Rotunda hosted by the Ohio Hispanic Chambers of Commerce.

Día Legislativo para latinos en Ohio 2013

Por Claudia Annoni, La Prensa
El pasado 5 de febrero del 2013, en Columbus, se llevó a cabo el "Día Legislativo para Hispanos en Ohio" organizado por la Comisión de Asuntos

Latinos de Ohio y la Cámara Hispana de Comercio de Ohio. El día tuvo una agenda repleta de actividades, con un programa extenso dedicado a la conversación abierta entre la comunidad latina, representantes de organizaciones y legisladores.

Por la mañana, el evento comenzó en la Cámara Legislativa de Ohio. Allí los participantes tuvieron la oportunidad de atender un Entrenamiento en Defensa/ Abogacía, y las presentaciones de los diputados, los Sres. Rick Perales y Dan Ramos. Incluyendo la posibilidad de hablar directamente con otros legisladores y expresar las inquietudes de la comunidad latina, y sus familias.

"Estamos aquí porque queremos ser escuchados", dijo una participante que asistió con la organización HOLA.

"El tema de inmigración es muy serio en nuestra comunidad. Tenemos que

dejarles saber para que así nos ayuden", expresó otro compañero que asistió con HOLA.

Cabe destacar que HOLA es una organización de base latina localizada en el Noreste de Ohio que se enfoca en el alcance, la defensa y la organización comunitaria de Latinos.

Por la tarde, luego del almuerzo, se presentaron dos talleres. Uno en Desarrollo de Empresas y Labor elaborado por la Cámara de Comercio de Ohio y el segundo relacionado al Acta de Cuidado de la Salud presentado por UHCAN Ohio (Universal Health Care Action Network Ohio por sus siglas en inglés). Los talleres fueron interactivos y quienes participaron pudieron mantener una conversación abierta con los representantes.

La jornada se completó con una recepción en la Rotunda auspiciada por la Cámara Hispana de Comercio de Ohio.

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Cleveland State University's Urban Studies Professor Dr. Ronnie Dunn



Is there racial profiling for drivers in the Cleveland Metro area?

By Arooj Ashraf, Correspondent for La Prensa

Cleveland: Activist leaders and concerned residents gathered at *Lil Africa Village* on 6816 Superior Ave. to discuss the *State of the City* on Feb. 1, 2013. They brought cans of food to add to the communion pot of soup as it simmered in the kitchen along with soul food.

As the aroma warmed the room the discussion focused on whether or not ticketing practices in the City of Cleveland are tainted with racial profiling. The Village Soup event co-sponsored by the *Audacity of H.O.P.E.* offers a place to share grievances and create action plans to curb injustice in the city through education and advocacy.

Cleveland State University's Urban Studies

Professor Dr. Ronnie Dunn shared his research studies documenting the patterns of ticketing in four areas: Cleveland, Shaker Heights, Brookpark, and Westlake. He published his findings and conclusions in the book: "Racial Profiling, Causes and Consequences." He highlighted the most frequently issued violations in each area and how they were issued according to race. The most common ticket was given to speeders in all four suburbs with Whites being issued the most.

Dr. Dunn said speeding is the most obvious violation whereas others that include driving without a speed belt, without license or insurance or under suspension are rolling tickets where the officers run the plate information

before indicating the vehicle stop. These violations were issued in disproportionately higher numbers to the Black drivers.

The disparities were higher in predominantly black communities, with nearly 92 percent of black drivers being cited for driving under suspension and 83 percent for driving without a seatbelt. Dr. Dunn said the statistical probability the results when studied in the racial context are impossible and indicate a culture of profiling based on race. Such profiling reinforces stereotypes and justifies segregation, he said. "If Cleveland is going to be a city that welcomes diverse people who will then be subjected to these types of practices then it will be a

deterrent," he said.

He said the consequences of ticketing, non-moving violations and license suspensions create a vicious cycle. "The fines are high; if you fight the ticket you are looking at loss of income, taking time off from work, the court fees, and other miscellaneous expenses." A driver convicted for SOL (Suspension of Driver's License) also receives 6

points on his driving record, must carry "high risk" insurance (SR-22 Bond) for 3 years, and must pay a high reinstatement fee to the BMV (Bureau of Motor Vehicles).

Dr. Dunn also pointed out that the loss of driving privileges of a certain population create further disadvantage when they are low-skilled and the jobs avail-

able to them are in the suburbs. He said the Ohio laws also include 17 non-driving violations which includes suspension of license for failure to pay child support. He said the resistance to address the issues and openly acknowledge there is a problem is corrosive and said creating awareness and educating people is an important step.

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Argentina rechaza cita británica sobre Malvinas

Por MICHAEL WARREN, Associated Press

Buenos Aires, Argentina, 31 de enero del 2013 (AP): El canciller de Argentina, Héctor Timerman, rechazó el jueves los términos establecidos por su contraparte de Gran Bretaña, William Hague, para realizar una reunión en Londres la próxima semana, y reiteró su invitación a sostener un encuentro bilateral sobre la situación de las islas Malvinas.

Hague había rechazado una solicitud de Timerman para tener una reunión personal e insistido en asistir al encuentro con miembros del gobierno de las Malvinas, que Argentina no reconoce como legítimo.

Un grupo de legisladores de las islas, llamadas Falkland por los británicos, voló a Londres en previsión de posibles conversaciones con Ar-

gentina. La soberanía de las Malvinas es reclamada por Argentina y Gran Bretaña. Buenos Aires afirma que Londres la despojó de las islas hace 180 años.

Timerman descartó la propuesta de un encuentro tripartita y lamentó que Hague no pudiera "reunirse sin la supervisión de los colonos malvinenses". Sin mencionar detalles, pidió a su colega británico que deje de seguir "intentando armar reuniones durante mi visita a la ciudad de Londres".

El canciller argentino invitó a Hague a una reunión bilateral en Argentina para que también aprecie que "nuestro país es una verdadera democracia donde mis colegas canceleres se pueden reunir libremente con quien lo deseen sin que yo tenga que presionarlos o condicionar su presencia a reuniones que no me soliciten o no les interesen".

El ministerio británico del Exterior dijo la noche del

jueves a The Associated Press que el ofrecimiento de Hague sigue en pie.

Los isleños votarán "sí" o "no" en marzo en un referendo sobre si continúan siendo gobernados como hasta ahora—pun Territorio Británico Ultramarino con una legislatura elegida en votación directa que es supervisado por un gobernador designado por la reina Isabel II. El numeroso contingente militar de Gran Bretaña que puso fin a la ocupación militar de Argentina en 1982 sigue en la isla para apoyar al gobierno y posibilitar una economía basada en la pesca, el turismo y la exploración petrolera.

Los habitantes de las Falkland habían esperado un "intercambio pleno y franco de opiniones", dijo su gobierno antes de que Timerman rechazara las condiciones de Hague.

Thursday, February 14th



TARTA Progress Report Fourth Quarter 2012

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MAJOR PROJECTS

Passenger Information / AVL

TARTA is preparing its Automatic Vehicle Locating (AVL) Passenger Information System for fixed line service. Riders will soon be able to track the location of a bus in real time via computer, mobile device, or text messaging to know when it will arrive at their stop. Message boards are planned for the downtown stations, University of Toledo, Westfield Franklin Park, and other major destinations that will display expected arrival times at these specific locations.

In addition, TARTA is developing a free, downloadable application that will permit riders with mobile devices to access route information. This project should be operational during the first quarter of 2013.



Hybrid Buses

TARTA recently received two 35-foot Gillig hybrid electric buses. The hybrid system allows the bus to run primarily on battery power at lower speeds and the biodiesel engine at higher speeds. TARTA should experience a 30% savings in miles per gallon and an additional savings in maintenance costs on these buses.

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Effective November 1, 2012, TARTA began offering free rides to registered TARPS customers on all fixed line services including Call-A-Ride and game shuttles. Through December 31, 2012, more than 2,000 TARPS passengers took advantage of the free fare.



Catholic schools continue to reach out to Latino families

By Kevin Milliken for La Prensa

Nearly 125 educators, parish priests, and school personnel from across Northwest Ohio spent a day at *The Pinnacle* in Maumee learning possible ways they can better reach the region's Latino families—and attract their children as students at parochial schools.

The *Catholic Diocese of Toledo* soon will launch a concerted effort to reach out to the underserved Latino families across Northwest Ohio—including small parishes where many former migrant farm worker families have settled. The Latino population steadily is increasing and represents the fastest-growing segment in the region.

"If Latinos do not feel welcome in the parish, they will never make it to the school," said Fr. Joe Corpora from the *University of Notre Dame*, the day's main presenter. "This effort to reach out to Latinos is going to be the future—and quite frankly, in many places, it already is."

Fr. Corpora has given similar presentations in 25 dioceses across the country.

"Here's where we are in many dioceses: Latinos are still renters—and renters never invest. When they become owners, they invest," he explained.

The bilingual University of Notre Dame administrator fielded a lot of questions from the audience during what was a frank discussion. One man inquired about his statement that 17 percent of the Latino population living in the U.S. is made up of undocumented immigrants—and whether that would be a hurdle to enrolling them in Catholic schools.

The short answer was no, unless that particular school required a birth certificate. Trust and familiarity with school and parish personnel may be a bigger hurdle, he explained.

"No one should be scared or afraid of this," said Fr. Corpora. "Goodness, the United States only will be enriched by this diversity."

"We need to address this with reality and right away," said Deacon José García, director of Hispanic ministries with the Toledo Catholic Dio-

cese. "We are probably behind."

The Notre Dame priest told the audience that Catholic congregations will have to come to terms with their inherent ethnic and racial bias or prejudice. He called it a byproduct of many people's upbringing—something that should have changed with life experience but has not for too many.

He said a little tolerance and acceptance of the differences in culture can go a long way toward Mexican and other families embracing and joining a parish first, then sending their children to a Catholic school.

"Let's just face it: we're all bigots. Get over it and then deal with it," said Fr. Corpora. "The person who tells you they're not racist is lying. But you can work through it."

"The problem is how we approach it. In my home country of Mexico, we don't have Catholic schools, only private schools," said García. "So when we come here, we don't know. We're only coming to work and to survive in this country."

The priest soon will be leaving his post at the University of

Notre Dame for a new assignment in Mexico. But he challenged the group to raise their cultural competence to a new level in order to better understand and begin to develop relationships with Latino families, who may be a bit mistrusting at first.

"Let's begin with cultural incompetency, because that's where we all are," he said. "There's nothing wrong with that. Those reflect the values you were taught when you were raised."

Fr. Corpora related a story of how Catholic families reacted in the Portland, Oregon area reacted when five Mexican children began attending the parish's parochial school. Many feared test scores would go down. The priest met with those concerns head-on with humor.

"Yeah, but you'll start winning more soccer games," he joked, causing many to realize how ridiculous their initial fears would turn out to be. "It's been my experience that parents begin to buy in at two levels: when they realize their school might close without this infusion of other kids, and when the kids begin to play together. But it's not easy."

Fr. Corpora stated the pastor would have to be a steadfast leader to get parishioners to understand and accept a more diverse student body. He sprinkled humor throughout what was a very frank discussion.

"It's an issue that has to be addressed—and it has to be addressed head-on," he advised.

Fr. Corpora stated that each Catholic diocese and all the parishes within need to adopt the same attitude about diversity that corporate US-America already has embraced, explaining that companies such as Bank of America, Delta Airlines, Intel, and Johnson and Johnson ac-

tively recruit Latino students on the Notre Dame campus. He said those companies realize the economic power that a growing U.S. Latino population controls and want to increase their market share and profits.

"Companies realize they're not going to make it if they don't get Carlos Rodríguez in," he said. "NPR reported about a year ago that for every three white people who retire from the workforce, only one will take their place. The rest will be people of color."

Fr. Corpora challenged the Catholic schools crowd to rethink their typical notions of cultural competence by relaying some glaring examples of how Mexican children are raised that could lead educators to make wrong assumptions about their behavior.

One example he gave is the way people shake hands. He told the crowd he was taught to "shake hands like a man" with a firm, hearty grasp "where you'd have to struggle for oxygen after you let go." But Mexican children, on the other hand, are taught not to give a firm handshake "until there is a level of trust there."

US-American children are taught to look their parents in the eye when they're talking, he said. Otherwise, they're perceived to be lying. Mexican children, on the other hand, are taught not to look other people in the eye. He explained that authority figures may take that mistakenly to mean the child is misbehaving or not telling the truth.

"I'm not saying one is right and one is wrong. Culture is at work all the time," he said. "So we have to be constantly aware of how culture works in our lives."

That cultural divide even



extends to the differences in how US-American and Latin American parishioners view the behavior of Catholic priests.

"In the United States, the one unforgivable sin against a priest is to break the vow of celibacy," he said. "If you live in Latin America, the one unforgivable sin against a priest is anything against poverty. So if a priest there lives above the people, drives a car they can't drive, goes on vacations they can't afford, goes places they can only see from the outside—to them, it's unforgivable."

"I believe if we reach the kids in the parishes, it's the right thing to do in the future," said García. "The kids will have a more open mind and can teach the parents."

The effort comes at a critical time, as Ohio's governor has proposed increased funding for an expansion of the state's *Ed Choice* school voucher program. Starting next year, kindergarteners from families who earn up to 200 percent of poverty level would be eligible for vouchers to attend charter or private schools.

That would go a long way toward making a Catholic school education more affordable for Latino families, as well as assist parochial schools to fill empty slots. But there is a catch for participating schools—they would receive \$4,250 from the state for each eligible student who enrolls. But they would not be allowed to charge additional tuition.

"I think it's about doing what's right, not about the survival of the Catholic schools," said García. "I think it's the right thing to do, to open the doors to every nationality for the schools. We are one family and we are one faith."

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AFT welcomes Charter School Educators in Michigan, California, and New York

American Federation of Teachers President Randi Weingarten released a statement welcoming charter school educators into the AFT family following victories in Michigan, California and New York.

"More than 200 charter school educators and school employees in Michigan, California and New York will walk into their classrooms Monday morning with a stronger voice for their profession and for their students. I congratulate the educators at Detroit's César Chávez Academy, Los Angeles' Ivy Academia and Ithaca, N.Y.'s New Roots Charter School on their efforts to win a union voice, and I welcome them to the AFT family.

"Their strength and determination—in the face of enormous odds—demon-

strates their commitment to each other and the children they serve. And they will now have the support of 1.5 million AFT members beside them in their continued effort to strengthen their schools."

On Feb. 7, in the shadow of Michigan's recent passage of so-called right-to-work legislation, teachers and counselors on the four campuses of Detroit's César Chávez Academy won an election conducted by the National Labor Relations Board after a five-month effort. César Chávez is the largest charter in Detroit and is the second-largest charter in Michigan. The Detroit victory was the first election conducted by the NLRB since a December ruling that charter schools may be considered private sector employers.

In the same week, teachers at two other charter schools successfully won access to the



path toward certification under their states' public sector labor laws. In Los Angeles, teachers at Ivy Academia received voluntary recognition of their union after 54 of 56 faculty members signed a union petition. United Teachers Los Angeles now represents more than 1,600 educators at independent charter schools in the Los Angeles Unified School District.

Also, on the East Coast, educators at New Roots Charter School in Ithaca, N.Y., recently received voluntary recognition of their union at the end of January.

Henry Ford Community College to present 18th Annual President's Collage Concert

The Henry Ford Community College (HFCC) Music Dept. will present the 18th Annual President's Collage Concert on Saturday, Feb. 23, 2013 at 7 p.m. at the Michael A. Guido Theater in the Ford Community & Performing Arts Center, which is located at 15801 Michigan Avenue in Dearborn.

This annual tradition began in 1996 with the support of Dr. Andrew A. Mazzara, then-president of HFCC. Dr. Gail Mee, the current HFCC president, has continued the tradition of hosting this special evening, which celebrates HFCC's vibrant music program, the largest two-year program in Michigan. HFCC's music directors bring together the College's many cho-

ral and instrumental ensembles for a varied and exciting performance. More than 250 performers will participate this year.

The first President's Collage Concert was held at Edsel Ford High School in 1996. From 1997 to 2001, the concert was held at Orchestra Hall in Detroit. The Collage moved to its current home in 2002.

The following HFCC groups will perform at this year's Collage Concert:

- two jazz bands—Studio 110 and the Henry Ford Big Band;
- two concert bands—Metropolitan Symphony Band and Percussion Ensemble;
- two vocal jazz ensembles—Blue Fusion and



- Midnight Blue;
- one women's choral ensemble—Renaissance Voices; and
- two mixed choirs—Concert Choir and Vanguard Voices.

HFCC music faculty members G. Kevin Dewey, Rick L. Goward and Randall L. Knight will conduct the groups.

Reserved tickets may be available for \$15 through Feb. 15 by contacting Goward via email at rgoward@hfcc.edu for the discounted price. After Feb. 15, tickets are \$20 at the Ford Community and Performing Arts Center box office or online at www.dearborntheater.com.

McDonald's appoints González as new Vice President and General Manager for Michigan

BRIGHTON, Feb. 11, 2013: McDonald's Corporation has appointed Francisco "Pancho" González as its new Vice President and General Manager of the Michigan region.

In Michigan, McDonald's employs 33,000 people at more than 500 locations. According to a press release, in the past two years they have invested \$62 million on major remodels and new construction of Michigan restaurants and also spent nearly \$10 million on technology upgrades throughout the state.

As Vice President and General Manager of the Michigan Region, González will implement a regional strategic business plan, as well as other critical initiatives to sustain profitable growth. "I am truly honored to have this opportunity and look forward to continuing to support McDonald's strong economic support in the state of Michigan. Additionally, my family and I look forward to enjoying the many attractions and activities this great state has to offer."

González began his McDonald's career as a fran-

chisee in 1993 in Tabasco, México, where he owned and operated five restaurants over a period of eight years. In 2000, he was awarded the coveted McDonald's Golden Arch Award. The Golden Arch Award is the most prestigious award McDonald's presents to their franchisees. This award recognizes a relentless focus and outstanding dedication to customer service, significant community involvement, exceptional achievements in all aspects of McDonald's business goals, and contributions to positive brand image and trust.

In 2002, he joined McDonald's Corp. as Vice

President of Operations for McDonald's México. In 2004, González was named McDonald's Senior Vice President of Operations, where he assumed additional responsibilities for the six countries of the Central America Region. He became Managing Director for McDonald's Mexico; and in 2009, he transitioned into McDonald's U.S. Business Operations as Vice President and was assigned to the Indianapolis Region. Just prior to his new role in Michigan, González served as McDonald's Quality Service Cleanliness (QSC) Vice President for the Greater Chicago Region.

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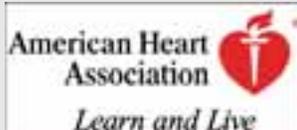
Toledo Heart Walk announces new location for 2013, Spring event moved to Fifth Third Field

The American Heart Association announced that the 2013 Heart Walk will be relocating to downtown Toledo and will be held at Fifth Third Field on May 11, 2013. The decision to move the event, which annually draws more than 4,000 people, was based on desire to hold the event in a more central location that would attract more companies and involve their employees in the Heart Walk.

"Toledo is the fifth least heart friendly city in the

nation," said Christine Colvin, Heart Walk Director for the American Heart Association, Northwest Ohio Division. "We would like to engage new companies in our wellness initiatives and give them incentives to help make Toledo a healthier place to live."

The 2013 Heart Walk Chair is Andy Maher of Waterford Bank N.A. Gates will open at 8:00 am. Companies, organizations and indi-



viduals are encouraged to sign up now to participate. All participating companies will benefit from wellness programs offered yearround at no cost.

HeartWalk is sponsored nationally by Subway and Jenny Craig. Call Christine Colvin at 419-740-6172 or log on to www.heart.org/toledowalk.

Rare Kiwi hatches at Toledo Zoo

Feb. 6, 2013: A female North Island brown kiwi chick hatched on January 12 at the Toledo Zoo. This is a first for the Zoo's Avian Breeding Center (ABC), an off-exhibit facility dedicated to breeding rare and endangered birds. Zoo staff is hand-rearing the chick, which as a precocial species was relatively mature and mobile soon after hatching.



An estimated eight zoos in the U.S. and 17 zoos worldwide exhibit the animals; few zoos outside New Zealand have successfully hatched kiwi. Through an international species survival plan, zoos worldwide are working together to preserve this species, which is endangered with decreasing populations in the wild.

The Columbus Zoo provided the Toledo Zoo with a fertilized egg in December, 2012. "This successful hatching is the result of dedicated staff at both zoos working to help an endangered species," Robert Webster, the Toledo Zoo's curator of birds, said.

Aviary staff from both zoos worked together throughout the 73-day incubation. Kiwi chicks have the longest incubation period of any bird species, followed by an unusually long hatching process which of-

ten lasts several days (the Zoo's kiwi chick took five days to complete hatching). "We're proud to welcome this chick to the Toledo Zoo," Robert Webster said, "and we look forward to introducing this fascinating species to the public."

Public exhibit details have not been finalized but are expected to be a part of the Wild Walkabout exhibit, scheduled to open on May 24 and feature the animals of Australia and surrounding regions. Rather than being on exhibit full-time, the chick's role will be as an animal ambassador, inspiring visitors to learn about the threats to survival that so many animal species face worldwide.

Kiwi are nocturnal, flightless birds native to New Zealand. An estimated 28 kiwi live in U.S zoos accredited by the Association of Zoos and Aquariums

(AZA). In the wild, kiwi were once widespread in New Zealand, but today populations are isolated and fragmented. According to information from the International Union for Conservation of Nature and Natural Resources (IUCN), wild kiwi populations are estimated between 25,000 and 30,000 birds, with declines of 90 percent or more over the last century.

Some kiwi characteristics seem more mammal-like than bird-like; they have a keen sense of smell (rare among birds), good hearing and whiskery feathers around their face. They are also the only bird with nostrils at the end of their beak, and females lay the largest egg of any bird in the world, in relation to their size.

Photo courtesy of Toledo Zoo/Ellen Gorrell.

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Kent State hosts Third Annual Spirit of Women in Business Conference March 6

Kent State University presents its third annual *Spirit of Women in Business Conference* on Wednesday, March 6, 2013, from 9 a.m. to 5 p.m. at the Kent Student Center. The theme of this year's conference is "The Enlightened Woman." Students, professionals and seasoned business veterans are encouraged to attend.

"The conference is important for women of all walks of life, not just business women," said *Veronica Cook-Euell*, Kent State's supplier diversity program manager, keynote chair of the 2013 Spirit of Women in Business Conference planning committee and last year's conference co-chair. "The conference provides a common ground and shows us how important it is for women to support ourselves and one another."

Two speakers will deliver keynote addresses at the event. *Bernett L. Williams*, vice president of external relations at *Akron Children's Hospital*, will bring the powerful message "I Choose" at the breakfast keynote address at 9 a.m. in the Kent Student Center Ballroom. *Colette Carlson*, human behavior expert and author, delivers the afternoon keynote address at 1 p.m., bringing humor and actionable insights to the topic of "Speaking Your Truth."

The 2013 Spirit of Women in Business Con-

ference includes three break-out sessions.

"The sessions are aimed at providing conference attendees with ideas for enhancing their personal and professional skills," said *Laurie Walker*, program director for Kent State's Executive MBA Programs and this year's conference co-chair with *Angela Neal-Barnett, Ph.D.*, a Kent State professor in the Department of Psychology.

"Many business women are also mothers," Neal-Barnett said. "This year, we have several presentations addressing this dual role."

Breakfast, lunch and a networking reception are included in the conference. Plus, vendors will be exhibiting many different products and services with giveaways at the end of the day. The featured topics of the break-out sessions include:

- Advocate Women: Finding Your Role
- Building Legacy Leadership
- Next Generation Leadership: Where Text, Talk and Tweet Converge
- The Savvy Business Woman's Guide to the Web
- Women as Mothers and Leaders: Giving Yourself Permission to Do Both
- Take It Back: The Personal Power You Give Away Each Day
- Increase Your Success as



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- Women Mentoring Women: Something New in Leadership Learning
 - Discovering Your Best Self: Intentionally Creating Work/Life Imbalance
 - Reclaim Your Time and Reconnect with Yourself
 - Women and Online Marketing: 25 Creative Tips for Using the Internet to Grow Your Business
 - The Enlightened Woman's Guide to Language of a Leader
- Regular registration for the conference is \$50 and ends Feb. 28. Late or on-site registration (March 1-6) is \$55. Students can register for \$15. Kent State faculty and staff members can register for \$45 for regular registration through Feb. 28 or register for \$55 for late or on-site registration.
- Last year's event sold out early, so those who are interested in attending this year's conference are urged to register as soon as possible at www.kent.edu/business/wib.

ACLU settles bias lawsuit filed by Latino students

GLENDALE, CA, Feb. 6, 2013 (AP) - Civil rights lawyers say they have settled a racial profiling lawsuit filed by Latino students who allegedly were rounded up at a suburban Los Angeles high school and treated as potential gang members.

The American Civil Liberties Union of South-

ern California said Wednesday that the Glendale Unified School District and Glendale Police Department agreed to policy changes after a 2010 incident at Hoover High. The suit claimed police directed 50 Latino students into two classrooms, made them pose for fake mugshots and subjected them to bullying.

The agreement says the Police Department agreed to train officers on dealing with students at schools and revised policies on racial profiling. The school district will notify parents if students are interrogated on campus.

Calls to city officials for comment were not immediately returned.

OBITUARIES

WILLIAM GONZALEZ CARRERO

William "Bill" González Carrero, 84, died February 2, 2013 at his home in Lorain, OH. Bill was born March 15, 1928 in Aquada, Puerto Rico, he moved to Lorain at the age of 17 and made his home here through retirement. Bill was married to Ruth Ann Miller and raised seven children, three from Ruth Ann's first marriage and four together.

During his early years Bill was a Golden Gloves Boxing Champion and restaurant owner. His greatest joys were spending time with his grandchildren and attending their sporting events; he also enjoyed raising and sporting his roosters. Bill had a very successful career as a Committeeman, Building Chairman, Recording Secretary and Assistant Vice President during his 43 years with Ford Motor Company's UAW Local 1250 in Brookpark, Ohio.

Bill is survived by his children, Ruth Roberta Toothman, Diana Marie Evans, Ramona Antoinette Brown (David), Kathleen Adela Disenczo, William Daniel Carrero Jr. (Kelly), Donato David Carrero (Melinda), 18 grandchildren, 11 great-grandchildren, brother, Juan "Kiki" González, sister, Amparo González and many nieces and nephews.

He was preceded in death by his wife Ruth Ann (née Miller), son, Enrique Antonio, grandson, Jerry, brothers, Donato and Pedro "Tito" González, and his sisters, Jean and Monsa González.

IRMA WATSON

Irma Watson, 70, of Toledo, OH, passed away Tuesday, February 5, 2013, at St Vincent Mercy Hospital. She was born in Joyce, Texas on April 28, 1942, to Francisco and Eliza Martínez. Irma was a Home Manager for Zeigler Habilitation for 10 years before retiring in 1998.

She was preceded in death by her parents; siblings, Olga Baiz, Felipe Martínez, and Fernando Martínez; her daughter, Rita Jo Ramirez; son, Randy Lee Watson; grandchildren, Francisco Martínez Gomez, and Sara Marie Gomez; mother-in-law, Dennis Carol Watson.

Irma is survived by her loving husband, Randy Watson; children, Francisco (Blanche) Gomez Jr., Olga (Michael) Fitch, Bobbie Love McCullough, Geraldine Kay Andrews, Monica (José) López and William Ramiro; 15 grandchildren; 34 great-grandchildren, and special friend, Janet Vásquez.



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* Las LITCs de ABLÉ y LAWO no proveen servicios de preparación de impuestos. Los preparadores de impuestos entrenados de sitios de Asistencia Voluntaria para Impuestos Sobre el Ingreso (VITA) pueden ayudarlo a preparar su declaración de impuestos gratis. Para encontrar un sitio de VITA más cercano llame al (800) 829-1040 o llame al 2-1-1.

Contacte las LITCs de ABLÉ y LAWO a (888) 534-1432 o solicite ayuda legal vía Internet a www.legalaidline.org.

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Contact the LITCs of ABLE and LAWO at (888) 534-1432 or apply for legal help online at www.legalaidline.org.

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MetroHealth approved to provide a medical home and comprehensive health care coverage for uninsured adults in Cuyahoga County

Cleveland, February 2013: The MetroHealth System has received approval from federal officials to launch a Medicaid waiver program that will provide a medical home and health coverage for up to 30,000 uninsured residents of Cuyahoga County.

The program, called MetroHealth Care Plus, is the first in Ohio to provide healthcare coverage to more of the uninsured. It is designed to provide the high-quality services people need to maintain their health, while also reducing healthcare spending.

"We are grateful that the Centers for Medicare and Medicaid Services, the State of Ohio's Office of Medical Assistance and our own Cuyahoga County government shared our commitment to reduce the uninsured rate in Cuyahoga County, and to improve the health status and quality of care for thousands of county residents," said Edward Hills, DDS, Interim President and CEO of MetroHealth.

"I particularly want to thank Ohio Medicaid Director John McCarthy, Cuyahoga County Executive Edward FitzGerald and Cuyahoga County Council for working with us to make this happen. I also want to thank U.S. Senator Sherrod Brown, Representatives Marcia Fudge, Marcy Kaptur, Jim Renacci, and

former Representatives Steven LaTourette and Dennis Kucinich for expressing their support for the waiver with CMS."

The MetroHealth System will finance this care locally with the \$36 million annual subsidy it receives from Cuyahoga County taxpayers, which allows the MetroHealth Care Plus program to leverage another \$64 million in annual federal Medicaid matching funds. No state dollars are being used to pay for the demonstration project.

"MetroHealth will be on the forefront of expanding health coverage to uninsured Ohioans—helping to improve access to appropriate health care and reduce costs to taxpayers and businesses in Ohio," said US Senator Sherrod Brown. "By covering up to 30,000 uninsured Ohioans, MetroHealth will improve the health of Ohioans while reducing costly emergency room visits."

"I commend all the parties at the federal, state and county level who worked with MetroHealth to bring expanded healthcare coverage to approximately 30,000 uninsured residents of Cuyahoga County," said US Congresswoman Marcia L. Fudge. "This decision will not only enable MetroHealth

to provide the quality medical care they need but it will also help significantly reduce healthcare costs for everyone by reducing the use of emergency room care."

"As the first program of its kind in Ohio, MetroHealth has taken a leadership role in expanding health coverage for the uninsured and reducing the cost of healthcare," said Cuyahoga County Executive Ed FitzGerald. "This help comes at a time when working families or the recently unemployed in our state face the burden of not being able to afford health care coverage and are not eligible at this time for other health insurance programs."

Primary care will be provided by The MetroHealth System's 17 locations, Neighborhood Family Practice and Care Alliance, all of which carry the distinction of being designated as Level 3 Patient-Centered Medical Homes by the National Committee for Quality Assurance (NCQA).

MetroHealth will also partner with other community agencies to help deliver the care, including Recovery Resources, Murtis Taylor Human Services System, Catholic Charities Services and Stella Maris, among others, as well as a network of ancil-



MetroHealth

lary service providers. MetroHealth Care Plus claims processing and related support functions are being provided in conjunction with a third party administrator vendor, Medical Mutual of Ohio Inc.

To be covered under MetroHealth Care Plus, Cuyahoga County residents must be:

- 19 to 64 years old
- Uninsured
- Not eligible for regular Medicaid
- Income at or below 133% of the Federal Poverty Level (\$14,856 a year for a family of one)
- U.S. citizen or legal resident of the United States for 5+ years

Enrollees of MetroHealth Care Plus will be assigned to a primary care provider who will coordinate all of their health care. These patients can obtain covered benefits from network providers for such healthcare services as:

- Preventive exams
- Doctor visits
- Prescription medications
- Hospital care
- Emergency services
- Dental care

- Physical and speech therapies
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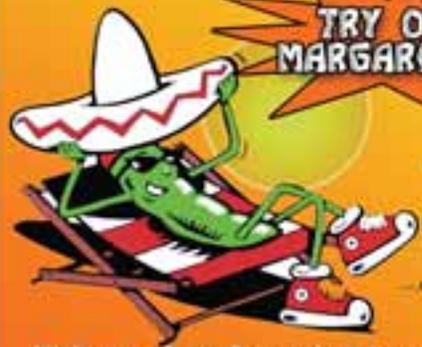
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Mamá... we love and miss you very much
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PRIZM co-sponsors Poetry Speaks event Feb. 18

PRIZM Creative Community in collaboration with Toledo-Lucas County Public Library and the University of Toledo English Department and College of Languages, Literature and Social Sciences are sponsoring "Poetry Speaks," at the Toledo Lucas County Main Library on Monday evening February the 18th, 2013 from 6-8 p.m. The program will be held in the 1st floor Huntington Meet-

ing Room.

Featured will be: two-time World Poetry Slam Champion, Buddy Wakefield, who has been featured on NPR, the BBC, and HBO's Def Poetry Jam. Wakefield has published poetry collections most recently "Gentleman Practice and Live for a Living."

Also featured during the evening will be the following regional poets: Zach Fishel, Tara Armstrong, Bob Phillips, Imani Lateef, and Ryan Bunch.

(Lewd lyrics, profanity, or strong sexual content are not allowed during poetry performances.) For more information or to register please call 419.259.5218 or email toledopoetry@yahoo.com

PRIZM Creative Community is a non-profit for collaboration, service, and education in the literary and visual arts. Visit the PRIZM website @ www.MyPrizm.com, email prizm@bex.net, or call 419-931-8732 for details.

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—de parte de tu novia, Jenny

*José Aguilar, You are the reason why
I believe in Love.*

Happy Valentine's Day, Mi Amor!

—Sandrina

*Happy Valentine's Day to the women in
my life, my mother Doris Landfather;
my sister Diana; my daughters Julie,
Becky, Liz, Mary, and Anna; my
granddaughters Kayla, Madison,
Adrienne "Rikki," and Serenity!*

—Love, Grandpa

*¡Feliz Dia de San Valentín,
Gabe y Natalia!*

—Con cariño, Mami

*Happy Valentine's Day to the
corazones in my life, Shawn, John,
Ana Lesia, and Rikki.*

—Love, Mami

*Happy Valentine's Day to
Dave, Logan and Kayla.
I love you all very much!*

—Jennifer
xoxoxo



Lista de ganadores de los premios Grammy 2013

LOS ANGELES, 10 de febrero del 2013 (AP): A continuación una lista parcial de ganadores de los premios Grammy, que se entregaban el domingo en Los Angeles:

Álbum de pop latino: Juanes, "MTV Unplugged".

Álbum latino de rock, música urbana o alternativa: Quetzal, "Imaginaries".

Álbum de música regional mexicana: Lila Downs, "Pecados y milagros".

Álbum de música tropical: Marlow Rosado y La Riqueña, "Retiro".

Álbum de latin jazz: The Clare Fischer Latin Jazz Big Band, "¡Ritmo!".

Álbum de gran conjunto de jazz: Arturo Sandoval, "Dear Diz (Every Day I Think of You)".

Interpretación country solista: "Blown Away", Carrie Underwood.

Álbum country: "Uncaged", Zac Brown Band.

Álbum del año: "Babel", Mumford & Sons.

Grabación del año: "Somebody That I Used to Know", Gotye con Kimbra.

Canción del año: "We Are Young", fun.

Artista nuevo: fun.

Interpretación pop solista: "Set Fire to the Rain (Live)", Adele.

Álbum pop vocal: "Stronger", Kelly Clarkson.

Interpretación de rock: "Lonely Boy", The Black Keys.

Álbum urbano contemporáneo: "Channel Orange", Frank Ocean.

Colaboración rapeada/cantada: "No Church in the Wild", Jay-Z, Kanye West con Frank Ocean, The-Dream.



Juanes

Mental Health in the Latino Community with New Initiatives

By La Prensa Staff

In a document published in 2006 by the National Alliance on Mental Illness says that: Latinos are identified as a high-risk group for depression, anxiety, and substance abuse. Women and Latinos are more likely to experience a major depressive episode. Prevalence of depression is higher in Latino women (46%) than Latino men (19.6%). The Common Wealth Fund Survey revealed that surveyed Latino and Asian American girls exhibited more depressive symptoms than the African American or white girls. Among female high-school students in 1997, the rate of attempted suicide among Latino girls (14.9%) was one-and-a-half times that of African American (9.0%) and non-Hispanic white (10.3%) girls. Close to one out of every three Latino female (30.3%) high-school students in 1997 had seriously considered committing suicide.

For those who are familiar with the Latino community and their culture know that one important factor in it, is the family. When something happens, when a decision needs to be made, when there is a problem, when in need of support, the family is the answer.

In other communities, as well as, in the Latino, the subject of mental illness has a strong stigma. The combination between this and that everything stays within the family is one of the reasons why many people who suffers issues of mental health do not seek professional attention, or simply does not go for treatment. It is important to address that family support is very important for people in recovery.

Understanding the previous facts, the National Alliance on Mental Illness of Greater Toledo invited several leaders from the Latino community to start a conversation about how to increase services provided to Latinos.

The meeting took place on February 1, 2013 and it was attended by: *Linda Alvarado*, director of the Board of Community Relations, *Emilio Ramírez*, Woodward High School principal, *Mariela Machen* de ABLE, *Betty Hernández Bonwell* from the Lucas County Job and Family Services, and NAMI representatives, *Sally Miranda*, *Nilda Rodríguez*, and *Claudia Annoni*, also director of *El Centro de la Mujer*.

One of the subjects discussed was to offer more education specifically related to mental illness in the Latino community. In collaboration with the attendees, several workshops will be presented in different areas of Toledo provided by trained representatives from NAMI. Time and place for the workshops will be announced soon. For more information about the Latino initiatives for awareness and education of mental health within the Latino community and Spanish speaking consumers, call 419-243-1119.

Salud Mental en la comunidad latina con Nuevas iniciativas

Acuerdo con un artículo publicado por la alianza Nacional de Salud Mental en el año 2006, dice que los latinos son considerados un grupo de alto riesgo para la depresión, la ansiedad, y el abuso de sustancias. Deborah Duran estableció la existencia de correlación entre la aculturación y la depresión (Duran, 1995). Las mujeres y los latinos tienen más tendencia a

experimentar un episodio de depresión clínica. El predominio de la depresión es más alto en las mujeres latinas (el 46%) que en los hombres latinos (19.6%). El Common Wealth Fund Survey reveló que las muchachas latinas y las de descendencia asiática entrevistadas exhibieron más síntomas depresivos que las muchachas de descendencia africana o de raza blanca. En 1997, entre las estudiantes de escuela secundaria, el índice de suicidio entre las muchachas latinas (14.9%) fue 1.5 veces más alto que el de las muchachas de descendencia africana (9.0%) y del de las muchachas de raza blanca (10.3%). De estas muchachas, casi una de cada tres estudiantes latinas (30,3%) había considerado seriamente el suicidio. (referencia: NAMI/Multicultural Support/ Fact_Sheets 1 / LatinoMH_Disparities)

Para aquellos que están familiarizados con la comunidad latina y sus costumbres saben que el factor más importante en ella es "la familia". Cuando algo pasa, se recurre a la familia, cuando hay que tomar una decisión, se consulta con la familia, cuando hay un problema, se recibe apoyo de la familia. Y de este parámetro todo avanza.

Tanto en la comunidad latina, como en tantas otras, el tema de las enfermedades mentales acarrea un alto estigma. La combinación de esto y que todo "queda en familia", es una de las tantas razones por la que muchas personas que padecen de problemas de salud mental no acuden a un profesional para ser diagnosticados, o que simplemente no reciban tratamiento. Cabe destacar, que el apoyo familiar es muy importante en el progreso de quienes padecen de

problemas de salud mental y recuperación.

Entendiendo los principios mencionados anteriormente, la Alianza Nacional de Salud Mental (por sus siglas en inglés NAMI) de la ciudad de Toledo, convocó a varios líderes de la comunidad hispana para iniciar una conversación acerca del mejoramiento de servicios que se enfocan en el tema. La reunión se llevó a cabo el día 1 de febrero del 2013. A la misma concurren Linda Alvarado, directora del Board of Community Relations, Emilio Ramírez, principal de la escuela secundaria Woodward, Mariela Machen de ABLE, Betty Hernández Bonwell de Lucas County Job and Family Services, y representantes de NAMI, Sally Miranda, Nilda Rodríguez y Claudia Annoni, también directora de El Centro de la Mujer. Uno de los temas desarrollados fue "cómo ofrecer más educación acerca de las enfermedades de salud mental dentro de la comunidad latina". Está claro que no se puede tomar decisiones o simplemente acceder servicios si no se entiende que es lo que se está padeciendo o si no se reconoce que algo está pasando. Así fue que en colaboración con los presentes se estarán ofreciendo (o añadiendo) más clases y talleres acerca de salud mental en varios sectores de la ciudad de Toledo, provistos por representantes entrenados de NAMI.

En breve se dará a conocer el lugar y el día del primer taller. Para recibir más información acerca de la iniciativa de salud mental para latinos o personas de habla hispana, se puede llamar al 419-243-1119.

N° 7700

*Si no puedes vencerlo (s),
ínmete a él (ellos)*

7 Medidas de longitud poco utilizadas

Las palabras (de cuatro o más letras todas ellas), pueden aparecer escritas en forma horizontal, vertical o diagonal, hacia arriba o hacia abajo, y de izquierda a derecha o de derecha a izquierda. Trace una línea alrededor de cada una, teniendo presente que una misma letra puede utilizarse para más de una palabra.

BENEFIT DANCE
For
Juan "Johnny" Ramos
Saturday, March 2nd
East Side Cantina
125 Front St.
810 Per Person
Includes Taco Dinner (Dinner 6-8 PM)

Johnny is currently fighting Pancreatic Cancer. With the help of family and friends, we are trying to help Johnny pay some of his numerous medical bills.

Grupo La Familia & D.A.B.

RATTLES DRINK SPECIALS LIVE MUSIC

Spanglish!
By Davide Garcia

Un transformers es un amigo que normalmente es tranquilo.

que es amable y sonriente.

Solo que cuando le da por fumar cenzas la cosa cambia.

Se quiere pelear con todos.

termina haciendo de la fiesta un campo de batalla.

y al otro día se averda de nada.

New PAC stirs GOP rivalries, tea party angst

By CHARLES BABINGTON, Associated Press

WASHINGTON, DC, Feb. 5, 2013 (AP) — Republicans' struggles to redefine their party are intensifying, as tea party insurgents and establishment Republicans vie to control congressional primaries, and GOP leaders try to expand their focus beyond the deficit.

Grassroots conservatives are condemning a new bid by wealthy donors to vet future Senate and House nominees. The donors say they want to weed out weak and gaffe-prone candidates. But tea party activists fear the real target is uncompromising conservatives.

All sides agree on one thing: their frustration and soul-searching are driven by recent losses of several Senate seats, and a presidential race that once seemed winnable.

"All events point to a fundamental clash between the old guard Republican establishment, dictating outdated ideas from the top down, versus a tech-savvy younger generation of activists driving their agenda from the bottom up," said Matt Kibbe of the tea party-affiliated group *FreedomWorks*.

Kibbe and others are criticizing a newly formed political action committee that plans to involve itself heavily in selected Senate and House GOP primaries. The PAC, *Conservative Victory Project*, is headed by Karl Rove and other strategists affiliated with mainstream Republicans, including former president George W. Bush.

Rove and his allies oversee other groups that spent heavily in the 2012 general elections. But they rarely got involved in Republican congressional primaries. The new group — likely to be funded by the same wealthy

supporters — plans to change that.

Republicans lost several recent Senate races that they might have won "with more careful candidate vetting and more careful recruiting," said Steven Law, who will head the new PAC.

Establishment Republicans feel they could have won Senate races in Delaware, Nevada, and Colorado in 2010 — and races in Missouri and Indiana last year — if they had nominated more orthodox and disciplined candidates. Democratic spending in some cases helped steer the Republican nominations to tea party activists or other conservatives who proved to be shaky candidates in November.

The GOP nominees in *Missouri* and *Indiana* particularly damaged themselves with remarks about rape and pregnancy.

The goal, Law said, is to nominate "the most conservative candidate who can win." The new effort, he said, "has been mischaracterized as an establishment move against the tea party, and it isn't."

Amy Kremer of the *Tea Party Express*, however, said the new group "wants to push the Tea Party out and replace them with the failed strategies of 2008 and 2012."

Another group, *Tea Party Patriots*, told supporters: "In a misguided attempt to 'appeal to moderates', Rove and his ilk have alienated conservatives within the Republican Party."

Chris Chocola of the conservative *Club for Growth* also questioned the new PAC's intentions. "Electability matters," he said, "but it has to be coupled with something else, like principle."

An early target of the new

Rove group might be Rep. Steve King of Iowa, a tea party favorite. He's eyeing the Senate seat being vacated next year by Democrat Tom Harkin.

King has won five re-elections handsily, despite a knack for incendiary remarks. He said, for instance, that Barack Obama's election in 2008 would have led Qaida "dancing in the streets." Some Republican leaders have gently urged King not to run for Senate. But they concede there's little they can do, given King's tea party support and an Iowa Republican Party organization that's largely run by allies of libertarian hero Ron Paul.

"It's a total free-for-all," said Doug Gross, a fundraiser allied with GOP Gov. Terry Branstad.

The new Rove-affiliated PAC may be able to pour millions of dollars into selected primaries. That could buy a lot of TV ads, mailings and ground troops. But history shows it's often hard for party leaders to control primaries, which tend to be dominated by ideological voters.

Establishment favorite Mike Castle, for instance, spent heavily in the 2010 Delaware Senate primary, but tea party activist Christine O'Donnell prevailed. She then lost to a Democrat who was considered a near-certain loser to Castle.

Tea party activists note that some prominent mainstream Republicans also have lost competitive Senate races, including those last fall in North Dakota and Montana.

Democrats struggle with primaries as well. Obama and other top Democrats tried to clear the Pennsylvania Senate nomination for Republican-turned-Democrat Arlen Specter in 2010, warning congressman Joe Sestak he'd

be crushed if he challenged Specter. Pennsylvania Democrats nominated Sestak, who lost to Republican Pat Toomey.

In another sign of Republican soul-searching Tuesday, House Majority Leader Eric Cantor said the party must show voters that it cares about education, health care, and immigration changes in addition to the deficits and spending cuts it dwells on so often.

In a speech in Washington, Cantor, R-Va., said federal aid should be available for students hoping to move to charter or private schools to escape poorly performing public schools. He also said the government should continue funding medical research.

Cantor said hourly workers should be allowed to "convert previous overtime into future comp-time or flex-time" to care for children or other family needs.

And in a shift in position, Cantor said undocumented immigrants who came to the country as children should be given a pathway to citizenship.

Meanwhile, the nation's only two Latino governors signaled they will lead an expanded Republican effort to recruit Latino and female candidates for state offices across the country. The Republican State Leadership Committee planned a conference call Wednesday with New Mexico Gov. Susana Martinez and Nevada Gov. Brian Sandoval to announce the formation of the *Future Majority Caucus*.

Associated Press writers Thomas Beaumont in Iowa, Russell Contreras in New Mexico and Bill Barrow in Georgia contributed to this report.

Republicans ramp up minority outreach

By NICHOLAS RICCARDI, Associated Press

Feb. 6, 2013: Republicans are ramping up their recruitment of minority candidates in an effort to combat the demographic trends that helped hand them stinging losses in November.

Party officials on Wednesday announced the creation of *The Future Majority Caucus*, a group of Latino politicians who will advise the party on its efforts to recruit more state-level minority candidates. The caucus will be co-chaired by New Mexico Gov. Susana Martinez and Nevada Gov. Brian Sandoval.

The Republican State Leadership Committee last cycle launched an effort to recruit more women and minority candidates, but it only netted one Latino elected official nationally after November's blowout. Republicans lost big partly because women and minorities are increasingly turning against the GOP.

Ed Gillespie, a veteran GOP strategist who will help lead the recruitment effort, said that's dangerous for both Republicans and the nation. "It's not in the country's interest for one party to take a segment of the population's interest for granted and another to write it off," Gillespie said.

Martinez and Sandoval are the nation's only two

Latino governors, running states with large Latino populations. Despite the governors' own ethnicity, exit polls showed that the majority of Latinos in both states voted against them in 2010.

But Martinez said it's important to recruit minority candidates to win votes from diverse populations. "The way for the party to grow again is to elect more women and Hispanics at the local level," she said. "We need to make sure those elected officials look like the community they represent."

Sandoval said the coming immigration debate in Congress is an opportunity for the GOP appeal to Latinos, who have increasingly trended away from the party as it took a harder line on enforcing immigration laws. Sandoval in 2010 opposed giving undocumented immigrants driver's licenses. Now he supports licenses for young immigrants who qualify for temporary legal residency under a program President Obama announced last summer.

"I believe the immigration debate is going to be a strong way to attract more Hispanic candidates," Sandoval said. "I think they are going to want to be part of this immigration debate. I think it is very healthy and it is about time."

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MON 8PM

the Vampire Diaries
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TOLEDO CW5

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Public Invited to Comment on 2013-2014 Hunting Season Proposals

The Ohio Department of Natural Resources (ODNR) will seek public comments regarding the 2013-2014 hunting seasons. During these sessions, which will be held Saturday, March 2, 2013 from 12-3 p.m., input concerning proposed hunting season dates, bag limits and rule changes will be accepted. Comments dealing with white-tailed deer and wild turkey seasons will also be welcomed.

These events are open to the public. Anyone interested in providing input and participating in Ohio's professional wildlife management process is welcome. ODNR Division of Wildlife biologists and law enforcement officers will be available to answer questions and receive comments.

People who are not able to attend an open house at one of the seven locations can provide input online. Comments are accepted

through March 2 at wildohio.com. Click on Open House Comments to submit a response.

Public input gathered at these open houses and through the online form will be considered during the formulation of regulations. For more information or directions to the open houses, visit wildohio.com or call 800-WILDLIFE(945-3543).

Open house location information for March 2:

- Central Ohio: Wildlife District One office, 1500 Dublin Road, Columbus 43215; 614-644-3925;

- Northwest Ohio: Wildlife District Two office, 952 Lima Avenue, Findlay 45840; 419-424-5000;

- Northeast Ohio: Wildlife District Three office, 912 Portage Lakes Drive, Akron 44319; 330-644-2293;

- Southeast Ohio: Wildlife District Four office, 360 E. State Street, Athens 45701; 740-589-9930;

- Southwest Ohio: Greene County Fish and Game, 1538

Union Road, Xenia 45385; 937-372-9261;

- Lake Erie (east): Fairport Fisheries office, 1190 High Street, Fairport Harbor 44077; 440-352-4199; and

- Lake Erie (west): Old Woman Creek office, 2514 Cleveland Road E., Huron 44839; 419-433-7599.

A statewide hearing on proposed rules will be held on Thursday, March 7, at 9 a.m. at the ODNR Division of Wildlife's District One office. This hearing is open to the public, and comments on the proposed rules will be accepted.

After considering public input, the Ohio Wildlife Council will vote on the proposed rules during its April 17 meeting. Council meetings are open to the public, but there is no opportunity on the agenda for public comment. Questions will be allowed and responded to once the meeting adjourns.



Job Title: Receptionist

Reports To: President and COO

Department: Executive

Location: HQ Sylvania, Ohio

General Function Performs a variety of administrative functions in a professional and time sensitive manner.

Job Duties:

- Answer all incoming calls for multiple locations and direct them accordingly and remotely.
- Responsible for distributing all mail, faxes and processing overnight packages and mail.
- General administrative duties such as copying, filing, binding, and mail outs.
- Internet research
- Provide data entry for various areas of the business and some administrative accounting duties
- Create, modify and format documents
- Formulate and edit PowerPoint presentations, Word documents, Excel charts, styles, macros and graphic elements such as pictures and org charts
- Type correspondence, spread sheets and reports as directed
- Greet customers and visitors and maintain reception area
- Keep employee cafeteria clean
- Assist with customer and vendor visits; food orders, etc,
- Other duties as needed

Working Conditions

Typical office environment

Physical Component(s)

Sitting up to 80%
Some travel required.

Education/Experience

High school education required with 5 to 10 years administrative experience.

Skill Specifications

Possesses strong communication skills using all forms of communication with ability to interface with internal and external customers, and senior management. Excellent computer skills
Self motivated with attention to detail
Multi – phone telephone line systems
Must be able to recognize the nature of material and keep in full confidence all work entrusted to them.
Bi-lingual (English-Spanish) a plus..

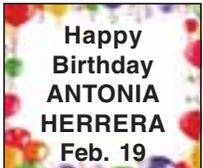
Other Requirements

Must pass a pre-employment alcohol/drug screen test and background check

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Heavy Equipment / Diesel Mechanic
Key responsibility is to maintain and repair heavy equipment such as hostling tractors, lift equipment (cranes and side loaders) and support trucks. Qualifications include previous experience of heavy equipment mechanical repairs and maintenance. Hydraulic and electrical maintenance experience is required. This position requires the ability to lift 50 lbs.; and be willing to work in varying weather conditions.

Trailer Mechanics
Responsibilities include repairing damage to containers, trailers and chassis. Trailer work includes but is not limited to repair tears in the sides of containers, replace lights, and tire, landing leg and framework repair. Qualifications: Must have previous experience in trailer repair and welding, and able to work in varying weather conditions. ITS Technologies and Logistics, LLC offers our full time employees great benefits such as life, health, vision, dental and short-term disability insurance. We also offer 401K and pension plan with company match.

Qualified candidates may apply online at: www.in-termserv.com/careers



SEASONAL MAINTENANCE

Metroparks of the Toledo Area has openings for seasonal maintenance staff. Must be 18 or older with HS equivalent and drivers license. \$8.09/hr. Openings at all Metroparks doing cleaning, facility and grounds maintenance through December. Must enjoy working outdoors and be able to learn to use power tools and equipment. Apply online at www.MetroparksToledo.com by February 21. EOE

Therapist:

Second Chance, a program of Toledo Area Ministries, is seeking an experienced Therapist to provide individual, family and group counseling, complete diagnostic assessments and provide case management services in our programs. Candidate must possess a Master's Degree and have a minimum of two years experience working with adults with mental health and chemical dependency issues. Independent license (LISW, PCC) required. Position is part-time to start. Please provide resúmed and references to mail to: secondchance@tamohio.org > secondchance@tamohio.org no later than Feb 15, 2013.

Outreach Worker:

Second Chance's Youth Services, a program of Toledo Area Ministries, is looking for a dynamic individual to implement outreach strategies and life skills programming for runaway and homeless youth. Experience with street outreach, and youth advocacy work necessary. Send resúmed and references to tamyouthservices@gmail.com no later than Feb 15, 2013.



With a commitment to improving the human condition, The University of Toledo and Ohio Medical Center are seeking qualified candidates for the following positions:

- Controller
- Debt Management Advisor
- Payroll Financial Analyst
- Post-Doc Educational Research Assistant
- Faculty Positions in All-Administration, Biochem Cancer Biology, Finance, Management, Mathematics, PVIC, Rehabilitation Sciences

The University of Toledo offers an excellent salary and benefit package, which includes the Ohio Public Employees Retirement System and State Teachers Retirement System for faculty with employer contribution, medical coverage, paid sick and vacation time, tuition to UT is waived for employees and their eligible spouses and dependents and 10 paid holidays.

For a complete listing of our openings and desired qualifications or to apply, please proceed to our website at <https://jobs.utoledo.edu>

We ask that applications and required documents be submitted electronically. UT and UPMC are EO/AA employers and educators M/F/D/V

TOLEDO ZOO SECURITY

Part time team oriented facility security needed for all shifts, 24 hours per week, may include weekends. Responsibilities include security rounds, monitoring of building intrusion/fire detection systems, air/water temperature ranges and water filtration systems. Prefer candidates with law enforcement, fire science background. Starting pay range \$8.25 per hour. Please send your resume to: J. Mutsko, PO Box 140130, Toledo, Ohio 43614 or resume@toledozoo.org.

EOPA provides the **Winter Crisis Program** to help the residents of Lucas County maintain a safe and healthy home during the cold winter weather months in Northwest Ohio.

EOPA would like to remind you that the Home Energy Assistance Winter Crisis Program is ongoing but will end on March 31, 2013. Program funds are still available for those who qualify and need assistance, including those in rural areas who use bulk fuel. EOPA and the HEAP staff would like to use 100% of the funds that have been allocated for the winter program.

If you, a neighbor, or a loved one are in need of assistance with utilities or with heating this winter, and your earnings are at or less than 200% of the Federal Poverty Guidelines, call 1 866 504 7392 to make an appointment with an EOPA Home Energy Intake Specialist for help with your utility bills.

If you are not sure if you qualify, contact the offices of EOPA at 419 242 7304 and ask to speak with a HEAP Intake Worker.

Should you have any questions concerning the EOPA Home Energy Assistance Program or this announcement, please do not hesitate to contact Ms. Tomeka Rushing, at 419 242 7304 ext 1254.

GOOD PAY FOR HARD WORK. Foundry workers wanted to make cores, mold castings, trim, inspect, xray, zygro. Must speak some English. Pay is \$10 to \$17 per hour depending on experience, speed and position. Excellent benefits. Apply in person at Ohio Aluminum, 4840 Warner Road, Cleveland, OH 44125.

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Now providing homemaker/personal care, and more HCBS waiver and supported living for more information call Mary, at 419-450-8601, or email robinson1106@sbcglobal.net

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Pre-school teacher and personal care giver Call: 419-720-6820

Howard Concrete Pumping is a union contractor bidding on the ODOT project 130027, SR 2-25.05 in Ottawa County. If awarded this project, **Howard Concrete Pumping will be actively soliciting minorities and women to apply for operating engineer and laborer positions.** All applications will be referred to **Operating Engineers Local 18 or LIUNA Local # 480.**

If you would like more information about a potential position, please contact us at: **(412) 257-1800** or email info@howardconcretepumping.com. Howard Concrete Pumping is an equal opportunity employer.

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En el area de Downtown Detroit para las siguientes posiciones:

- Supervisor (A) \$11.50
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Para aplicar llame al **313-627-1609** de 10 a.m. a 5 p.m. Gracias.

HOUSING SPECIALIST Toledo Municipal Court

Assists with the administration of non-judicial matters on housing docket and under landlord/tenant law. Conducts field investigations and inspections. Serves as liaison between Housing Court and public/private organizations. Requires good understanding of housing/building codes and law, housing construction/rehabilitation, financing and estimating repairs. Effective verbal and written skills required. Knowledge of computers required. Skill in interviewing, analyzing problems, recommending solutions and dispute resolution required. Bachelor's degree and three years of housing related experience required. Experience with court operations or the legal field and housing inspection code or housing rehabilitation preferred, but not required. Must possess a valid driver's license, good driving record, and provide own motor vehicle with sufficient liability insurance. Must pass a background check. Starting salary is \$47,978.74.

Submit cover letter describing how you meet the qualifications outlined above and a resúmed by 4:30 p.m., March 4, 2013 to the Court Administrator's Office, (Attn. HRO Harris), Toledo Municipal Court, Judges Division, 2nd floor, 555 N. Erie Street, Toledo, OH 43604. E-mail applications not accepted. Equal Opportunity Employer.

Urban Farm Manager

Toledo CDC is looking for an **Urban Farm Manager**. Please see website for detailed job description. Anyone interested in position, go to www.toledocdc.org, select the "contact us" button and complete the contact form. Be sure to put in the message box that you are interested in Urban Farm Managing and briefly list your experience. **DEADLINE February 28, 2013. RÉSUMÉS ARE WELCOME. NO PHONE CALLS OR WALK-INS! NO EXCEPTIONS!**

GRAN BAILE
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 Classes start February 14, 2013
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Democrats and Republicans coming together on Immigration Reform?

Op Ed by Isabel Framar

As I have continued to follow immigration, I'm very excited to see that there is broad agreement on both sides of the aisle and among our citizens that US-America's immigration system is broken and needs to be fixed in a comprehensive and common sense way.

I am heartened and applaud the efforts of the eight senators that are working together in a bipartisan fashion to build a fair, effective immigration system that lives up to our heritage as a nation of immigrants and a nation of laws. This effort, along with recent comments from legislators on both sides of the aisle, signals that both Parties are willing to come to the table and work towards a comprehensive solution.

I also thank and applaud President Barack Obama for making immigration reform a top agenda item for the first year of his second term and for working on and providing key markers for Congress as they craft their legislation that builds upon principles and ideas supported by Democrats like Ted Kennedy and Republicans like former President George W. Bush.

As someone that has always supported President Obama, I knew that he would do everything in his power

to keep his promise to reform our immigration system. Democrats and Republicans should be able to agree with the people and the President



Isabel Framar

that it is now time to fix our broken system and that when employers game the system by hiring undocumented workers and that separating families betrays US-American core values, and when 11 million people are forced to live in the shadows, our economy and our country suffer.

On February 12, 2013, the President will deliver his first State of the Union address of his second term. Among other pressing issues also facing our country, he will be addressing immigration reform. Senator Rubio has been designated to deliver the Republican State of the Union response right after the President.

I know that we have had some rocky times during the election season with not only Republicans who opposed immigration reform but also with Senator Marco Rubio,

however, I look forward to hearing his response with both an open mind and a sense of urgency. Choosing Senator Marco Rubio to deliver the Republican response to the State of the Union is an opportunity for the Republican Party to tell the people of the United States how both sides are working together to fix our broken immigration system, to reinforce the shared agreement to create a path to earned citizenship for undocumented immigrants and to describe why this needs to happen in a comprehensive, commonsense approach.

Senator Rubio comes from a family of immigrants himself—like many of us—he has both the chance and the responsibility to show the country we are on the right path together and that we need all our citizens to support this effort so I am truly looking forward to his comments.

Isabel Framar is president and CEO of Language Access Consultants, LLC.

Ohio Hispanic Legislation Day hosted by OCHLA

By Claudia Annoni, La Prensa

Columbus: On February 5, 2013 the Ohio Commission on Latino Affairs (OCHLA) and the Ohio Hispanic Chamber of Commerce hosted the "Ohio Hispanic Legislative Day" in Columbus. The day had an extensive agenda filled with activities focused on conversations among the Latino communities, organizations, and representatives.

In the morning, the event opened at the Ohio Statehouse. The participants had the opportunity to attend training on advocacy with Representatives Rick Perales (OH-73 Dist.) and Dan Ramos (OH-56 Dist.). The attendees were able to talk and had meetings in person with legislators and express concerns related to the Latino community and its families.

"We are here because we want to be heard," said a participant who went with HOLA. "The topic of immigration is very serious in our community. We have to let them know so they can help us," expressed another person from HOLA.

HOLA is a Latino grassroots organization based in NE Ohio that focuses on Latino outreach, advocacy, and community organizing.

In the afternoon, after lunch, there were two workshops. One related to Business and Workforce Development presented by the Columbus Chamber of Commerce; the other on the Affordable Care Act offered by UHCAN Ohio. The workshops were interactive and gave participants the chance to have a dialogue with the presenters.

The event closed with a



reception at the Rotunda hosted by the Ohio Hispanic Chambers of Commerce.

Día Legislativo para latinos en Ohio 2013

Por Claudia Annoni, La Prensa

El pasado 5 de febrero del 2013, en Columbus, se llevó a cabo el "Día Legislativo para Hispanos en Ohio" organizado por la Comisión de Asuntos Latinos de Ohio y la Cámara Hispana de Comercio de Ohio. El día tuvo una agenda repleta de actividades, con un programa extenso dedicado a la conversación abierta entre la comunidad latina, representantes de organizaciones y legisladores.

Por la mañana, el evento comenzó en la Cámara Legislativa de Ohio. Allí los participantes tuvieron la oportunidad de atender un Entrenamiento en Defensa/Abogacía, y las presentaciones de los diputados, los Sres. Rick Perales y Dan Ramos. Incluyendo la posibilidad de hablar directamente con otros legisladores y expresar las inquietudes de la comunidad

latina, y sus familias.

"Estamos aquí porque queremos ser escuchados", dijo una participante que asistió con la organización HOLA.

"El tema de inmigración es muy serio en nuestra comunidad. Tenemos que dejarles saber para que así nos ayuden", expresó otro compañero que asistió con HOLA.

Cabe destacar que HOLA es una organización de base latina localizada en el Noreste de Ohio que se enfoca en el alcance, la defensa y la organización comunitaria de Latinos.

Por la tarde, luego del almuerzo, se presentaron dos talleres. Uno en Desarrollo de Empresas y Labor elaborado por la Cámara de Comercio de Ohio y el segundo relacionado al Acta de Cuidado de la Salud presentado por UHCAN Ohio (Universal Health Care Action Network Ohio por sus siglas en inglés). Los talleres fueron interactivos y quienes participaron pudieron mantener una conversación abierta con los presentantes.

La jornada se completó con una recepción en la Rotunda auspiciada por la Cámara Hispana de Comercio de Ohio.

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Summary of TARTA's Services



February 12, 2013: Ridership among "choice passengers," those who chose to use the Toledo Area Regional Transit Authority's various transit services, continued to grow in 2012.

TARTA recorded increased ridership levels for adults and senior citizens, up nearly 8 percent, as well as continuing the record-setting growth pattern of the Toledo Area Regional Paratransit Service. TARPS ridership increased 11.4 percent during 2012.

"TARTA continues to be a success story. Last year, we again recorded increases in our 'choice passenger' categories - adult and senior citizen ridership as well as TARPS ridership for residents with disabilities," said James K. Gee, TARTA's General Manager. "These increases are indicative of the critical role TARTA plays in this area's economic development. Our surveys clearly show the major reason people use our service is to get to work."

Additionally, in 2012, TARTA added ser-

vice to the new Hollywood Casino on Toledo's east side and made modifications to some routes, which improved the transit Authority's overall efficiency.

"Further, TARTA is confident ridership will continue to increase in 2013, provided the economy in general continues to make positive strides," Gee said.

TARTA provides a variety of transportation services to eight communities in Lucas and Wood counties. These services include fixed-line service on regularly scheduled specific routes, seven days a week; TARPS for the disabled; Call-A-Ride, door-to-door service in seven suburban member communities; and shuttle service to Toledo Mud Hen and Walleye professional sporting events. Both TARPS and Call-A-Ride are call-in-advance services to arrange pickup times.

TARPS Sets Record

2012 is the 16th consecutive year TARPS has set ridership records by recording more trips than in the previous year. By comparison, TARPS ridership

in 2012 was 300,466, compared to 269,768 in 2011. At one point recently, TARPS was the fastest growing service of its kind in Ohio and one of the top five in the nation.

According to Gee, "We'll be watching closely the number of TARPS-eligible passengers who take advantage of our TARPS Ride TARTA For Free program that started in November."

During the program's first two months, November and December 2012, 4,277 free trips on TARTA fixed-line, Call-A-Ride and sports shuttle buses were recorded by TARPS-eligible passengers. To participate, TARPS-eligible passengers are required to be present at a TARTA stop when the bus arrives and to get on and off the bus without driver assistance.

The program reduces the higher cost of sending a smaller, specially equipped bus to the home of a TARPS-eligible rider and transporting that person to a specific location. TARPS drivers assist eligible riders from their door, help them onto the TARPS bus and then help them off the bus and to their destination's door.

TARTA's fixed-line service does not provide door-

to-door service and follows specific routes and timetables, making the larger TARTA fixed-line buses less expensive to operate on a per trip basis.

It is too early to tell how many TARPS-eligible riders will utilize this free service.

2013 Improvements

2013 also will see the use of technology to inform riders of bus locations as well as assist suburban riders get to more locations without having to go downtown and change buses.

TARTA will begin phasing in the Automatic Vehicle Locating (AVL) Passenger Information System in 2013. Riders of TARTA's fixed-line service will be able to tell in real time when their bus will arrive at their stop. Also, if there is an interruption or delay in service, the rider can receive a text with current information specific to their bus.

Furthermore, TARTA is developing a free,

downloadable application that will permit riders with mobile devices also to access this location information.

Additionally, message boards are being installed at downtown locations as well as at The University of Toledo and other major destinations that will display expected arrival times at those specific locations.

Also during 2013, TARTA plans to begin revising and expanding its popular Call-A-Ride service, expanding the current coverage area into larger districts, enabling Call-A-Ride patrons to ride outside of their home communities.

Work also continues by TARTA and the city of Toledo on the development of a downtown central bus terminal and the elimination of the downtown Loop.

TARTA's 2012 total ridership was 3,415,007, up from 3,359,675 in 2011.

About TARPS

The Toledo Area Regional Paratransit Service is a comparable, comple-

mentary paratransit service for riders covered by the Americans with Disabilities Act. It was established in 1989 and is operated by TARTA. TARPS is a schedule-in-advance service using special vehicles designed solely for riders with special needs. It provides service throughout the TARTA service area in Lucas and Wood counties.

About TARTA

The Toledo Area Regional Transit Authority was formed in 1971 and is a political subdivision under Ohio law, similar to a park district or a school district. TARTA carries nearly 3.5 million passengers annually and provides interconnected, regional service to seven communities in Lucas County - Toledo, Maumee, Waterville, Ottawa Hills, Sylvania and Spencer and Sylvania townships - and Rossford in Wood County.

TARTA can be contacted by calling 419-243-RIDE (7433) or visiting its Web site, www.tarta.com.

TARTA Progress Report Fourth Quarter 2012

TOLEDO AREA REGIONAL TRANSIT AUTHORITY

TARPS
Paratransit Service

TARPS Paratransit Service

2011	+11%	2012 RIDERSHIP
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2011

TARTA Adults and Senior Citizens

2011	+8%	2012 RIDERSHIP
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2011

MAJOR PROJECTS

Passenger Information / AVL
TARTA is preparing its Automatic Vehicle Locating (AVL) Passenger Information System for fixed line service. Riders will soon be able to track the location of a bus in real time via computer, mobile device, or text messaging to know when it will arrive at their stop. Message boards are planned for the downtown stations, University of Toledo, Westfield Franklin Park, and other major destinations that will display expected arrival times at these specific locations. In addition, TARTA is developing a free, downloadable application that will permit riders with mobile devices to access route information. This project should be operational during the first quarter of 2013.

Hybrid Buses
TARTA recently received two 35-foot Gillig hybrid electric buses. The hybrid system allows the bus to run primarily on battery power at lower speeds and the biodiesel engine at higher speeds. TARTA should experience a 30% savings in miles per gallon and an additional savings in maintenance costs on these buses.

CLEAN AIR *hybrid* INNOVATION

TARTA free on TARPS
Effective November 1, 2012, TARTA began offering free rides to registered TARPS customers on all fixed line services including Call-A-Ride and game shuttles. Through December 31, 2012, more than 2,000 TARPS passengers took advantage of the free fare.

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